#### **Executive Summary**

The estimated revenues for 2014-2015 have been computed based upon the Governor's Budget request. The Governor's budget request estimates the tax roll to increase approximately 5%. With the increase in the tax roll, the estimated required local effort millage rate will decrease by .17 mills. This decrease is to insure the state funds a minimum of 10% of the total Florida Education Finance Program revenues. The estimated appropriations for 2014-2015 are based upon the following assumptions. No change in salaries, the hiring freeze continues as in past years, enrollment in district schools will decrease by 80 students, group insurance will increase 10% effective 01/01/2015, other employee benefits will increase 4% effective 01/01/2015, charter school payments, which are a flow through of revenue funds will increase by approximately 600 students, property insurance will increase 4%, gasoline and diesel prices will increase 5%, the state categorical for instructional materials has increased the amount to be spent for textbooks and the estimated carry forward of textbook funds has been included, and all other expenses will remain the same as 2013-2014. In summary, these assumptions provide a preliminary 2014-2015 budget using approximately \$2 million of undesignated fund balance. In the below tables are detailed explanations of the current 2013-2014 projected actual results of operations through January 31, 2014, and the preliminary 2014-2015 General Fund Budget.

#### Fiscal Year 2013-2014 Estimated Revenue Changes from the Original Budget

Account Description	Amount of Increase (Decrease) from the Original Budget
Federal Direct – Federal revenues from the receipt of Medicaid funds and	\$154,835
ROTC funds are estimated to increase based upon the receipts through	
January 31, 2014.	
<b>State</b> – State revenues decreased based upon the receipt of the third calculation of the Florida Education Finance Program revenues and the results of the 2010-2011 FTE audit.	(\$1,287,019)
Local – The major increase is based upon results of operations through	\$3,559,312
January 31, 2014 showing property tax collections will be greater than	
budgeted.	
Net Increase in Revenue	\$2,427,128

#### Fiscal Year 2013-2014 Estimated Appropriation Changes from the Original Budget

Account Description	Amount of Increase (Decrease) from the Original Budget
Salaries – The decrease is a combination of the negotiated salary settlement projected to be less than what was budgeted, savings from the hiring freeze, and the state teacher raise allocation was allocated to salaries, which included the costs associated with retirement and social security benefits.	(\$719,350)
Employee Benefits – The increase is related to the state teacher raise allocation for social security and retirement being included in the salary line item and health benefits estimated to be above the amount budgeted.	\$1,157,347

Fiscal Year 2013-2014 Estimated Appropriation Changes from the Original Budget Account Description	Amount of Increase (Decrease) from the Original Budget	
<b>Purchased Services</b> – The majority of the increase is related to the charter school payments increasing as a result of the October and transportation FTE counts.	to the charter \$2,337	
<b>Energy Services</b> – The majority of the increase is related to gasoline and diesel fuel exceeding the budget.	\$3,500	
Materials and Supplies – Based on results of operations through January 31, 2014, it is estimated schools will spend less of their consumable budget than originally estimated.	(\$333,065)	
Capital Outlay – Based on results of operations through January 31, 2014, it is estimated schools will use less of their capital allocation than originally budgeted.		
Other Expenses – Based upon the results of operations through January 31, 2014, dues and fees related to instructional materials are estimated to be above the original budget.	\$73,243	
Transfer Out to the Self Insurance Fund – No change is estimated at this time.	\$0	
Net Decrease in Appropriations by Object	(\$368,462)	

### Fiscal Year 2013-2014 Estimated Gross Fund Balance Changes Projected as of June 30, 2014

Account Description	Amount of Increase (Decrease) from the Original Budget
Original Budgeted Ending Gross Fund Balance as of June 30, 2014, approved September 10, 2013	\$44,253,778
Add the increase in Estimated Revenues for 2013-2014	\$2,427,128
Add the decrease in Estimated Appropriations for 2013-2014	\$368,462
Add: the increase in the transfer of the balance of Race Track revenue funds after the payoff of the Race Track revenue bonds.	\$812,032
Estimated Ending Gross Fund Balance as of June 30, 2014	\$47,861,400

