# Projected Results of Operations for the 2013-2014 Fiscal Year Based upon Results of Operations through December 31, 2013

#### **Executive Summary**

The General Fund has been updated based upon the results of operations through December 31, 2013. The third calculation of the Florida Education Finance Program (FEFP) was received December 20, 2013. The third calculation contained a large reduction in the weighted full time equivalent (WFTE) programs. The Pupil Personnel Support Services department is reviewing the exceptional student FTE for accuracy. It is anticipated that at least 50% of the loss in WFTE, that has decreased the F.E.F.P. program by \$1,551,989 will be recouped. Local revenues have been increased to reflect the estimated amount of tax collections above the 96% percent collection rate. Estimated appropriations are estimated to come in below the original budget by \$1,982,682. In summary, the ending fund balance as of June 30, 2014, is estimated to increase by \$2,754,427 from the original budget. The ending unassigned fund balance as, of June 30, 2014, is estimated to be \$36,604,120 or 9.43% of total appropriations. The original budgeted amount of unassigned fund balance to be used was \$9,226,974. The revised projection is now to use \$6,472,547 of the unassigned fund balance. The financial pages of the operating fund follow the table summary information below.

In the below tables are explanations of the changes from the original budget.

#### **Estimated Revenue Changes**

Account Description	Amount of Increase (Decrease) from the Original Budget
Federal Direct – Federal revenues from the receipt of Medicaid funds and ROTC funds are estimated to increase based upon the receipts through December 31, 2013.	\$91,126
<b>State</b> — State revenues decreased based upon the receipt of the third calculation of the Florida Education Finance Program revenues and the results of the 2010-2011 FTE audit.	(\$1,733,519)
<b>Local</b> – The major increase is based upon results of operations through December 31, 2013 showing property tax collections will be greater than budgeted.	\$1,602,107
Net Decrease in Revenue	(\$40,286)

# Attachment "A"

# The School Board of Sarasota County, Florida General Fund

# Projected Results of Operations for the 2013-2014 Fiscal Year Based upon Results of Operations through December 31, 2013

# **Estimated Appropriation Changes**

Account Description	Amount of Increase
	(Decrease) from the
	Original Budget
Salaries – The decrease is a combination of the negotiated salary settlement	(\$1,505,578)
projected to be less than what was budgeted, savings from the hiring freeze,	
and the state teacher raise allocation was allocated to salaries, which included	
the costs associated with retirement and social security benefits.	
Employee Benefits – The increase is related to the state teacher raise	\$332,834
allocation for social security and retirement being included in the salary line	
item.	
Purchased Services – The majority of the increase is related to the charter	\$35,541
school payments increasing as a result of the October and transportation FTE	
counts.	
Energy Services – The majority of the decrease is related to electric and	(\$122,475)
natural gas.	
Materials and Supplies – Based on results of operations through December	\$99,563
31, 2013, it is estimated schools will spend more of their consumable budget	
than originally estimated.	
Capital Outlay – Based on results of operations through December 31, 2013,	(\$693,906)
it is estimated schools will use less of their capital allocation than originally	
budgeted.	
Other Expenses – Based upon the results of operations through December 31,	(\$128,661)
2013, dues and fees related to instructional materials are estimated to be	
below the original budget.	
<b>Transfer Out to the Self Insurance Fund</b> – No change is estimated at this time.	\$0
Net Decrease in Appropriations by Object	(\$1,982,682)

### Attachment "A"

# The School Board of Sarasota County, Florida General Fund

# Projected Results of Operations for the 2013-2014 Fiscal Year Based upon Results of Operations through December 31, 2013

Estimated Gross Fund Balance Changes Projected as of June 30, 2014

Account Description	Amount of Increase (Decrease) from the Original Budget
Original Budgeted Ending Gross Fund Balance as of June 30, 2014, approved	\$44,253,778
September 10, 2013	
Less the decrease in Estimated Revenues for 2013-2014	(\$40,286)
Add the Decrease in Estimated Appropriations for 2013-2014	\$1,982,682
No change in the transfer in from Capital Funds.	\$0
Add the transfer in from the balance of unspent revenues from the final	\$812,032
payment of the Race Track Revenue Bonds	
Estimated Ending Gross Fund Balance as of June 30, 2014	\$47,008,206

Estimated Unassigned Fund Balance Projected as of June 30, 2014

Account Description	Amount of Increase (Decrease) from the Original Budget
Estimated Unassigned Fund Balance as of June 30, 2014 Percentage of Unassigned Fund balance as a percentage of total	\$36,604,120
appropriations	9.43%

# Comparative Statement Of Estimated Revenues, Appropriations, and Fund Balance for the Fiscal Years 2010-11 through 2013-14

