## July 17, 2018 Board Meeting

Call To Order (3:00 p.m.)

Flag Salute

## **Special Presentations/Moments of Pride**

## 1. SPECIAL PRESENTATIONS/MOMENTS OF PRIDE

Description STAR Students

**Recommendation** 

N/A

#### Minutes:

Bridget Ziegler welcomed the STAR coordinator, Patricia McGraw, and the STAR students visiting in the audience.

## Superintendent's Report

2. SUPERINTENDENT'S REPORT

Description School Grade

Recommendation

N/A

## Minutes:

Dr. Bowden invited Dr. Laura Kingsley to the podium to present a brief overview of the district's academic performance for the 2017-2018 school year. Dr. Denise Cantalupo thanked the Patterson Foundation for the ability to have the online Dashboard program. An overview of Dashboard included data for the District School Grade.

The Superintendent introduced the following new staff to the Board and community: Jeff Maultsby - Assistant Superintendent/Chief Operating Officer Paul Grohowski - Chief of Police Carol Brown - Director of Leadership Development

## **Hearing of Citizens**

## 3. HEARING OF CITIZENS

#### **Description**

N/A

## **Recommendation**

N/A

## Minutes:

The Chair explained three last-minute contracts were added to the agenda, and asked the Board members if there was any objection to moving the Superintendent's Evaluation (Item #39) to be the last item of New Business. With no objections, the Superintendent's Evaluation was moved to the last item of business.

Citizens Speaking:

Bear Mancinni - Thanks to the Superintendent Jennifer Moore - Background Checks for Board Members Carol Lerner - Protect Our Public Schools (POPS)

## Approval of Corrections to Consent Agenda

#### 4. APPROVAL OF CORRECTIONS TO CONSENT AGENDA

## **Description**

N/A

#### **Recommendation**

That the Board approves the corrections to the Consent Agenda.

## **Approval of Consent Agenda**

5. APPROVAL OF CONSENT AGENDA

## Description

N/A

#### **Recommendation**

That the Board approves the Consent Agenda, consisting of items as a whole with action recorded as if it had been taken severalty.

## Minutes:

Motions:	
That the Board approves the Consent Agenda, consisting of items as a whole with action recorded as if it had been taken severalty.	- PASS
Vote Results	
Motion: Caroline Zucker	
Second: Shirley Brown	
Shirley Brown	- Aye
Jane Goodwin	- Aye
Eric Robinson	- Aye
Bridget Ziegler	- Ауе
Caroline Zucker	- Aye

Motion passes: 5:0

## Consent Agenda

## **APPROVAL OF MINUTES**

6. APPROVAL OF MINUTES

## **Description**

N/A

## **Recommendation**

N/A Attachment: <u>061918 Work Session Minutes.pdf</u> Attachment: <u>061918 Board Meeting Minutes.pdf</u> Attachment: <u>062818 Special Board Meeting Minutes.pdf</u>

## RATIFICATION OF REASSIGNMENT OF STUDENTS TO SCHOOLS

## 7. RATIFICATION OF REASSIGNMENT OF STUDENTS TO SCHOOLS

## **Description**

Reassignment of students to schools within the county have been approved by the Reassignment Review Committee in accordance with policies with the School Board. They are presented for formal ratification.

#### **Recommendation**

That the reassignment of students to schools be ratified as presented. Attachment: 7.21.18 Reassignment for School Board Meeting.pdf (Confidential Item)

## AGREEMENTS/CONTRACTS

8. <u>APPROVAL OF CONTRACT FOR EDUCATIONAL SERVICES BETWEEN CHILDREN FIRST, INC.,</u> <u>AND THE SCHOOL BOARD OF SARASOTA, FLORIDA</u>

#### **Description**

Children First Inc., has a long history of quality intervention programs for the pre-k population. This is a continuation of a long-standing agreement for educational services with Children First, Inc., for pre-k students ages 3-5.

#### **Recommendation**

That the contract for educational services between Children First, Inc., and the School Board of Sarasota County, Florida, be approved as presented. Attachment: <u>Children First 18-19.pdf</u>

9. <u>APPROVAL OF CONTRACT FOR EDUCATIONAL SERVICES BETWEEN COMMUNITY HAVEN FOR</u> <u>ADULTS AND CHILDREN WITH DISABILITIES, INC., D/B/A SELBY PRESCHOOL</u>

## **Description**

This is a contract for educational services between Community Haven for Adults and Children with Disabilities, Inc., D/B/A Selby Preschool and the School Board of Sarasota County, Florida, for students ages 3-5. Selby Preschool has been able to implement quality early childhood intervention programs with the pre-k population.

## **Recommendation**

That the contract for educational services between Community Haven for Adults and Children with Disabilities Inc., D/B/A Selby Preschool and the School Board of Sarasota County, Florida, be approved as presented.