#### Fiscal Year Estimated Unassigned Fund Balance Projected as of June 30, 2014

Account Description	Amount of Increase (Decrease) from the Original Budget
Estimated Unassigned Fund Balance as of June 30, 2014	\$37,457,315
Percentage of Unassigned Fund Balance as compared to total Appropriations	9.61%

#### Preliminary Budget 2014-2015 Estimated Revenue Changes from the Projected Results of 2013-2014

Account Description	Amount of Increase (Decrease) from the Projected Actual of 2013-2014 to the Preliminary Budget of 2014-2015
Federal Direct – Federal revenues from the receipt of Medicaid funds and	\$96,146
ROTC funds are estimated to increase based upon prior year information.	
State - State revenues have been estimated based upon the Governor's 2014-	\$5,943,089
2015 budget request. The Governor is requesting approximately a 3%	8
increase in per student funding. The Governor's budget has been adjusted to	
reflect the Sarasota School district student FTE projection sent 1/16/2014.	
Local – Local revenues will increase based upon the tax roll increasing by	\$4,371,657
approximately 5%. The total millage rate based upon the Governor's request	
is estimated to decrease to 7.800 mills from 7.970 currently.	
Net Increase in Revenue	\$10,410,892

#### Preliminary Budget 2014-2015 Estimated Appropriation Changes from Projected Results of 2013-2014

Account Description	Amount of Increase (Decrease) from the Projected Actual of 2013-2014 to the Preliminary Budget of 2014-2015
<b>Salaries</b> – The decrease in salaries is based upon having approximately 80 students less in district schools. No other changes have been applied to salaries.	(\$165,678)
Employee Benefits – The increase in employee benefits is due to an estimated increase in group insurance of 10%, effective 1/1/2015, and an estimated increase of 4% for cafeteria plan benefits, effective 1/1/2015.	\$1,502,497
Purchased Services – The increase in purchased services is due to an estimated increase in the revenue flow through of funds to charter schools, based upon the enrollment increase and the estimated revenue increase per student.	\$4,298,097
<b>Energy Services</b> – The increase in energy services is due to estimating a 5% price increase in diesel and gasoline.	\$137,972
Materials and Supplies – The increase is based upon the revenue increase and carry forward estimated for the state categorical instructional materials.	\$545,704
Capital Outlay and Other expenses – No changes are estimated between 2013-2014 and 2014-2015.	\$0
Total Appropriation increase for 2014-2015	\$6,318,592

Estimated Preliminary Gross Fund for the 2014-2015 Fiscal Year

Account Description	Amount of Increase (Decrease) Based Upon the Preliminary Budget of 2014-2015
Estimated Revenues for 2014-2015	\$372,978,846
Estimated Transfers In From Capital	\$20,788,720
Total Revenues and Transfers In	\$393,767,566
Less Estimated Appropriations for 2014-2015	(\$395,963,934)
Excess of Appropriations over Revenues (\$2,	
Add Estimated Beginning Gross Fund Balance 7/1/2014	\$47,861,400
Estimated Ending Gross Fund Balance as of 6/30/2015	\$45,665,033

Estimated Unassigned Fund Balance Projected as of June 30, 2015

Account Description	Amount of Increase (Decrease) from the Original Budget
Estimated Unassigned Fund Balance as of 6/30/2015	\$35,420,983
Percentage of Unassigned Fund Balance as compared to total Appropriations	8.95%

Attached is the budget calendar for 2014-2015 for the School Board's review.

#### The School Board of Sarasota County, Florida Budget Calendar 2014-2015

#### Sarasota County School Board Vision Statement

The School District of Sarasota County places learning at the center of its activities to enable all learners to lead productive, responsible, and healthful lives.