	2010-2011	2011-2012	2012-2013	2013-2014	2013-2014	2013-2014
	Actual	Actual	Actual	Original	Amended	Projected
Account Description				Budget	Budget	Actual
	Revenues and	Transfers In fr	om Other Fund	ds		
Federal Direct	\$16,374,536	\$10,578,346	\$2,265,678	\$2,248,813	\$2,248,813	\$2,339,939
State	\$61,922,491				+	\$75,508,736
Local	\$283,594,705	\$259,929,184				\$282,251,865
Total Revenues	\$361,891,732	\$343,665,899	\$343,410,228			\$360,100,540
		Transfers In				•
Property Insurance Millage transfer	\$2,412,396	\$2,383,887	\$3,149,270	\$3,567,923	\$3,567,923	\$3,567,923
Capital (P.E.C.O.maintenance)	\$2,149,547				\$0	\$0
Transfer of unused rebates from Capital and						
unassigned fund balance from the Race track					1	
Revenue Bonds Debt Service fund			\$531,000		\$0	\$812,032
Capital (Charter School)	\$1,742,379	\$1,858,522	\$1,704,643	\$2,556,482	\$2,556,482	\$2,556,482
Capital (Millage maintenance)	\$13,841,928		\$13,169,510	\$13,564,595	\$13,564,595	\$13,564,595
Capital (Millage equipment)	\$1,384,612	\$1,337,918	\$1,754,775	\$957,003	\$957,003	\$957,003
Total Transfers In	\$21,530,862	\$20,460,436	\$20,309,198	\$20,646,003	\$20,646,003	\$21,458,034
Total Revenues & Transfers In		\$364,126,335	\$363,719,426	\$380,786,829	\$380,786,829	\$381,558,574
		Appropriation	\$			
Salaries		\$222,439,168	\$226,889,005	\$232,322,566	\$232,322,566	\$230,816,988
Employee Benefits	\$74,743,458	\$60,166,687	\$62,044,435	\$68,416,229	\$68,416,229	\$68,749,063
Purchased Services	\$53,757,822	\$58,205,200	\$61,386,981	\$65,243,357	\$65,243,357	\$65,278,898
Energy Services	\$11,191,615	\$10,932,264	\$10,738,406	\$10,545,790	\$10,545,790	\$10,423,315
Materials and Supplies	\$9,541,625	\$10,532,234	\$9,789,786	\$10,133,975	\$10,133,975	\$10,233,538
Capital Outlay	\$2,040,820	\$1,532,171	\$1,804,583	\$2,140,860	\$2,140,860	\$1,446,954
Other Expenses	\$344,804	\$581,489	\$654,205	\$660,747	\$660,747	\$532,086
Transfers Out	\$698,812	\$550,279	\$930,590	\$550,279	\$550,279	\$550,279
Total Appropriations		\$364,934,233	\$374,237,991	\$390,013,803	\$390,013,803	\$388,031,121
Excess (Deficiency) of Revenues and Transfers	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ψο: 1,207,332	<b>\$550,015,005</b>	\$550,015,005	\$300,031,121
Over Expenditures	(\$1,996,469)	(\$807,898)	(\$10,518,565)	(\$9,226,974)	(\$9,226,974)	(\$6,472,547)
		Fund Balance				
Beginning Gross Fund Balance	\$66,843,311	\$64,819,785	\$63,999,318	\$53,480,753	\$53,480,753	\$53,480,753
Adj to Fund Balance	(\$27,057)	(\$12,568)	703,333,318	\$33,480,733	\$55,460,755	\$33,460,733
Ending Gross Fund Balance	\$64,819,785	\$63,999,318	\$53,480,753	\$44,253,778	\$44,253,778	\$47,008,206
				\$ 11,233,770	\$44,235,776	\$47,000,200
	Composition o			7		
Assigned for Encumbrances	\$1,940,648	\$1,183,780	\$1,326,387	\$1,326,387	\$1,326,387	\$1,326,387
Non Spendable - Inventory / Prepaid Insurance	\$189,430	\$171,701	\$147,212	\$147,212	\$147,212	\$147,212
Assigned for Categorical & Grant Carry						
forwards	\$1,328,225	\$2,650,874	\$1,899,774	\$1,899,774	\$1,899,774	\$1,899,774
Assigned for Work Force Development	\$2,246,469	\$4,546,470	\$6,849,049	\$5,719,210	\$5,719,210	\$5,719,210
Assigned School & Department Carry forwards	\$2,901,944	\$2,227,394	\$1,670,768	\$1,311,503	\$1,311,503	\$1,311,503
Unassigned by Board Policy 10% to 7.5% of	+-,502,514	72,227,004	Q2,070,708	71,311,303	71,011,003	71,011,003
Total Appropriations	\$38,541,906	\$36,493,423	\$37,423,799	\$29,251,035	\$29,251,035	\$29,102,334
Unassigned - Amount beyond assigned 10% for	200,0 12,000	+55,155,125	<i>431,123,133</i>	¥23,231,033	723,232,033	723,102,334
all years except above 7.5% for 2013-14	\$17,671,163	\$16,725,675	\$4,163,763	\$4,598,657	\$4,598,657	\$7,501,786
Total Ending Gross Fund Balance	\$64,819,785	\$63,999,318	\$53,480,753	\$44,253,778	\$44,253,778	\$47,008,206