Attachment: Community Haven-Selby18-19.pdf

10. <u>APPROVAL OF CONTRACT FOR EDUCATIONAL SERVICES BETWEEN EASTER SEALS</u> <u>SOUTHWEST FLORIDA, INC., D/B/A THE LILY SCHOOL FOR CHILD DEVELOPMENT AND THE</u> <u>SCHOOL BOARD OF SARASOTA COUNTY FLORIDA</u>

This contract for educational services between Easter Seals Southwest Florida, Inc., D/B/A The Lily School for Child Development and the School Board of Sarasota County, Florida, will provide high quality education and developmental therapies for special needs children and will afford them the opportunity to be in an inclusive environment with typically developing children.

## **Recommendation**

That the contract for educational services between Easter Seals Southwest Florida, Inc., D/B/A The Lily School for Child Development and the School Board of Sarasota County, Florida, be approved as presented.

Attachment: Easter Seals The Lily School 18-19.pdf

## 11. <u>APPROVAL OF CONTRACT FOR EDUCATIONAL SERVICES BETWEEN THE FLORIDA CENTER</u> FOR EARLY CHILDHOOD, INC., AND THE SCHOOL BOARD OF SARASOTA COUNTY FLORIDA

## **Description**

This is a continuation of an agreement between the Florida Center for Early Childhood, Inc., and the School Board of Sarasota County, Florida, for ESE students ages 3-5. The Florida Center for Early Childhood, Inc., has quality intervention programs for the pre-k population.

## **Recommendation**

That the contract for educational services between the Florida Center for Early Childhood, Inc., and the School Board of Sarasota County Florida, be approved as presented. Attachment: <u>Florida Center18-19.pdf</u>

12. <u>APPROVAL OF AGREEMENT BETWEEN INSTRIDE THERAPY, INC., AND THE SCHOOL BOARD</u> <u>OF SARASOTA COUNTY, FLORIDA, FOR HIPPOTHERAPY SERVICES</u>

## **Description**

This is a continuation of a long-standing agreement for the provision of hippotherapy services at selected sites serving disabled students.

## **Recommendation**

That the agreement between InStride Therapy, Inc., and the School Board of Sarasota County, Florida, be approved as presented. Attachment: InStride Therapy 18-19.pdf

## 13. <u>APPROVAL OF AGREEMENT FOR EDUCATIONAL SERVICES BETWEEN PINNACLE ACADEMY,</u> INC., AND THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

## **Description**

Pinnacle Academy is a private school focusing on students with very specialized needs in the areas of autism and pervasive developmental delays. The agreement will provide a percentage of FTE funding to support the educational program for selected students in need of these very specialized services.

## **Recommendation**

That the agreement for educational services between Pinnacle Academy, Inc., and the School Board of Sarasota County, Florida, be approved as presented. Attachment: <u>PinnacleAcademy 18-19.pdf</u>

#### 14. <u>APPROVAL OF THE CONTRACT BETWEEN AGILITY PHYSICAL THERAPY AND SPORTS</u> <u>PERFORMANCE, LLC AND THE SCHOOL BOARD OF SARASOTA COUNTY, FL</u>

## **Description**

This contract agrees to provide certified trainers and related services to students participating in interscholastic sports at the following high schools: Booker High School, North Port High School, Riverview High School, Sarasota High School and Venice High School.

## **Recommendation**

That the contract between Agility Physical Therapy and Sports Performance, LLC and the School Board of Sarasota County, FL be approved. Attachment: <u>Agility PT 2nd Additional Year.pdf</u>

15. <u>APPROVAL OF SUPPORT SERVICES AGREEMENT BETWEEN VENICE INSTITUTE FOR</u> <u>PERFORMING ARTS CENTER MANAGEMENT, INC. (VIPAM) AND THE SCHOOL BOARD OF</u> <u>SARASOTA COUNTY, FLORIDA</u>

#### **Description**

To provide support including center management, administrative services and technical services to the Venice High School Performing Arts Center (VPAC) for the 2018-2019 school year.

#### **Recommendation**

That the support services agreement between Venice Institute for Performing Arts Center Management, Inc. and the School Board of Sarasota County, Florida be approved. Attachment: <u>VIPAM Support Svcs. Agreement.pdf</u> Attachment: <u>VIPAM Presentation.pdf</u>

16. <u>APPROVAL OF VISUAL PERFORMING ARTS (VPA) COORDINATOR & PARENT LIAISON FOR</u> <u>BOOKER MIDDLE SCHOOL</u>

## **Description**

VPA funds not to exceed \$65,000.00 will provide a VPA Coordinator & Parent Liaison for Booker Middle School.