#### Sarasota County School Board Mission Statement

The School District of Sarasota County prepares students to achieve the highest learning standards by engaging a high quality staff, involved parents, and a supportive community

Month	Description
October and November	The five year student projections are updated for the actual number of students identified as attending school during the State Required October Student FTE Count submitted for State Funding.  The five year forecast is sent out for review to the schools and appropriate district directors for modifications.  The first quarterly projection report is prepared for all funds, for internal use based upon the results of the operations for the first quarter of the year.
December	Schools and District Directors submit changes to student projections for final submission to the State.  Preliminary budgets are prepared for the General and Capital Funds utilizing updated student projections and new legal mandates.
January and February	Budget forecasts are prepared for School Board review. Administration begins preparing appropriation levels to be allocated to schools and departments.  The second quarter projection report is prepared, for internal use based upon results of operations for the current year for all funds.
March	School Board workshops prioritize the goals and objectives of the preliminary budget.  School and department allocations are reviewed to allow for the release of the budgets to individual schools and departments during the month of April. New Legislation and Legislative budgets are reviewed for impacts upon the School District.
April	School Board approves a preliminary budget allowing schools and departments to prepare a staffing budget. This is contingent upon the Legislature and Governor being in agreement as to what the Education Appropriations will be.
May	The Budget Department completes the staffing review necessary for preparation of the position vacancy and employee surplus lists.  Human Resources prepares the instructional and classified staffing allowing for both instructional and classified vacancies to be published.  The preliminary budget is adjusted to reflect final Legislative changes.

### The School Board of Sarasota County, Florida Budget Calendar 2014-2015

Month	Description
June	Schools and departments fill position vacancies for the next school year. The Superintendent's Tentative budget is prepared using the latest data available for all funds.
July and August	Truth in Millage (TRIM) Legislation The Superintendent's Tentative Budget for all Funds is presented to the School Board within 24 days after the Property Appraiser certifies the tax roll to the Department of Revenue. The School District then submits for advertisement the Superintendent's Tentative budget in the State prescribed format within 29 days of the certification of the tax roll. The School Board tentatively adopts millage and budget no sooner than 2 days nor later than 5 days after the advertisement of the Tentative budget. The 10 Day Budget adjustments are made during the last week in August to reflect enrollment changes between the original enrollment and the actual students enrolled at the schools.
September	The School Board adopts the final millage and budget along with any budget amendments within 65 to 80 days after the certification of the Tax Roll.
	Final carry forward allocations are loaded into the respective budgets and all funds are reconciled to the final budget adopted by the School Board.

Truth in Millage Requirements

The Florida Statutes that the School District must be in compliance with regarding the budget are 200.065 and 1011.

Date	Description
7/22/14	Superintendent presents Superintendent's Tentative Budget and requests
Tuesday	approval to advertise the intent to adopt a Tentative Budget and millage
5:15 PM	rates. The advertisement will be on Saturday July 26, 2014.
	TRIM requires the proposed budget no later than July 24, 2014
7/29/14	Required Public Hearing to adopt tentative millage and budget for 2014-
Tuesday	2015.
5:15 PM	TRIM requires no later than August 4, 2014
9/16/14	Public Hearing to adopt the final millage and budget for
Tuesday	2014-2015
5:15 PM	TRIM requires no later than September 18, 2014

