

## CHAPTER 2.00 - SCHOOL BOARD GOVERNANCE AND ORGANIZATION

### UNLAWFUL DISCRIMINATION PROHIBITED

2.81+

- I. No person shall, on the basis of race, color, religion, gender, sexual orientation, age, ethnic or national origin, genetic information, marital status, disability if otherwise qualified, or on the basis of the use of a language other than English by Limited English Proficient (LEP) students, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity, or in any employment conditions or practices conducted by this School District, except as provided by law.
- II. The School Board shall comply with the Americans with Disabilities Act of 1990 (ADA). This law makes it unlawful to discriminate against a qualified individual with a disability who can perform the essential functions of his/her job with reasonable accommodations.
- III. The Superintendent shall develop complaint procedures to be followed by anyone alleging unlawful discrimination.

#### STATUTORY AUTHORITY:

1001.41, 1001.42, F.S.

#### LAW(S) IMPLEMENTED:

1000.05, 1000.21, 1001.43, 1012.22, F.S.  
34 CFR 200.43(C), 42 USC 12101 *et seq.*  
P.L. 110-233,

#### STATE BOARD OF EDUCATION RULE(S):

6A-19.001 *et seq.*

#### HISTORY:

ADOPTED: 8/21/01  
REVISION DATE(S): 11/6/01; 4/7/09  
FORMERLY: 2.120; 7.105, 2.81

#### NOTES:

Please Refer To: Equity Procedures Manual

Policy Requires Annual Review