#### **Recommendation**

That the VPA Coordinator & Parent Liaison for Booker Middle School contract be approved as presented. Attachment: <u>Contract.pdf</u>

17. <u>APPROVAL OF THE PROFESSIONAL SERVICES AGREEMENT BETWEEN CATAPULT LEARNING, LLC, AND THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA, TO PROVIDE TITLE I PART A MANDATED INSTRUCTIONAL SERVICES TO ELIGIBLE PRIVATE SCHOOL STUDENTS, PARENTS, AND STAFF.</u>

#### **Description**

The Agreement delineates the roles and responsibilities of Catapult Learning, LLC to provide instructional services utilizing Title I funds at eight private schools in Sarasota County as detailed in the agreement.

#### **Recommendation**

That the School Board of Sarasota County, Florida approve the agreement between Catapult Learning and the School Board of Sarasota County, Florida, as presented. Attachment: <u>Catapult Title I 18-19 FINAL ah.pdf</u>

## GRANTS

18. <u>APPROVAL OF THE MAD SCIENCE - TUTTLE GRANT APPLICATION TO THE COMMUNITY</u> FOUNDATION OF SARASOTA COUNTY, FL FOR TUTTLE ELEMENTARY SCHOOL

#### **Description**

NON-COMPETITIVE: Grant funds of \$21,252 will allow Mad Science of Greater Tampa Bay to provide the Mad Science camp to the extended care program during Summer Learning Academy at Tuttle Elementary School.

#### **Recommendation**

That the Mad Science - Tuttle grant application be approved. Attachment: <u>Mad Sci Tuttle.pdf</u>

19. <u>APPROVAL OF THE GOCIO MESI K-THIRD GRADE PROGRAM GRANT APPLICATION TO THE</u> <u>COMMUNITY FOUNDATION OF SARASOTA COUNTY, FL FOR GOCIO ELEMENTARY SCHOOL</u>

#### **Description**

NON-COMPETITIVE: Grant funds of \$14,000 will provide two weeks of half-day academic programming to incoming Gocio kindergarten, first, second and third grade students focusing on math, English language arts (ELA) and science. The program will include activities aligned with grade-level expectations.

#### **Recommendation**

That the Gocio MESI K-Third grade application be approved. Attachment: <u>Gocio MESI K-3rd gr.pdf</u>

20. <u>APPROVAL OF THE GOCIO MESI - THIRD GRADE PROGRAM GRANT APPLICATION TO THE</u> <u>COMMUNITY FOUNDATION OF SARASOTA COUNTY, FL FOR GOCIO ELEMENTARY SCHOOL</u>

#### **Description**

NON-COMPETITIVE: Grant funds of \$10,000 will provide two weeks of full-day summer academic programming to Gocio third grade students, focusing on math, English language arts (ELA) and science. The program will include field trips and activities and will align with grade-level expectations.

#### **Recommendation**

That the Gocio MESI - Third Grade grant proposal be approved. Attachment: <u>Gocio MESI - 3rd gr.pdf</u>

21. <u>APPROVAL OF THE SUNCOAST SUMMER BOOK CHALLENGE 2018 GRANT APPLICATION TO</u> <u>THE PATTERSON FOUNDATION FOR SUMMER LEARNING ACADEMIES</u>

NON-COMPETITIVE: Grant funds of up to \$144,000 will be used for the Suncoast Summer Book Challenge 2018 to encourage a culture of reading and summer learning by students participating in Summer Learning Academies at Alta Vista, Atwater, Emma E. Booker, Fruitville, Glenallen, Gocio, Lamarque, Tuttle and Wilkinson/Brentwood Elementary Schools. Students will be rewarded for their summer reading.

#### **Recommendation**

That the Suncoast Summer Book Challenge 2018 grant application be approved. Attachment: <u>Summer Book Challenge.pdf</u>

#### FIELD TRIPS

22. <u>APPROVAL OF THE FIELD TRIP FOR PINE VIEW SCHOOL HIGH SCHOOL VOCAL ENSEMBLE</u> <u>AND CHOIR TO ATTEND AND PERFORM AT CARNEGIE HALL IN NEW YORK CITY, NY ON MARCH</u> <u>30 - APRIL 2, 2019</u>

#### **Description**

The students will have the opportunity to work with a nationally recognized choir director and collaborate, rehearse and perform with other high schools from across the country.

#### **Recommendation**

That the field trip for the Pine View School High School Vocal Ensemble and Choir to attend and perform at Carnegie Hall in New York City, NY on March 30-April 2, 2019 be approved. Attachment: <u>PVS Field Trip 3-29-4-2-19.pdf</u>

23. <u>APPROVAL FOR VENICE HIGH SCHOOL GIRLS VARSITY VOLLEYBALL TEAM TO TRAVEL TO CHICAGO, ILLINOIS TO PARTICIPATE IN A NATIONAL VOLLEYBALL TOURNAMENT ON SEPTEMBER 26-30, 2018</u>

## **Description**

The student athletes have received an elite invitation to participate in the Asics Invitational Volleyball Tournament. This will give them the opportunity to perform in front of many college scouts.