## The School Board of Sarasota County, Florida Budget Calendar 2014-2015

r	Tadget Calcitati 2011 2019
Date	Description
Tuesday	School Board workshop Capital Budget update
10/15/13	
Tuesday	School Board workshop reviewing the projected General Fund results of operations for
11/19/13	the 2013-2014 fiscal year based upon revenues received and expenditures through
	October 31, 2013
Tuesday	School Board workshop to review the projected General Fund results of operations for
1/21/14	the 2013-2014 fiscal year based upon results of operations through December 31, 2013. A preliminary 2014-2015 General Fund budget was prepared based upon the voted
	operating millage being extended, an estimated 4% increase in state funding and a 5%
	tax roll increase. The combination of these revenues provided a balanced budget for
	2014-15
Tuesday	School Board workshop to review the Governor's budget request and the estimated
2/18/14	impact upon the General Fund Budget for 2014-2015. Update the School Board on the
	results of operations through January 31, 2014. Review the proposed budget calendar
	for the balance of the year.
Tuesday	School Board workshop to review the House and Senate budget request, if available
3/18/14	and the estimated impact upon the General Fund Budget for 2014-2015. Update the
	School Board on the results of operations through February 28, 2014.
Tuesday	School Board workshop to review the General Fund. Staff will be prepared to make
4/1/14	recommendations and solicit Board feedback for preparation of the 2014-2015 budget.
Tuesday	School Board Workshop to make final recommendations for the adjustments needed to
4/15/14	be able to begin staffing of schools and departments for 2014-2015.
Wednesday thru	School and Department budgets are distributed as completed by the Budget
Monday	Department staff.
4/16/14 -4/21/14 Manday	A special meeting will be called for Human Description to annuity and the second
Monday 4/21/14	A special meeting will be called for Human Resources to provide surplus staffing
Friday	directions via a webinar, and updated seniority listings.  School and Department budgets are returned to the Budget Department with the
5/02/14	voluntary surplus, voluntary full time to part time, and voluntary lower classification
JI OZI IT	forms necessary to reconcile position control.
	During this time the respective Executive Director must approve all waivers.
Wednesday	Final Date for completion by the Budget Department of surplus and vacancy lists for
5/14/14	all cost centers to be delivered to the Human Resources Department.
Thursday 5/22/14	Human Resources complete data entry and verification of surplus and vacancy data.
Friday 5/23/14	Human Resources publish the vacancy and surplus lists.
Through	
Friday 5/30/14	The last day for changes to the placement preference forms is 5/30/14
Thursday 6/5/14	Instructional Staffing
through Friday	Note last day for 196 day staff is 6/4/14
6/6/14	
Tuesday 6/10/14	Classified Staffing
through 6/11/14	Note Last day for 220 day staff is 6/24/14
Monday 6/16/14	Instructional & Classified staffing results sent to cost centers.
Wednesday 6/18/14	Instructional vacancies posted Closing 6/20/14
Thursday 6/19/14	Classified vacancies posted Closing 6/23/14

[Type text]

#### Comparative Statement Of Estimated Revenues, Appropriations, and Fund Balance for the Fiscal Years 2011-12 through 2014-15