# Comparative Statement of Revenues for the Fiscal Years 2010-2011 through 2013-2014

	2010-2011	2011-2012	2012-2013	2013-2014	2013-2014	2013-2014
	Actual	Actual	Actual	The second second second		1
Account Description	Actual	Actual	Actual	Original Budget	Amended Budget	Projected Actual
Account Description				_ buuget	buuget	Actual
	<del></del>	Federal Direc				
ROTC / PELL / SEOG	\$344,110		\$337,299	\$320,434	\$320,434	\$348,887
Federal Stabilization Funds (FEFP)	\$13,689,576					
Federal Jobs Fund		\$7,979,517	7	<u> </u>		
Federal Stabilization Funds ( Work Force						
Development)	\$635,711					
Medicaid Reimbursement	\$1,705,139					
Total Federal Direct	\$16,374,536	\$10,578,346	\$2,265,678	\$2,248,813	\$2,248,813	\$2,339,939
		State				
Florida Ed. Finance Program	(\$15,921,846)	(\$3,305,371)	(\$1,340,445)	(\$7,196,770)	(\$7,196,770)	(\$8,278,415)
Florida Ed. Finance Program audit reduction			<u> </u>			
from 2008-2009 and 2010-2011.	(\$152,039)				\$0	(\$181,530)
ESE Scholarships	(\$2,429,583)		(\$2,707,672)	(\$2,803,545)	(\$2,803,545)	(\$2,803,545)
Virtual Education Contribution		\$18,461	\$58,035		\$0	\$0
Work Force Development	\$9,246,543	\$9,637,132	\$9,385,442	\$8,229,850	\$8,229,850	\$8,229,850
Adults with Disabilities	\$613,848	\$515,161	\$437,887	\$437,887	\$437,887	\$437,887
Ed. Enhancement / Lottery	\$157,686	\$135,772			\$0	\$0
CO&DS Withheld for Admin	\$29,080	\$29,080	\$28,778	\$29,294	\$29,294	\$29,294
Class Size Reduction	\$45,649,077	\$46,023,875	\$46,009,116	\$45,852,447	\$45,852,447	\$45,487,957
Declining Enrollment	\$296,418	, , , , , , , , ,	7,,	7 ,	\$0	\$0
Instructional Materials	\$3,281,929	\$3,105,010	\$3,084,683	\$3,274,376	\$3,274,376	\$3,275,453
State License Tax	\$246,432	\$233,495	\$224,052	\$235,216	\$235,216	\$235,216
Transportation	\$6,201,351	\$6,000,863	\$6,172,023	\$6,265,085	\$6,265,085	\$6,232,170
Safe Schools	\$1,160,861	\$1,116,720	\$1,114,611	\$1,129,308	\$1,129,308	\$1,127,537
Voluntary Pre K Program	\$19,314	\$13,229	\$11,188	\$13,326	\$13,326	\$13,326
Supplemental Academic Instruction	\$8,413,385				\$8,348,718	\$8,348,718
Reading Instruction	\$1,580,506			\$1,984,793	\$1,984,793	\$1,970,212
Teachers Lead Program	\$526,483			\$699,417	\$699,417	\$699,417
Florida School Recognition Program	\$2,417,230		\$3,103,125	\$3,103,125	\$3,103,125	\$3,103,125
Excellent Teaching Program	\$324,502				\$0	\$0
DJJ Supplemental Allocation	\$74,014	\$24,416			\$0	\$0
Internet Bandwidth Access				\$97,805	\$97,805	\$97,805
Teacher Salary Increase				\$7,394,444	\$7,394,444	\$7,336,780
Performance Pay (Merit Award Program)	\$64,855	\$63,437			\$0	\$0
Other Miscellaneous State	\$122,444		\$87,157	\$147,479	\$147,479	\$147,479
Total State	\$61,922,491			\$77,242,255	\$77,242,255	\$75,508,736
		Local				
District School Tax (Required Local Effort)	\$201,255,100	\$178,158,018	\$184,548,412	\$197,505,579	\$197,505,579	\$198,686,374
District School Tax (Discretionary)	\$32,353,066		\$30,219,398	\$31,359,408	\$31,359,408	\$31,473,402
Voted School Tax	\$43,252,762		\$40,400,265	\$41,924,343	\$41,924,343	\$42,076,741
Course Fees	\$1,728,466		\$2,007,559	\$2,007,559	\$2,007,559	\$2,007,559
Childcare Fees	\$1,245,135	\$1,303,302	\$1,544,802	\$1,544,802	\$1,544,802	\$1,662,432
Rent	\$291,314		\$300,824	\$300,824	\$300,824	\$338,114
Interest	\$471,621	\$322,688	\$405,357	\$405,357	\$405,357	\$405,357
Food Service Indirect Cost	\$356,238	\$212,204	\$287,146	\$287,146	\$287,146	\$287,146
Federal Indirect Cost	\$591,150		\$605,074	\$605,074	\$605,074	\$605,074
Other Misc. Sources	\$2,049,855	\$6,539,917	\$4,399,998	\$4,709,666	\$4,709,666	\$4,709,666
Total Local	\$283,594,705					
Total Revenues		\$343,665,899		\$360,140,826	\$360,140,826	\$360,100,540

#### **Comparison of Positions**

### 2010-2011 through 2013-2014

#### Based Upon Results of Operations through December 31, 2013

	Actual	Actual	Actual	Original	2013-2014	2013-2014
Classification	2010-2011 Filled	2011-2012 Filled	2012-2013 Filled	2013-2014	Amended	Actual Filled
Classification	Filled	rilleu	rilleu	Budget	Budget	rilled

#### Instructional Personnel

The Florida Legislature has defined Instructional Personnel as "any staff member whose function includes the provision of direct instructional services to students. This also includes personnel whose functions provide support in the learning process of students."

Teachers	2,347.8	2,304.6	2,335.8	2,450.6	2,462.2	2,397.3
Teacher Aides & Para Aides	528.6	496.4	511.0	560.6	565.9	547.3
Guidance Counselors	75.9	91.0	92.5	95.0	96.8	95.2
Media Specialists	14.0	13.0	14.0			· · · · · · · · · · · · · · · · · · ·
Psychologists and Social Workers	32.9	32.1	31.1	30.1	30.1	30.1
Total Instructional Personnel	2,999.2	2,937.1	2,984.4	3,136.3	3,155.0	3,069.9

#### **Educational Support Personnel**

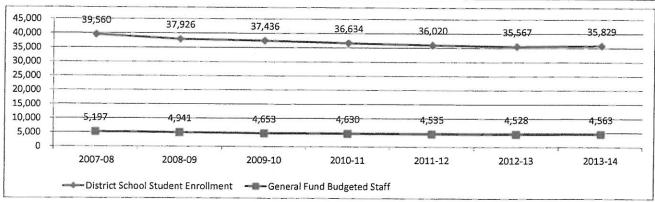
The Florida Legislature has defined Educational Support Employees as "employees whose job functions are neither administrative nor instructional, yet whose work supports the educational process."