#### **Recommendation**

That the field trip for Venice High School Girls Varsity Volleyball Team to travel to Chicago, Illinois on September 26-30, 2018 be approved. Attachment: <u>VHS Field Trip 9-26,30.pdf</u>

## MATERIALS MANAGEMENT

#### 24. APPROVAL TO AWARD BID #19-0144 FOR FOOD SERVICE EQUIPMENT REPAIR PARTS

#### **Description**

Bid to provide 'Food Service Equipment Repair Parts' were received from three vendors on May 15, 2018. The bids of Heritage Food Service Group, Inc., as a primary vendor and Parts Town, LLC as the secondary vendor were the best low bids meeting the advertised specifications. This

bid is for a period of one year with an option to renew for two additional one-year periods. The funds for these purchases are contained in the budget allocated to the Facilities Services Department.

## **Recommendation**

That the bids of Heritage Food Service Group, Inc., as the primary vendor and Parts Town, LLC as the secondary vendor, to provide 'Food Service Equipment Repair Parts' in an amount not to exceed \$100,000.00, be approved as presented. Attachment: <u>FSEquipRprPrts#19-0144 REC.pdf</u>

# 25. <u>APPROVAL TO PURCHASE MATERIALS OR SERVICES (PER ATTACHED LIST) THAT ARE EXEMPT FROM THE BIDDING PROCESS</u>

#### **Description**

Pursuant to State Board Rules 6A-1.012, 11b Purchasing Policies, the requirement for requesting competitive solicitations for commodities or contractual services from three or more sources is hereby waived as authorized by Section 1010.04(4)(a), F.S., for the purchase by district school boards of educational services and any type of copyrighted materials where such materials are purchased directly from the producer or publisher, the owner of the copyright, an exclusive agent within the state, a governmental agency or a recognized educational institution. The funds for these purchases are contained in the budget allocated to the appropriate departments and schools.

#### **Recommendation**

That the attached list of vendors for the anticipated purchases of materials and services exempt from the bidding process, be approved as presented. Attachment: <u>Exemption 7.17.19 REC.pdf</u>

#### 26. <u>APPROVAL TO AWARD BID #19-0380 FOR STC - FIRE SCIENCE ACADEMY BREATHING</u> <u>APPARATUS</u>

## **Description**

Bids to provide 'STC - Fire Science Academy Breathing Apparatus' were received from two vendors on June 19, 2018. The bid of Municipal Emergency Services, Inc., was the best low bid meeting the advertised specifications. The funds for these purchases are contained in the Internal Account lab fees collected from students.

#### **Recommendation**

That the bid of Municipal Emergency Services, Inc., for 'STC - Fire Science Academy Breathing Apparatus' in amount not to exceed \$71,303.84, be approved as presented. Attachment: <u>STCFireBreathingApp19-0380 REC.pdf</u>

## FACILITIES

27. ACCEPTANCE OF FACILITIES SERVICES PROJECT COMPLETION AND APPROVAL OF THE CERTIFICATE OF SUBSTANTIAL COMPLETION FOR THE FRUITVILLE SOFFIT AND CANOPY REPLACEMENT

All work has been completed and all required close-out documents have been received from the contractor. The final costs have been internally audited for approval and are enclosed here in the final payment to the contractor. The Executive Director of Facilities Services has determined that the project is complete in accordance with state statutes.

#### **Recommendation**

That the project be accepted as complete and the certificate of substantial completion be approved as presented. Attachment: Fruitville cert.pdf

28. ACCEPTANCE OF FACILITIES SERVICES PROJECT COMPLETION AND APPROVAL OF THE CERTIFICATE OF SUBSTANTIAL COMPLETION FOR THE VENICE ELEMENTARY BUS LOOP 2017 NEW CONSTRUCTION

#### Description

All work has been completed and all required close-out documents have been received from the contractor. The final costs have been internally audited for approval and are enclosed here in the final payment to the contractor. The Executive Director of Facilities Services has determined that the project is complete in accordance with state statutes.

#### Recommendation

That the project be accepted as complete and the certificate of substantial completion be approved as presented. Attachment: Venice El cert.pdf

29. ACCEPTANCE OF FACILITIES SERVICES PROJECT COMPLETION AND APPROVAL OF THE CERTIFICATE OF SUBSTANTIAL COMPLETION FOR THE SUNCOAST TECHNICAL COLLEGE(STC) **BUILDING 4 RENOVATIONS** 

## Description

All work has been completed and all required close-out documents have been received from the contractor. The final costs have been internally audited for approval and are enclosed here in the final payment to the contractor. The Executive Director of Facilities Services has determined that the project is complete in accordance with state statutes.

#### Recommendation

That the project be accepted as complete and the substantial completion be approved as presented.