#### Based Upon Results of Operations through January 31, 2014

	2011-2012	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015					
	Actual	Actual	Original	Amended	Projected	Projected					
Account Description			Budget	Budget	Actual	Budget					
	Revenues and Transfers In from Other Funds										
Federal Direct	\$10,578,346	\$2,265,678	\$2,248,813	\$2,339,939	\$2,403,648	\$2,499,794					
State	\$73,158,369	\$76,425,715	\$77,242,255	\$75,508,736	\$75,955,236	\$81,898,325					
Local	\$259,929,184			\$282,251,865	\$284,209,070	\$288,580,727					
Total Revenues	\$343,665,899	\$343,410,228		\$360,100,540	\$362,567,954	\$372,978,846					
Transfers In											
Property Insurance Millage transfer	\$2,383,887	\$3,149,270	\$3,567,923	\$3,567,923	\$3,567,923	\$3,710,640					
Transfer of unused rebates from Capital and											
unassigned fund balance from the Race track			i								
Revenue Bonds Debt Service fund		\$531,000		\$812,032	\$812,032	1					
Capital (Charter School)	\$1,858,522	\$1,704,643	\$2,556,482	\$2,556,482	\$2,556,482	\$2,556,482					
Capital (Millage maintenance)	\$14,880,109	\$13,169,510	\$13,564,595	\$13,564,595	\$13,564,595	\$13,564,595					
Capital (Millage equipment)	\$1,337,918	\$1,754,775	\$957,003	\$957,003	\$957,003	\$957,003					
Total Transfers In	\$20,460,436	\$20,309,198	\$20,646,003	\$21,458,035	\$21,458,034	\$20,788,720					
Total Revenues & Transfers In		\$363,719,426		\$381,558,575	\$384,025,988	\$393,767,566					
		NAME			<u>Li.</u>						
Salaries	•	Appropriation		¢220 816 080	¢221 602 216	\$231,437,538					
Employee Benefits	\$222,439,168 \$60,166,687	\$62,044,435	\$232,322,566 \$68,416,229	\$230,816,989 \$68,749,063	\$231,603,216 \$69,573,576	\$71,076,073					
Purchased Services						\$69,543,791					
	\$58,205,200	\$61,386,981	\$65,243,357	\$65,278,898	\$65,245,694						
Energy Services	\$10,932,264	\$10,738,406	\$10,545,790	\$10,423,315	\$10,549,290	\$10,687,262					
Materials and Supplies	\$10,526,975	\$9,789,786	\$10,133,975	\$10,233,538	\$9,800,910	\$10,346,614					
Capital Outlay	\$1,532,171	\$1,804,583	\$2,140,860	\$1,446,954	\$1,588,387	\$1,588,387					
Other Expenses	\$581,489	\$654,205	\$660,747	\$532,086	\$733,990	\$733,990					
Transfers Out	\$550,279	\$930,590	\$550,279	\$550,279	\$550,279	\$550,279					
Total Appropriations  Excess (Deficiency) of Revenues and Transfers	\$364,934,233	\$374,237,991	\$390,013,803	\$388,031,122	\$389,645,342	\$395,963,934					
Over Expenditures	(6007.000)	/¢10 F10 FCF\	(¢0.226.074)	(¢C 472 E47)	/¢E 610 2E2\	(\$2.106.269)					
Over Experiurtures	(\$807,838)	(\$10,518,565)	(\$9,226,974)	(\$6,472,547)	(\$5,619,353)	(\$2,196,368)					
		Fund Balance									
Beginning Gross Fund Balance	\$64,819,785	\$63,999,318	\$53,480,753	\$53,480,753	\$53,480,753	\$47,861,400					
Adj to Fund Balance	(\$12,568)										
Ending Gross Fund Balance	\$63,999,318	\$53,480,753	\$44,253,778	\$47,008,206	\$47,861,400	\$45,665,032					
3	Composition o	of Ending Gross	Fund Balance								
Assigned for Encumbrances	\$1,183,780	\$1,326,387	\$1,326,387	\$1,326,387	\$1,326,387	\$1,719,263					
Non Spendable - Inventory / Prepaid Insurance	\$171,701	\$147,212	\$147,212	\$147,212	\$147,212	\$139,851					
Assigned for Categorical & Grant Carry											
forwards	\$2,650,874	\$1,899,774	\$1,899,774	\$1,899,774	\$1,899,774	\$1,538,817					
Assigned for Work Force Development	\$4,546,470	\$6,849,049	\$5,719,210	\$5,719,210	\$5,719,210	\$5,547,730					
Assistant Colored Colored	¢2 227 224	64 570 750	64 244 502	64 244 502	ć4 344 E03	ć1 200 200					
Assigned School & Department Carry forwards	\$2,227,394	\$1,670,768	\$1,311,503	\$1,311,503	\$1,311,503	\$1,298,388					
Unassigned by Board Policy 10% to 7.5% of	625 452 425	407 400 705	400 054 00=	400 460 00:	420 222 404	¢20 507 307					
Total Appropriations	\$36,493,423	\$37,423,799	\$29,251,035	\$29,102,334	\$29,223,401	\$29,697,295					
Unassigned - Amount beyond assigned 10% for	646 707 777	44.55	44	A7	40.000.000	dr 300 505					
all years except above 7.5% for 2013-14 Total Ending Gross Fund Balance	\$16,725,675	\$4,163,763	\$4,598,657	\$7,501,786	\$8,233,913	\$5,723,688					
Total Ending Gross Fund Balance	\$63,999,318	\$53,480,753	\$44,253,778	\$47,008,206	\$47,861,400	\$45,665,032					

## **Comparative Statement of Revenues for the Fiscal Years** 2011-2012 through 2014-2015 Based Upon Results of Operations through January 31, 2014

