



Global Education Network, LLC Affiliation Agreement

This Affiliation Agreement made and entered into this ___ day of _____, 2010, by and between Global Education Network, LLC., an Ohio Limited Liability Company, hereinafter referred to as “Students USA” and The School Board of Sarasota County, Florida, , hereinafter referred to as the “SCHOOL..”

I. Purpose

The purpose of this Agreement is to provide education experiences for selected Students USA students, hereinafter “STUDENTS”, which take place at the SCHOOL and in which the SCHOOL will participate.

II. Obligations of Students USA

1. Students USA will offer educational programs accredited by appropriate organizations; and will determine standards of education, hours of instruction, learning experiences, administration, matriculation, promotion, and graduation.
2. Students USA will keep all records and reports on STUDENT experiences in accordance with Students USA policy and regulatory requirements.
3. Students USA will plan with the SCHOOL, in advance, its schedule of STUDENT assignments to the designated areas, including dates and numbers of STUDENTS.
4. Students USA agrees to inform STUDENTS that STUDENTS shall be responsible for following the rules and regulations of the SCHOOL, including recognition of the confidential nature of information regarding pupils and their records.
5. Students USA will provide to the SCHOOL a copy of course objectives for the learning experience. The SCHOOL, together with Students USA, will make arrangements for evaluating the learning experience.
6. Students USA will assign a faculty supervisor who will collaborate with the SCHOOL’S mentoring teacher. For purposes of this Agreement, the term “mentoring teacher” shall be defined as the district educator who has been assigned to supervise the STUDENT.
7. STUDENTS shall not be considered as employees or agents of Students USA.
8. To help defray costs associated with the placement of STUDENTS at the SCHOOL, the Students USA shall pay \$500 to each supervising teacher upon completion of STUDENT’S assignment at the SCHOOL, or at such other time as the parties agree.
9. Students USA bears full responsibility to provide all necessary documentation, including but not limited to appropriate Visas or other immigration documents, to establish that all assigned STUDENTS have the right to lawfully participate in the program in the SCHOOL District. SCHOOL, in its absolute discretion, shall have the right to refuse assignment to any STUDENT that it does not believe possesses the requisite documentation.
10. Students USA agrees to indemnify and hold harmless SCHOOL from and against any and all claims, including costs and attorneys’ fees, arising out of the acts or omissions of STUDENTS or Students USA. Students USA shall maintain general liability insurance in the amount of at least \$200,000. Nothing herein shall be deemed to constitute a waiver of sovereign immunity on the part of the School Board or to reduce

any protection from suit or judgment afforded to the School Board under Florida law. This provision shall survive termination of this Agreement and shall be binding on the parties, successors, representatives and assigns and cannot be waived or varied.

III. Obligations of The SCHOOL

1. The SCHOOL shall maintain sole responsibility for the instruction, education and welfare of its pupils. SCHOOL shall be responsible for providing adequate staffing necessary to maintain the highest level of quality education for its pupils.
2. The SCHOOL agrees that STUDENTS assigned to it for counseling, administration, teaching, and/or observation experiences are under the supervision, control, and responsibility of the SCHOOL.
3. The SCHOOL shall retain the right, in its sole discretion, to request the removal of any individual from any area of the SCHOOL premises or to have a STUDENT withdrawn from the program . STUDENTS shall be instructed by Students USA to promptly and without protest leave an area whenever they are requested to do so by an authorized SCHOOL representative.
4. The SCHOOL shall provide qualified mentoring teachers for STUDENTS. Mentoring teachers will be resource persons for STUDENTS and Students USA staff while at the SCHOOL. Mentoring teachers selected by SCHOOL will: a) assist in orienting STUDENTS to the SCHOOL, the classroom, and the pupils; b) explain all SCHOOL and district policies, rules, and regulations to STUDENTS; c) provide prompt and substantive feedback to STUDENTS regarding all performance activities and interactions with SCHOOL personnel, pupils, and parents; d) complete evaluations of STUDENTS' progress and submit them to the Students USA staff supervisor, after reviewing them with the applicable STUDENT; e) immediately inform the Students USA staff supervisor of any concerns regarding a STUDENT; f) establish a time to meet and discuss with STUDENTS their activities, impressions, reflections, and suggestions for goals and areas of improvement; g) (For student teaching) supervise STUDENTS on a daily basis – if the mentoring teacher is absent from the classroom for any reason, a certified substitute must be assigned to the classroom. Under no circumstance can a STUDENT, even if he/she is certified, serve as the substitute of record during the student teaching experience unless a separate agreement has been negotiated in writing by the SCHOOL and the Students USA.
5. The SCHOOL shall provide to Students USA and STUDENTS the policies and procedures and other relevant materials to allow STUDENTS to function appropriately within the SCHOOL.
6. STUDENTS assigned to the SCHOOL shall follow the SCHOOL's protocols for health and safety.
7. The SCHOOL shall permit STUDENTS access to the library facilities/curriculum laboratories available to their personnel. STUDENTS may not remove materials from the SCHOOL without appropriate approval.
8. The SCHOOL shall keep confidential and shall not disclose to any person or entity (a) STUDENT applications; (b) STUDENT health records or reports; and/or (c) any STUDENT records as defined in the Family Educational Rights and Privacy Act, 20 U.S.C. § 123G, concerning any STUDENT participating in the education experiences provides by SCHOOL, unless such disclosure is authorized by the STUDENT or is ordered by a court of competent jurisdiction. SCHOOL shall adopt and enforce policies and procedures necessary to protect the confidentiality of STUDENTS records as defined herein.
9. STUDENTS shall not be considered employees or agents of the SCHOOL.
10. STUDENTS shall be fingerprinted and have a background check through the Sarasota District

Human Resources Office. The fees are to be paid by STUDENTS. SCHOOL has the right to refuse entry onto its school grounds to any individual whose background check does not meet the requirements established by SCHOOL pursuant to Florida law.