Attachment: STC cert.pdf

## 30. APPROVAL AND/OR RATIFICATION OF FACILITIES SERVICES' CHANGE ORDERS

#### Description

The Facilities Services change orders are summarized on the enclosure for ease of review. These change orders collectively total an increase of \$129,809.67 in gross contract dollars.

#### **Recommendation**

That the Facilities Services change orders be approved and/or ratified as presented. Attachment: <u>Fac Svc chge orders.pdf</u>

#### CONSTRUCTION

31. ACCEPTANCE OF PRE-CONSTRUCTION SERVICES' PROJECT COMPLETION AND APPROVAL OF FINAL PAYMENT CONTRACTOR FOR THE NPHS-ESC PORTABLE RELOCATION DESIGN & PRECONSTRUCTION PROJECT

#### **Description**

All work has been completed. The final project costs have been in the Application and Certificate for Payment #3 for approval. The Director of Construction Services has determined that the project is complete in accordance with state statutes.

#### **Recommendation**

That the project be accepted as complete and the final payment to contractor be approved as presented.

Attachment: Fin Pymt\_21800970-3.pdf

#### 32. APPROVAL AND/OR RATIFICATION OF CONSTRUCTION SERVICES' CHANGE ORDERS

#### **Description**

The Construction Services' Change Orders are summarized on the enclosure for ease of review. These change orders collectively total a decrease of (-\$2,356.01) in gross contract dollars.

#### **Recommendation**

That the Construction Services' Change Orders be approved and/or ratified as presented. Attachment: <u>CSD-JULY17\_COs.pdf</u>

## FINANCE

#### 33. <u>APPROVAL OF THE SUPERINTENDENT'S FINANCIAL STATEMENTS FOR THE MONTH ENDING</u> <u>MAY 31, 2018</u>

#### **Description**

The Superintendent's Financial Statements for the month ending May 31, 2018 does not reflect any unexpected trends for the fourth quarter of the 2017-2018 fiscal year. With the implementation of the salary increase and school resource officers at the elementary level, it is anticipated by year end, the General Fund revenues will fall short of expenditures requiring the use of unreserved fund balance.

#### **Recommendation**

That the Board approves the Superintendent's Financial Statements for the month ending May 31, 2018 as presented. Attachment: <u>May 17-18 supers.pdf</u>

#### **New Business**

### 34. APPROVAL TO ADVERTISE CHANGES TO ALL OF THE POLICIES IN CHAPTER 8 OF THE SCHOOL BOARD POLICY LIBRARY

#### Description

This year the Board agreed to conduct a comprehensive review of all of its policies. That review was focused on ensuring policies remained consistent with statute and gave staff an opportunity to ensure policies and procedures were congruent. The process included both a legal and content review by the Board's counsel and a staff review of policy content. Once these reviews were complete, a team of an Assistant Superintendent and one Board member reviewed all of the changes prior to a noticed Work Session. That team then presented changes to the remainder of the Board in a Work Session. In the case of Chapter 8 policies, that Work Session was conducted on June 5, 2018. All of the policies in Chapter 8 have been vetted through this process and are ready for advertisement.

#### **Recommendation**

That the Board approve the advertisement of changes to all of the policies in Chapter 8 of their policy library as presented.

Attachment: Chapter 8 - FINAL.pdf

#### Minutes:

A short discussion was held on the process of the policy review, advertising the policies, and their adoption.

#### Motions:

That the Board approve the advertisement of changes to all of the policies in Chapter 8 of policy library as presented.	
Vote Results	
Motion: Caroline Zucker	
Second: Jane Goodwin	
Pridact Zicalor	Δικο
Bridget Ziegler	- Aye
Caroline Zucker	- Aye
Shirley Brown	- Aye
Jane Goodwin	- Aye
Eric Robinson	- Aye

Motion passes: 5:0

#### 35. APPROVAL OF THE SARASOTA COUNTY SCHOOLS MENTAL HEALTH ASSISTANCE ALLOCATION AND BEHAVIORAL HEALTH PLAN FOR 2018-19 SCHOOL YEAR

The Sarasota County Schools Mental Health Assistance Allocation Plan provides a description of how schools will be receiving direct services to support the overall needs of students who need mental health assessment, diagnosis, intervention, treatment and recovery, to include students who are at high risk of such diagnoses.

#### **Recommendation**

That the approval of the Sarasota County Schools Mental Health Assistance Allocation and Behavioral Health Plan for 2018-19 school year, be approved as presented. Attachment: <u>Mental Health Allocation Plan.pdf</u>

#### Minutes:

Eric Robinson made a motion to amend the Mental Health Plan to include Social Black Belt for \$250,000.

Motion: Eric Robinson Second: Bridget Ziegler

Shirley Brown asked what allocation the money would be taken from: the budget or reserves. Eric Robinson explained his decision about the amendment.