Managers / Supv. / Specialists	105.7	103.7	103.9	104.7	111.0	110.0
Bus Aides	53.0	52.0	54.0	58.0	58.0	49.0
Bus Drivers	262.0	251.0	255.3	272.0	272.0	248.5
Custodians	273.6	256.6	266.6	322.6	322.6	274.6
Data Processing Pers.	88.2	86.2	82.2	82.3	91.2	85.2
District & School Secretarial	316.7	298.5	299.0	307.9	306.0	297.5
Maint. /Mechanics/Delivery	155.5	154.1	155.1	165.0	161.1	152.6
Total Educational Support Pers.	1,254.7	1,202.1	1,216.1	1,312.5	1,321.9	1,217.4

#### **Administrative Personnel**

The Florida Legislature has defined Administrative personnel as "those employees responsible for management functions such as the development of policies and implementation of those policies through the direction of personnel."

School Board Members	5.0	5.0	5.0	5.0	5.0	5.0
Superintendent	1.0	1.0	1.0	1.0	1.0	1.0
Assistant Principals	47.0	49.0	48.0	49.1	47.0	47.0
Associate Superintendents	2.0	2.0	2.0	2.0	2.0	2.0
Directors & Executive Directors	17.2	19.2	16.2	18.2	17.2	17.2
Principals	42.0	41.0	40.0	38.8	39.0	39.0
Total Administrative Pers.	114.2	117.2	112.2	114.1	111.2	111.2
Grand Total	4,368.1	4,256.4	4,312.7	4,562.9	4,588.1	4,398.5