VI. Representations and Warranties

1. Each party to this Agreement represents and warrants that (1) it has the full power and authority to enter into this Agreement and to carry out the transactions contemplated hereby applicable to it; and (ii) it has taken all action necessary to authorize the execution, delivery and performance of this Agreement, and this Agreement has been duly executed and delivered to such party.

VII. General Provisions

1. Neither the SCHOOL nor the Students USA will discriminate against any person because of race, color, religion, sex, or national origin, nor discriminate against any STUDENT or student applicant with a disability pursuant to law as set forth in the Americans with Disabilities Act.
2. This Agreement is not intended and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture or association between the Students USA and the SCHOOL and their employees, STUDENTS, or agents, but rather is an Agreement by and among two independent contractors. Each STUDENT is placed with the SCHOOL in order to receive educational experience as part of the academic curriculum; duties performed by a STUDENT are not performed as an employee of the SCHOOL but rather in fulfillment of the academic requirements of the educational experience and are performed under direct supervision by SCHOOL personnel. To the extent allowed under state law, neither the SCHOOL nor the Students USA is required to provide workers' compensation coverage for the STUDENTS participating in the educational experience. Students USA acknowledges that nothing in this Agreement shall be construed to confer any right upon the Students USA or Students USA personnel to participate in, control, or direct operation at the SCHOOL.
3. The SCHOOL shall timely notify the Students USA when any Students USA staff or STUDENT has been involved in a reported incident and the Students USA shall have the opportunity to participate in any on-going investigation and shall have access to any oral or written reports and any other documentation related to the reported incident.
4. The SCHOOL and its employees shall not be entitled to compensation from the Students USA, other than the stipend listed in section II, paragraph 8 above, for services or actions of benefit to the Students USA which are part of or related to the educational program, however, as a professional courtesy, the mentoring teacher may be entitled to payment of the reasonable and customary honorarium or, alternatively, may at some campuses have the opportunity to enroll in Korean teachers' internship course upon completion of the supervisory assignment.
5. This Agreement constitutes the entire agreement as to the rights and obligations of the parties hereto and supersedes all prior and contemporaneous agreements and undertakings of the parties pertaining to the referenced subject matter.
6. Amendments to this Agreement may be made at any time, provided, however, that any amendments, modifications or alterations shall be made only in writing and shall become effective only upon the written approval of both the Students USA and the SCHOOL. Further, this Agreement may not be assigned by either party without prior written approval of the other party.
7. No waiver or breach of any term or provision of this Agreement shall be construed to be, nor shall be, a waiver of any other breach of this Agreement. No waiver shall be binding unless in writing signed by the party waiving the breach.
8. In the event that any provision of this Agreement shall be held void, voidable, or unenforceable, the remaining provisions of this Agreement shall remain in full force and effect in accordance with its terms disregarding such unenforceable or invalid provision.

9. This Agreement is not intended to create any rights or interests for any other person or entity other than the SCHOOL or the Students USA.
10. This Agreement shall be governed and construed in accordance with the laws of the State of Florida, and sole and exclusive jurisdiction for any action shall be in the Twelfth Judicial Circuit in and for Sarasota County, Florida.

VIII. Terms and Notice

1. This Agreement shall become effective on August 17, 2010, and shall remain in effect until terminated by either party in accordance with this section. Either party may terminate this Agreement without cause by giving thirty (30) days prior written notice to the other party of its intention to terminate. Notwithstanding any such termination, all STUDENTS already enrolled in and participating in education experiences at SCHOOL at the time of the notice of termination shall be given a period of time not to exceed six (6) months from the date of the notice of termination during which to complete their education experiences at SCHOOL.
2. Any notice given under this Agreement may be given by personal delivery overnight air express, or certified United States mail, return receipt requested. Notice under this Agreement shall be given in writing to the parties at the addresses stated below.

Students USA: 501 Haben Blvd. Suite #803, Palmetto, FL 34221

If to the SCHOOL: Superintendent of Schools
 1960 Landings Blvd.
 Sarasota, FL 34231

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first subscribed above.

Global Education Network, LLC.

School Board of Sarasota County, FL

 Signature

 Signature

 Name

 Name

 Title

 Title

 Phone

 Phone

 E-mail

 E-mail

Approved for Legal Content
 March 11, 2010, by Matthews, Eastmoore,
 Hardy, Crauwels & Garcia, Attorneys for
 The School Board of Sarasota County, Florida
 Signed: ASH