Caroline Zucker defended the Mental Health Plan as presented.

Jane Goodwin questioned the scalability in doing this program in a year's time and defended the Mental Health Plan as presented.

Bridget Ziegler asked what the status of Social Black Belt is in the schools, and Dr. Bowden responded. She would like to see a plan to have this program used by the schools. Discussion continued regarding this program.

Caroline Zucker called the question.

#### Motion:

To amend the Mental Health Plan to include \$250,000 for Social Black Belt.

Voice vote taken.

Shirley Brown- NayJane Goodwin- NayEric Robinson- AyeBridget Ziegler- AyeCaroline Zucker- Nay

Motion fails: 3:2

The original motion passes: 5:0

#### Motions:

That the approval of the Sarasota County Schools Mental Health Assistance Allocation and Behavioral Health Plan for 2018-19 school year, be approved as presented.

## **Vote Results**

Motion: Shirley Brown		
Second: Caroline Zucker		
Shirley Brown	- Aye	
Jane Goodwin	- Aye	
Eric Robinson	- Aye	
Bridget Ziegler	- Aye	
Caroline Zucker	- Aye	

Motion passes: 5:0

# 36. <u>APPOINTMENT OF A 2018-2019 VALUE ADJUSTMENT BOARD REPRESENTATIVE AND ALTERNATE FROM THE SARASOTA COUNTY SCHOOL BOARD</u>

#### **Description**

Participation in the Value Adjustment Board (VAB) is required by Florida Statute

#### **Recommendation**

That the School Board appoint a representative and alternate to the 2018-2019 Value Adjustment Board, as presented. Attachment: <u>Florida Administrative Code VAB 12D-9.pdf</u> Attachment: <u>2018 VAB SCHOOL BOARD APPOINTMENT.pdf</u>

#### Minutes:

Board Representative for the Value Adjustment Board for 2018-2019 is: Eric Robinson Alternate: Bridget Ziegler

#### Motions:

That the School Board appoint a representative and alternate to the 2018-2019 Value Adjustment Board, - PASS as presented.

#### **Vote Results**

Motion: Jane Goodwin Second: Eric Robinson

Shirley Brown

- Aye

Jane Goodwin	- Aye
Eric Robinson	- Aye
Bridget Ziegler	- Aye
Caroline Zucker	- Aye

Motion passes: 5:0

#### 37. APPROVAL OF INSTRUCTIONAL/CLASSIFIED PERSONNEL REPORT

#### **Description**

N/A

#### **Recommendation**

That the Instructional/Classified Personnel Report be approved. Attachment: <u>Board July 17 2018 (Regular).pdf</u> Attachment: <u>Board July 17 2018 (Addendum 1).pdf</u>

#### Minutes:

## Motions:

That the Instructional/Classified Personnel Report be approved. - PASS

## **Vote Results**

Motion: Caroline Zucker Second: Jane Goodwin

Shirley Brown	- Aye
Jane Goodwin	- Aye
Eric Robinson	- Nay
Bridget Ziegler	- Aye
Caroline Zucker	- Aye

Motion passes: 4:1

## 38. LEGISLATION

The Greater Florida Consortium of School Boards is opposed to Amendment 8 because it is not necessary, is not fair, is not desirable, and is not clearly understandable.

#### **Recommendation**

That the Sarasota County School Board adopt the Greater Florida Consortium of School Boards resolution, as presented. Attachment: Proposed Constitutional Amendment Position.pdf

#### Minutes:

Discussion ensued with each Board member explaining their reason for supporting/not supporting this resolution.

Bridget Ziegler called the question.

Motions:	
That the Sarasota County School Board adopt the Greater Florida Consortium of School Boards resolution, as presented.	- PASS
Vote Results	
Motion: Shirley Brown	
Second: Caroline Zucker	
Shirley Brown	- Aye
Jane Goodwin	- Aye
Eric Robinson	- Nay
Bridget Ziegler	- Nay
Caroline Zucker	- Aye

Motion passes: 3:2

## 39. EVALUATION OF THE SUPERINTENDENT

#### **Description**

The Superintendent's employment contract provides for an evaluation each year on or before July 17, per the amended contract.

## **Recommendation**

That the School Board evaluates the Superintendent's performance for the 2017-2018 school year as highly effective, effective, needs improvement, or unsatisfactory.

#### Minutes:

Bridget Ziegler explained that this is the first time of using a new evaluation tool and hopes to have a good conversation with each member having an opportunity to speak on their evaluation of the Superintendent.

The Board attorney, Art Hardy, explained the duties of the Board members for this evaluation. They are:

- To render an evaluation

- To set forth goals for performance pay for the 2018-19 school year

- To determine what the Superintendent's base salary should be for the 2018-19 school year

Each Board member read highlights of their evaluation of the Superintendent and the score assigned to him. The evaluation has nine different standards rated accordingly: - Exemplary (5) - Accomplished (4) - Effective (3) - Developing (2) - Not Acceptable (1)

The Summary Score is tallied from these ratings.