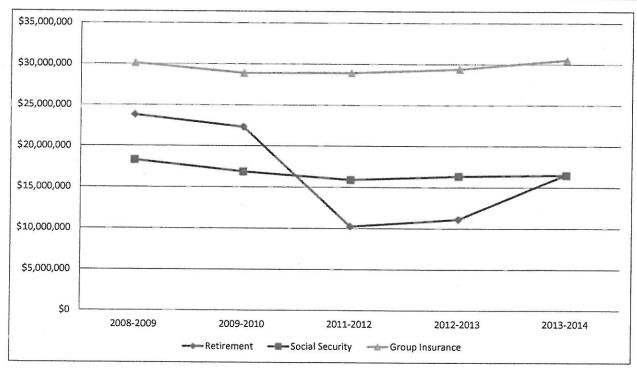
#### **Comparison of Salaries**

# 2010-2011 through 2013-2014

Dased Op	on Results of O									
	2010-2011	2011-2012	2012-2013	2013-2014	2013-2014	2013-2014				
	Actual	Actual	Actual	Original	Amended	Projected				
Classification		<u> </u>		Budget	Budget	Actual				
Instructional Personnel										
The Florida Legislature has defined Instructional Personnel as "any staff member whose function includes the provision of direct										
instructional services to students. This also includes personnel whose functions provide support in the learning process of students."										
Teachers	6126 245 445	\$130,702,005	T	T4120 002 245	T 64 20 002 245	I 4405 750 654				
Teacher Aides & Para Aides				\$139,983,245	\$139,983,245	\$135,752,651				
Guidance Counselors	\$11,794,905		\$11,184,528	\$11,547,459	\$11,547,459	\$11,479,284				
Media Specialists	\$4,871,061		\$5,587,594	\$5,500,409	\$5,500,409	\$5,740,552				
Psychologists and Social Workers	\$822,317		\$842,686	¢2.055.520	\$0	\$0				
After School Childcare Staff	\$2,257,745		\$2,129,935	\$2,055,538	\$2,055,538	\$2,168,033				
	\$726,428		\$823,603	\$823,603	\$823,603	\$911,689				
Part Time Adult Teaching Staff	\$2,019,121	\$1,354,546	\$1,441,972	\$1,441,972	\$1,441,972	\$1,377,667				
Extra Duty Days	\$804,783	\$623,389	\$562,630	\$562,630	\$562,630	\$496,550				
Longevity (Classified & Instructional)	\$6,751,080	\$6,030,613	\$6,929,360	\$7,102,594	\$7,102,594	\$7,350,982				
Substitutes-Classified	\$1,920,312	\$1,999,806	\$2,346,648	\$2,346,648	\$2,346,648	\$2,595,422				
Supplements	\$2,899,127	\$2,741,203	\$2,868,514	\$2,840,458	\$2,840,458	\$2,823,219				
Temporary/P.T.Hourly	\$808,128	\$978,763	\$889,007	\$889,007	\$889,007	\$664,940				
	\$2,743,035	\$3,063,844	\$1,818,720	\$1,818,720	\$1,818,720	\$2,033,655				
Terminal Leave Pay	\$2,743,033									
	\$2,347,583		\$5,290,507	\$3,196,219	\$3,196,219	\$3,196,219				
One Time Payments	\$2,347,583 \$177,011,070 Educatio	\$1,556,962 \$169,525,449 onal Support Po		\$180,108,502	\$180,108,502	\$176,590,864				
One Time Payments Total Instructional Personnel The Florida Legislature has define administrative no	\$2,347,583 \$177,011,070 Educational Su per instructional, ye	\$1,556,962 \$169,525,449 onal Support Po pport Employe t whose work	\$174,576,617 ersonnel ees as "employ supports the e	\$180,108,502 ees whose job	\$180,108,502 functions are	\$176,590,864				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists	\$2,347,583 \$177,011,070 Educational Su per instructional, year	\$1,556,962 \$169,525,449 onal Support Popport Employed t whose work \$6,622,689	\$174,576,617 ersonnel es as "employ supports the e \$6,586,965	\$180,108,502 ees whose job	\$180,108,502 functions are	\$176,590,864 neither \$7,066,821				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides	\$2,347,583 \$177,011,070 Educational Su or instructional, year \$7,297,942 \$927,324	\$1,556,962 \$169,525,449 onal Support Popport Employed t whose work \$6,622,689 \$853,513	\$174,576,617 ersonnel es as "employ supports the e \$6,586,965 \$846,219	\$180,108,502 ees whose job ducational pro	\$180,108,502 functions are ocess."	\$176,590,864 neither \$7,066,821				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers	\$2,347,583 \$177,011,070 Educational Su or instructional, ye \$7,297,942 \$927,324 \$5,724,037	\$1,556,962 \$169,525,449 enal Support Popport Employe t whose work \$6,622,689 \$853,513 \$5,469,051	\$174,576,617 ersonnel es as "employ supports the e \$6,586,965	\$180,108,502 ees whose job ducational pro \$6,577,541	\$180,108,502 functions are ocess." \$6,577,541	\$176,590,864 neither \$7,066,821 \$856,583				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians	\$2,347,583 \$177,011,070 Educational Su or instructional, ye \$7,297,942 \$927,324 \$5,724,037 \$8,214,921	\$1,556,962 \$169,525,449 onal Support Popport Employed t whose work \$6,622,689 \$853,513	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111	\$180,108,502 ees whose job ducational pro \$6,577,541 \$846,219	\$180,108,502 functions are ocess." \$6,577,541 \$846,219	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers.	\$2,347,583 \$177,011,070 Educational Surprinstructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548	\$1,556,962 \$169,525,449 enal Support Popport Employe t whose work \$6,622,689 \$853,513 \$5,469,051	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549	\$180,108,502 ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168	\$180,108,502 functions are ocess." \$6,577,541 \$846,219 \$5,293,168	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252 \$7,910,679				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers.	\$2,347,583 \$177,011,070 Educational Su or instructional, ye \$7,297,942 \$927,324 \$5,724,037 \$8,214,921	\$1,556,962 \$169,525,449 poral Support Popport Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111	\$180,108,502 ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816	\$180,108,502 functions are ocess." \$6,577,541 \$846,219 \$5,293,168 \$7,582,816	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial	\$2,347,583 \$177,011,070 Educational Surprinstructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548	\$1,556,962 \$169,525,449 poral Support Popport Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316	\$180,108,502 ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965	\$180,108,502 functions are ocess." \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional)	\$2,347,583 \$177,011,070 Educational Surpriser instructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853	\$1,556,962 \$169,525,449 port Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135	\$180,108,502 ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566	\$180,108,502 functions are ocess." \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional)	\$2,347,583 \$177,011,070 Educational Surprise instructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981	\$1,556,962 \$169,525,449 poral Support Popport Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726	\$180,108,502 ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726	\$180,108,502 functions are ocess." \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery	\$2,347,583 \$177,011,070 Educational Surprise instructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476	\$1,556,962 \$169,525,449 port Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858	ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954	\$180,108,502 functions are ocess." \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093				
The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery	\$2,347,583 \$177,011,070 Educational Super instructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954	\$1,556,962 \$169,525,449 port Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204	\$180,108,502 ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503	\$180,108,502 functions are ocess." \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731				
One Time Payments Total Instructional Personnel  The Florida Legislature has define	\$2,347,583 \$177,011,070 Educational Super instructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954	\$1,556,962 \$169,525,449 conal Support Proport Employed t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204	\$180,108,502 ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503	\$180,108,502 functions are ocess." \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731				
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.	\$2,347,583 \$177,011,070 Educational Surprinstructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954	\$1,556,962 \$169,525,449 poral Support Popport Employed t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963	\$174,576,617  ersonnel es as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  onnel	\$180,108,502 ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458	\$180,108,502 functions are ocess." \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458	\$176,590,864 neither \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,169				
The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined Adm	\$2,347,583 \$177,011,070 Educational Super instructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954 Admin	\$1,556,962 \$169,525,449 port Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 nistrative Personnel as "those	\$174,576,617  ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  connel employees res	ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458	\$180,108,502  functions are ocess."  \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458	\$176,590,864  neither  \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,169				
The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined Adra as the development of polici	\$2,347,583 \$177,011,070 Educational Substitutional, year instructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954 Administrative personies and implement	\$1,556,962 \$169,525,449 poral Support Popport Employed t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 poistrative Personal as "those tation of those	\$174,576,617  ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  connel employees respond to the policies throu	\$180,108,502  ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  sponsible for meaning the direction	\$180,108,502  functions are ocess."  \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  management fun of personnel	\$176,590,864  neither  \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,169				
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The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Congevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined Adras the development of polici chool Board Members uperintendent	\$2,347,583 \$177,011,070 Educational Super instructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954 Admin ministrative personies and implement \$187,045 \$212,159	\$1,556,962 \$169,525,449 poral Support Popport Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 nistrative Personal as "those tation of those \$185,840 \$202,344	\$174,576,617 ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 connel employees respolicies throu \$186,000 \$184,617	\$180,108,502  ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  sponsible for n gh the directio \$186,000 \$184,617	\$180,108,502  functions are ocess."  \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  management fun of personnel \$186,000 \$184,617	\$176,590,864  neither  \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,169  Inctions such  " \$193,125 \$205,433				
The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined Admas the development of polici chool Board Members uperintendent Long Legislature has defined en as the development of polici chool Board Members uperintendent Long Legislature has defined en as the development of polici Chool Board Members uperintendent Long Legislature has defined en as the development of polici Chool Board Members uperintendent Long Legislature has defined en as the development of polici Chool Board Members Uperintendent	\$2,347,583 \$177,011,070 Educational Substitute of instructional, year \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954 Administrative personal implements \$187,045 \$212,159 \$4,616,178	\$1,556,962 \$169,525,449 port Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 nistrative Personnel as "those tation of those \$185,840 \$202,344 \$4,423,102	\$174,576,617  ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  connel employees respolicies throu \$186,000 \$184,617 \$4,187,855	\$180,108,502  ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  sponsible for m gh the directio \$186,000 \$184,617 \$4,287,783	\$180,108,502  functions are ocess."  \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  management fun of personnel \$186,000 \$184,617 \$4,287,783	\$176,590,864  neither  \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,169  nections such ." \$193,125 \$205,433 \$4,240,353				
The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined Admas the development of polici Ichool Board Members Iuperintendent Inssistant Principals Issist Superintendents	\$2,347,583 \$177,011,070 Educational Super instructional, year \$7,297,942 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954 Administrative personal instrative personal instructive personal instr	\$1,556,962 \$169,525,449 port Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 nistrative Personnel as "those tation of those \$185,840 \$202,344 \$4,423,102 \$283,313	\$174,576,617 ersonnel es as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 connel employees respolicies throu \$186,000 \$184,617 \$4,187,855 \$285,694	\$180,108,502  ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  sponsible for m gh the directio \$186,000 \$184,617 \$4,287,783 \$285,694	\$180,108,502  functions are ocess."  \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  management fun of personnel \$186,000 \$184,617 \$4,287,783 \$285,694	\$176,590,864  neither  \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,169  Inctions such I."  \$193,125 \$205,433 \$4,240,353 \$294,980				
The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined Admas the development of policical chool Board Members Experintendent Exististant Principals Exists Superintendents Directors & Executive Directors	\$2,347,583 \$177,011,070 Educational Substitute of instructional, year \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954 Administrative personal instrative personal instruction in the personal instruc	\$1,556,962 \$169,525,449 port Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 nistrative Personal as "those tation of those \$185,840 \$202,344 \$4,423,102 \$283,313 \$2,226,871	\$174,576,617  ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  connel employees respolicies throu \$186,000 \$184,617 \$4,187,855 \$285,694 \$1,843,668	\$180,108,502  ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  sponsible for mental properties of the direction \$186,000 \$184,617 \$4,287,783 \$285,694 \$1,950,858	\$180,108,502  functions are ocess."  \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  management fun of personnel \$186,000 \$184,617 \$4,287,783 \$285,694 \$1,950,858	\$176,590,864  neither  \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,169  Inctions such I." \$193,125 \$205,433 \$4,240,353 \$294,980 \$1,740,657				
The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined Admas the development of policic chool Board Members Luperintendent Legislature Principals Lesists Superintendents Listing Support Process	\$2,347,583 \$177,011,070 Educational Surport instructional, year \$927,324 \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954 Admin instrative personal instrative personal instrative personal instruction in \$187,045 \$212,159 \$4,616,178 \$303,228 \$2,060,509 \$4,914,965	\$1,556,962 \$169,525,449 port Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 nistrative Personal as "those tation of those \$185,840 \$202,344 \$4,423,102 \$283,313 \$2,226,871 \$4,618,286	\$174,576,617  ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  connel employees respolicies throu \$186,000 \$184,617 \$4,187,855 \$285,694 \$1,843,668 \$4,310,352	\$180,108,502  ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  sponsible for n gh the directio \$186,000 \$184,617 \$4,287,783 \$285,694 \$1,950,858 \$4,175,654	\$180,108,502  functions are ocess."  \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  management fun of personnel \$186,000 \$184,617 \$4,287,783 \$285,694 \$1,950,858 \$4,175,654	\$176,590,864  neither  \$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,169  Inctions such I."  \$193,125 \$205,433 \$4,240,353 \$294,980 \$1,740,657 \$4,468,408				
The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined Adm	\$2,347,583 \$177,011,070 Educational Substitute of instructional, year \$927,324 \$5,724,037 \$8,214,921 \$3,466,548 \$9,988,853 \$75,981 \$1,517,476 \$6,581,872 \$43,794,954 Administrative personal instrative personal instruction in the personal instruc	\$1,556,962 \$169,525,449 poral Support Popport Employe t whose work \$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 point those tation of those \$185,840 \$202,344 \$4,423,102 \$283,313 \$2,226,871 \$4,618,286 \$11,939,756	\$174,576,617  ersonnel ees as "employ supports the e \$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204  onnel employees respolicies throu \$186,000 \$184,617 \$4,187,855 \$285,694 \$1,843,668 \$4,310,352 \$10,998,186	\$180,108,502  ees whose job ducational pro \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  sponsible for n gh the directio \$186,000 \$184,617 \$4,287,783 \$285,694 \$1,950,858 \$4,175,654 \$11,070,606	\$180,108,502  functions are ocess."  \$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458  management fun of personnel \$186,000 \$184,617 \$4,287,783 \$285,694 \$1,950,858	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,169 Inctions such I." \$193,125 \$205,433 \$4,240,353 \$294,980 \$1,740,657				

# Comparative Statement of Employee Benefits 2010-2011 through 2013-2014

	2010-2011	2011-2012	2012-2013	2013-2014	2013-2014	2013-2014
	Actual	Actual	Actual	Original	Amended	Projected
Employee Benefit Detail				Budget	Budget	Actual
Retirement	\$24,076,394	\$10,236,720	\$11,104,676	\$15,653,758	\$15,653,758	\$16,521,636
Social Security	\$16,658,647	\$15,900,722	\$16,349,831	\$16,559,952	\$16,559,952	\$16,489,214
Group Insurance	\$30,621,465	\$28,896,455	\$29,385,494	\$30,854,768	\$30,854,768	\$30,501,460
Cafeteria Plan, Group Life, Disability						
Dental/Vision Insurance	\$2,180,282	\$2,043,657	\$2,002,923	\$2,042,982	\$2,042,982	\$2,040,804
Employee Assistance Programs including						
unemployment compensation	\$306,784	\$245,156	\$355,599	\$355,599	\$355,599	\$355,599
Early Retirement Plan Insurance	\$658,478	\$629,705	\$625,943	\$625,943	\$625,943	\$561,418
Workers Compensation	\$241,409	\$2,214,272	\$2,219,968	\$2,323,226	\$2,323,226	\$2,278,932
Total	\$74,743,459	\$60,166,687	\$62,044,434	\$68,416,229	\$68,416,229	\$68,749,063