A lengthy discussion ensued and the average score was tallied to a 2.7 on a scale of 1 to 5.

#### Motion:

To increase the 2017-2018 salary of the Superintendent by 2.75% retroactive July 1, 2017 and increase the 2018-2019 salary by 3.75% retroactive July 1, 2018.

Motion: Caroline Zucker Second: Jane Goodwin

Shirley Brown and Bridget Ziegler recommended a vote to adopt the evaluation score prior to discussing the salary increase. Eric Robinson asked counsel about the verbiage on the contract pertaining to the Superintendent's eligibility for a salary increase. Art Hardy read the contract language indicating an evaluation of "effective" was identified in the contract. Being that there was no gradation in the evaluation tool, Mr. Hardy stated that rounding the 2.72 to a 3.0 was possible, but up to the Board's discretion. No objection was made and a lengthy discussion ensued pertaining to the motion on the floor.

Voice vote taken.

Shirley Brown- AyeJane Goodwin- AyeEric Robinson- NayBridget Ziegler- NayCaroline Zucker- Aye

Motion passes: 3:2

Caroline Zucker made a motion.

#### Motion:

That the Board extend the contract of the Superintendent by two years to June 30, 2022 and that we remove section 14A and 14B from the contract eliminating the Board's ability for terminating the Superintendent without cause.

Motion: Caroline Zucker Second: Jane Goodwin

A lengthy discussion ensued.

The floor was opened to the public for comment on the present motion. There were no comments from the public.

Prior to voting on this motion, Art Hardy explained there needs to be a written amendment to the contract.

There are two options for the Board:

1) Direct legal counsel to provide the amendment in written form and bring back to the next Board meeting (August 7); or

2) Vote on this and direct legal counsel to provide the amendment in written form and authorize the Chair to sign it.

Caroline Zucker asked the Board which option they would prefer to give direction to legal counsel.

Motion was amended.

#### Motion:

To direct counsel to provide the Board a written amendment to the Superintendent's contract which would extend the contract to June 30, 2022 and remove the without cause termination provisions in paragraphs 14 A and B to present to the Board at the August 7th Board Meeting.

Motion: Caroline Zucker Second: Jane Goodwin

Voice vote taken.

Shirley Brown- AyeJane Goodwin- AyeEric Robinson- NayBridget Ziegler- NayCaroline Zucker- Aye

Motion passes: 3:2

Art Hardy informed the Board they need to set the Superintendent's performance goals for the 2018-19 school year. There is a commitment in the contract to allocate \$15,000/year separate and apart from salary for performance pay. This past year the Board agreed to three goals and

\$5,000 for each goal that was met. It is up to the Board to decide how many goals were met and what is awarded.

In the 2017-18 school year, there were three goals identified at a value of \$5,000 assigned to each one:

1) 1% increase in the overall performance of the district

- 2) 1% increase in the percentage of students in the lowest quartile showing learning gains
- 3) 1% increase in students in the lowest quartile in Math showing learning gains

Eric Robinson made a motion.

#### Motion:

To repeat the same goals as last year: 1) 1% increase overall 2) 1% increase for the lowest quartile in ELA 3) 1% increase for the lowest quartile in Math and it to be split up 1/3, 1/3, 1/3 to essentially be identical to the performance pay from this year.

Motion: Eric Robinson Second: Jane Goodwin

The floor was opened to the public for comment on the present motion. There were no comments from the public.

Voice vote taken.

Shirley Brown- AyeJane Goodwin- AyeEric Robinson- AyeBridget Ziegler- AyeCaroline Zucker- Aye

Motion passes: 5:0

Eric Robinson made a motion for the number of goals the Superintendent met for the performance pay.

#### Motion:

That the Superintendent met two of the three criteria.

Motion: Eric Robinson Second: Shirley Brown Voice vote taken. Shirley Brown- AyeJane Goodwin- AyeEric Robinson- AyeBridget Ziegler- AyeCaroline Zucker- Aye

Motion passes: 5:0

#### 40. <u>APPROVAL OF AGREEMENT FOR THE SCHOOL RESOURCE OFFICER PROGRAM BETWEEN</u> <u>CITY OF VENICE, FL AND THE SCHOOL BOARD OF SARASOTA COUNTY, FL EFFECTIVE JULY 1,</u> <u>2018 THROUGH JUNE 30, 2019</u>

#### **Description**

The School Board and City of Venice desire to provide enforcement and related services to the students attending Venice Elementary School and Venice High School. A School Resource Officer Program has been established for the public school system of Sarasota County, FL. The School Board and City of Venice recognize the potential outstanding benefits of the School Resource Officer Program to the citizens of Venice and particularly to the students of Venice Elementary School and Venice High School to maintain this program.