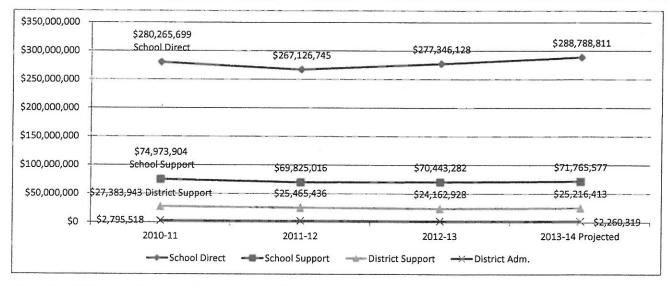
# Comparative Statement of Appropriations by Object, For the Fiscal Years 2010-11 through 2013-14 Based Upon Results of Operations through December 31, 2013

		p =		11001 31, 201							
Appropriations by Object	2010-2011 Actual	2011-2012 Actual	2012-2013 Actual	2013-2014 Original Budget	2013-2014 Amended Budget	2013-2014 Projected Actual					
	D	urchased Servi	cos	Duaget	Dauget	Actual					
Professional Services \$4,734,980 \$4,782,120 \$4,050,742 \$2,848,832 \$2,848,832 \$3,528,880											
Charter School Payments	\$30,524,119										
Second Chance School Payments	\$1,705,080										
Virtual School Payments	\$504,919		\$329,748								
Physical Exams	\$20,723		\$20,789								
Insurance Premiums	\$2,544,224		\$3,431,441								
Legal Services	\$347,477		\$261,802		\$264,420						
In County Travel	\$155,010		\$185,518								
Out of County Travel	\$185,594	\$214,557	\$285,539		\$288,395						
Repairs And Maintenance	\$4,129,745	\$4,146,135	\$3,763,574	\$3,801,210	\$3,801,210						
Rentals and Software Licensing	\$3,586,230		\$3,660,381		\$3,801,210						
Postage	\$192,141	\$149,324	\$217,798								
Telephone	\$531,626	\$504,482	\$569,691		\$219,976						
Cell Phones	\$184,501	\$173,151		\$575,388	\$575,388						
Fiber Optic Lines / Technology Hosting	\$967,358		\$152,978	\$154,508	\$154,508						
Utilities - Water/Sewer	\$1,262,195	\$1,318,928	\$941,179	\$950,591	\$950,591	\$950,591					
Utilities - Garbage	\$481,094	\$472,488	\$1,256,473	\$1,269,038	\$1,269,038	\$1,198,787					
Other Purchased Services	\$1,700,807	\$1,592,459	\$403,308	\$307,341	\$307,341	\$358,168					
Total Purchased Services	\$53,757,823	\$58,205,198	\$2,040,899 \$61,386,982	\$2,061,308	\$2,061,308	\$1,762,240					
				\$65,243,357	\$65,243,357	\$65,278,898					
Natural & Bottled Gas	\$162,512	\$140,027		1 4447.050		1 400.500					
Electric	\$8,703,767		\$146,498	\$147,963	\$147,963	\$98,688					
Gasoline /Diesel Fuel	\$2,325,337	\$8,214,405 \$2,577,832	\$7,899,486	\$7,978,480	\$7,978,480	\$7,565,182					
Total Energy Services	\$11,191,616	\$10,932,264	\$2,692,423 \$10,738,407	\$2,419,347	\$2,419,347	\$2,759,446					
				\$10,545,790	\$10,545,790	\$10,423,315					
Consumable Supplies	\$6,412,946	erials and Sup \$6,085,316		C 270 010	¢6 270 010						
State Textbooks	\$2,109,763	\$3,155,330	\$5,972,791 \$2,688,804	\$6,278,810 \$2,715,692	\$6,278,810	\$6,401,909					
Discretionary Instr. Materials	\$527,986	\$815,729	\$567,388		\$2,715,692	\$2,646,120					
Periodicals & Newspapers	\$11,339	\$16,332	\$26,212	\$573,061 \$26,474	\$573,061 \$26,474	\$573,061					
Oil & Grease	\$48,649	\$51,743	\$41,376	\$41,790	\$41,790	\$45,520 \$41,790					
Repair Parts/Tires & Tubes	\$425,673	\$391,160	\$413,198	\$417,330	\$41,790						
Other Materials & Supplies	\$5,269	\$11,365	\$80,018			\$444,320					
Total Materials & Supplies	\$9,541,625	\$10,526,975	\$9,789,787	\$80,818 \$10,133,975	\$80,818 \$10,133,975	\$80,818 \$10,233,538					
, ,		Capital Outlay	75,765,767	710,133,373	\$10,133,973	\$10,233,336					
New Library Books			Ć1E2 048	¢472.710	ć472.710	¢150 705					
Audio Visual Capitalized	\$376,229	\$152,197 \$3,750	\$153,948	\$473,719	\$473,719	\$160,786					
Audio Visual - Not Capitalized	\$11,922	\$11,090	¢16.0E7	ć17.026	\$0	\$0					
Buildings & Fixed Equipment	\$4,800	\$11,090	\$16,857	\$17,026	\$17,026	\$14,237					
Equipment & Furniture	\$834,910	\$903,164	\$1,010,408	¢1 020 E12	\$0	\$0					
Computers / Technology Tools	\$411,828			\$1,020,512	\$1,020,512	\$846,350					
Motor Vehicles	\$65,000	\$252,577	\$309,287	\$312,380	\$312,380	\$287,055					
Remodeling & Renovations	\$182,167	\$156,606	\$174,848	¢176 F06	\$176.506	\$0					
Software -Capitalized	\$102,107	\$150,000	\$174,040	\$176,596	\$176,596	\$72,285					
Software -Not Capitalized	\$145,164	¢E2 707	¢120.225	¢140.627	\$0	\$0					
Total Capital Outlay	\$2,040,820	\$52,787 \$1,532,171	\$139,235 \$1,804,583	\$140,627 \$2,140,860	\$140,627 \$2,140,860	\$66,241 \$1,446,954					
•				72,140,000	22,14U,00U	\$±,440,354					
Other Expenses           Dues and Fees         \$299.551         \$531.343         \$600.147         \$606.148         \$606.148         \$474.274											
ludgments	\$299,551 \$167	\$531,343	\$600,147	\$606,148	\$606,148	\$474,274					
Miscellaneous Expense		\$30.002	¢21 E4F	621.001	\$0	\$0					
Field Trips	\$28,919 \$16,167	\$30,983	\$31,545	\$31,861	\$31,861	\$35,074					
Total Other Expenses	\$344,804	\$19,163	\$22,513	\$22,738	\$22,738	\$22,738					
Total Appropriations by Object	\$76,876,688	\$581,489 \$81,778,097	\$654,205	\$660,747	\$660,747	\$532,086					
The character of a police	7/0,0/0,000	160,011,100	\$84,373,964	\$88,724,729	\$88,724,729	\$87,914,792					

# Comparative Statement of Appropriations by Function 2010-2011 through 2013-2014

#### Based Upon Results of Operations through December 31, 2013

	2010-2011 Actual	2011-2012 Actual	2012-2013 Actual	2013-2014	2013-2014 Amended	2013-2014			
Appropriations by Europies	Actual	ACtual	Actual	Original		Projected			
Appropriations by Function				Budget	Budget	Actual			
Instruction		\$237,579,038	\$248,225,305	\$262,754,098	\$262,754,098	\$259,188,726			
Pupil Personnel Services	\$22,028,886	\$20,974,102	\$20,270,560	\$21,051,444	\$21,051,444	\$20,960,139			
Instructional Media Services	\$5,329,777	\$4,693,130	\$4,030,758	\$3,605,587	\$3,605,587	\$3,490,957			
Instruction and Curriculum Dev	\$2,904,870	\$2,389,837	\$2,446,669	\$2,549,807	\$2,549,807	\$2,760,345			
Instructional Staff Training	\$1,772,619	\$1,381,992	\$1,253,536	\$1,238,677	\$1,238,677	\$1,372,588			
Instruction Related Technology	\$1,359,233	\$2,301,261	\$3,009,685	\$2,934,647	\$2,934,647	\$3,399,550			
Board of Education	\$764,277	\$818,210	\$554,705	\$578,088	\$578,088	\$578,088			
Legal Services	\$347,477	\$187,100	\$261,577	\$264,420	\$264,420	\$264,420			
General Administration	\$1,683,764	\$1,511,725	\$1,469,372	\$1,451,313	\$1,451,313	\$1,417,811			
School Administration	\$17,405,996	\$16,075,568	\$16,239,544	\$16,624,114	\$16,624,114	\$16,859,992			
Facilities Acquisition & Construction	\$250	\$36,330	\$18,259	\$19,029	\$19,029	\$19,029			
Fiscal Services	\$2,007,119	\$2,040,300	\$1,828,780	\$1,775,871	\$1,775,871	\$1,938,380			
Food Services	\$29,624	\$39,009	\$90,886	\$94,717	\$94,717	\$94,717			
Central Services	\$5,856,076	\$5,402,277	\$5,342,605	\$5,367,820	\$5,367,820	\$5,677,556			
Pupil Transportation	\$16,953,962	\$16,341,740	\$15,882,425	\$15,848,578	\$15,848,578	\$16,793,850			
Operation of Plant	\$35,208,021	\$33,046,591	\$33,599,632	\$34,282,328	\$34,282,328	\$33,333,807			
Maintenance of Plant	\$17,450,593	\$15,515,917	\$13,852,284	\$14,186,220	\$14,186,220	\$14,013,946			
Administrative Technology Services	\$2,069,905	\$2,470,612	\$3,121,000	\$3,050,654	\$3,050,654	\$3,567,502			
Community Services	\$1,742,506	\$1,579,214	\$1,809,820	\$1,786,112	\$1,786,112	\$1,749,440			
Transfers to Other Funds	\$698,812	\$550,279	\$930,590	\$550,279	\$550,279	\$550,279			
Total	\$385,419,063	\$364,934,233	\$374,237,991	\$390,013,803	\$390,013,803	\$388,031,121			



#### **Definitions of Graph Categories**

School Direct costs are a compilation of the functions: Instruction, Pupil Personnel Services, Instructional Media Services, Instructional Technology Services, and Community Services

School Support costs are a compilation of the functions: Instruction and Curriculum Development, Instructional Staff Training, School Administration, Transportation, Operation of Plant, Food Service and Transfers to other funds.

District Support Services are a compilation of the functions: Administrative Technology Services, Fiscal Services, Central Services, and Maintenance of Plant.

District Administration Services are a compilation of the functions: Board of Education, Legal Services, and General Administration.