#### **Recommendation**

That the School Resource Officer Program between the City of Venice and The School Board of Sarasota County, FL effective July 1, 2018 through June 30, 2019 be approved as presented. Attachment: <u>SRO-City of Venice 18-19.pdf</u>

#### Minutes:

#### Motions:

That the School Resource Officer Program between the City of Venice and The School Board of Sarasota County, FL effective July 1, 2018 through June 30, 2019 be approved as presented.

## **Vote Results**

Motion: Jane Goodwin

Second: Caroline Zucker

Shirley Brown	- Aye
Jane Goodwin	- Aye
Eric Robinson	- Aye
Bridget Ziegler	- Aye
Caroline Zucker	- Aye

## 41. <u>APPROVAL OF AGREEMENT FOR THE SCHOOL SAFETY PROGRAM BETWEEN THE SARASOTA</u> <u>COUNTY SHERIFF'S OFFICE AND THE SCHOOL BOARD OF SARASOTA COUNTY, FL EFFECTIVE</u> <u>JULY 1, 2018 THROUGH JUNE 30, 2019</u>

### **Description**

The School Board and the Sheriff desire to comply with all requirements under the Marjory Stoneman Douglas Public Safety Act. A School Safety Program has been established for the public school system of Sarasota County, FL. The School Board and the Sheriff recognize the outstanding benefits of the School Safety Program to the citizens and particularly to the students of the public school system. The School Board and the Sheriff desire to continue to provide law enforcement and related services to the public schools of Sarasota County and have established the School Safety Program.

#### **Recommendation**

That the School Safety Program between the Sarasota County Sheriff's Office and The School Board of Sarasota County, FL effective July 1, 2018 through June 30, 2019 be approved as presented.

Attachment: SRD - Sarasota County 18-19.pdf

#### Minutes:

Motions:	
That the School Safety Program between the Sarasota County Sheriff's Office and The School Board of Sarasota County, FL effective July 1, 2018 through June 30, 2019 be approved as presented.	- PASS
Vote Results	
Motion: Caroline Zucker	
Second: Shirley Brown	
	_
Shirley Brown	- Ауе
Jane Goodwin	- Aye
Eric Robinson	- Nay
Bridget Ziegler	- Aye
Caroline Zucker	- Aye

Motion passes: 4:1

## 42. <u>APPROVAL OF AGREEMENT FOR THE SCHOOL SAFETY PROGRAM BETWEEN THE CITY OF</u> <u>NORTH PORT, FL AND THE SCHOOL BOARD OF SARASOTA COUNTY, FL EFFECTIVE JULY 1, 2018</u> <u>THROUGH JUNE 30, 2019</u>

## **Description**

The School Board and the City of North Port, FL desire to comply with all requirements under the Marjory Stoneman Douglas Public Safety Act. A School Safety Program has been established for the public school system of Sarasota County, FL. The School Board and the City of North Port recognize the outstanding benefits of the School Safety Program to the citizens of North Port, FL and particularly to the students of the public school system of Sarasota County, FL. The School Board and the City of North Port desire to continue to provide law enforcement and related services to the public schools of Sarasota County and have established the School Safety Program.

## **Recommendation**

That the School Safety Program between the City of North Port, FL and The School Board of Sarasota County, FL effective July 1, 2018 through June 30, 2019 be approved as presented. Attachment: <u>SRO-NP 18-19 final.pdf</u>

## Minutes:

Motions:	
That the School Safety Program between the City of North Port, FL and The School Board of Sarasota County, FL effective July 1, 2018 through June 30, 2019 be approved as presented.	- PASS
Vote Results	
Motion: Jane Goodwin	
Second: Eric Robinson	
Shirley Brown	- Aye
Jane Goodwin	- Aye
Eric Robinson	- Aye
Bridget Ziegler	- Aye
Caroline Zucker	- Aye

Motion passes: 5:0

## Announcements/Comments

#### 43. ANNOUNCEMENTS/COMMENTS

#### Description N/A

Recommendation N/A

## Minutes:

Tentative Budget Meeting – July 24, 2018 at 3:00 p.m.

Public Hearing to Adopt Tentative Millage and Budget – July 31, 2018 at 5:15 p.m.

Next Policy Review Work Session – August 7, 2018 at 4:00 p.m.

Next Monthly Board Meeting – August 7, 2018 at 6:30 p.m.

## Adjournment

44. ADJOURNMENT

Description N/A

## **Recommendation**

N/A

Minutes:

## The Chair adjourned the regular Board meeting at 6:52 p.m.

We certify that the foregoing minutes are a true account of the regular Board meeting held on July 17, 2018 and approved at the regular Board meeting on August 7, 2018.

Todd Bowden Secretary Bridget Ziegler Chair