		<del>,                                    </del>										
	2011-2012	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015						
	Actual	Actual	Original	Amended	Projected	Projected						
Account Description	*****		Budget	Budget	Actual	Budget						
Federal Direct												
ROTC / PELL / SEOG	\$327,987	\$337,299	\$320,434	\$379,655	\$379,655	\$394,841						
Federal Jobs Fund	\$7,979,517											
Federal Stabilization Funds ( Work Force												
Development)												
Medicaid Reimbursement	\$2,270,842	\$1,928,379	\$1,928,379	\$1,960,284	\$2,023,993	\$2,104,953						
Total Federal Direct	\$10,578,346	\$2,265,678	\$2,248,813	\$2,339,939	\$2,403,648	\$2,499,794						
State												
Florida Ed. Finance Program	(\$3,305,371)	(\$1,340,445)	(\$7,196,770)	(\$8,278,415)	(\$8,278,415)	(\$3,113,347)						
Florida Ed. Finance Program audit reduction	(+-///	(+=,= :=, ::=,	(\$1,7200),10)	(40)2:0):20)	(+=)=:=)	(+=,===,=,						
from 2008-2009 and 2010-2011.	ĺ			(\$181,530)	(\$181,530)							
ESE Scholarships	(\$2,355,228)	(\$2,707,672)	(\$2,803,545)	(\$2,803,545)	(\$2,803,545)	(\$2,887,651)						
Virtual Education Contribution	\$18,461	\$58,035	(\$2,000,0.0)	\$0	\$0	(+=,==,,==)						
Work Force Development	\$9,637,132	\$9,385,442	\$8,229,850	\$8,229,850	\$8,229,850	\$8,476,746						
Adults with Disabilities	\$515,161	\$437,887	\$437,887	\$437,887	\$437,887	\$451,024						
Ed. Enhancement / Lottery	\$135,772	<b>+</b> 121,221	<b>*</b> / 2 / 2 / 2 / 2	\$0	\$0	\$0						
CO&DS Withheld for Admin	\$29,080	\$28,778	\$29,294	\$29,294	\$29,294	\$30,466						
Race Track Funds	1/	7	7/	¥==,==	\$446,500	\$446,500						
Class Size Reduction	\$46,023,875	\$46,009,116	\$45,852,447	\$45,487,957	\$45,487,957	\$45,354,870						
Instructional Materials	\$3,105,010	\$3,084,683	\$3,274,376	\$3,275,453	\$3,275,453	\$3,345,866						
State License Tax	\$233,495	\$224,052	\$235,216	\$235,216	\$235,216	\$244,625						
Transportation	\$6,000,863	\$6,172,023	\$6,265,085	\$6,232,170	\$6,232,170	\$6,431,234						
Safe Schools	\$1,116,720	\$1,114,611	\$1,129,308	\$1,127,537	\$1,127,537	\$1,069,433						
Voluntary Pre K Program	\$13,229	\$11,188	\$13,326	\$13,326	\$13,326	\$13,859						
Supplemental Academic Instruction	\$8,043,210			\$8,348,718	\$8,348,718	\$8,680,052						
Reading Instruction	\$1,499,837	\$1,976,561	\$1,984,793	\$1,970,212	\$1,970,212	\$2,016,161						
Teacher Training	<del>+-,,</del>	<del>+ 1,5 , 5,55</del>	<i>\$</i> =,00 i,100	\$0	\$0							
Teachers Lead Program	\$493,983	\$492,699	\$699,417	\$699,417	\$699,417	\$708,046						
Florida School Recognition Program	\$1,764,702	\$3,103,125	\$3,103,125	\$3,103,125	\$3,103,125	\$3,103,125						
DJJ Supplemental Allocation	\$24,416		, , , , , , , , , , , , , , , , , , , ,	\$0	\$0	\$0						
Internet Bandwidth Access			\$97,805	\$97,805	\$97,805	\$101,717						
Teacher Salary Increase			\$7,394,444	\$7,336,780	\$7,336,780	\$7,272,222						
Performance Pay (Merit Award Program)	\$63,437			\$0	\$0	\$0						
Other Miscellaneous State	\$100,585	\$87,157	\$147,479	\$147,479	\$147,479	\$153,378						
Total State	\$73,158,369		\$77,242,255	\$75,508,736	\$75,955,236	\$81,898,325						
	1	Local										
District School Tax (Required Local Effort)	\$178,158,018	\$184,548,412	\$197,505,579	\$198,073,361	\$199,875,646	\$201,068,946						
District School Tax (Discretionary)	\$30,376,612	\$30,219,398	\$31,359,408	\$31,735,721	\$31,735,721	\$33,040,328						
Voted School Tax	\$40,610,444	\$40,400,265	\$41,924,343	\$42,427,435	\$42,427,435							
Course Fees	\$1,699,971	\$2,007,559	\$2,007,559	\$2,007,559	\$2,007,559							
Childcare Fees	\$1,303,302	\$1,544,802	\$1,544,802	\$1,662,432	\$1,780,062	\$1,815,663						
Rent	\$302,764	\$300,824	\$300,824	\$338,114	\$375,404	\$422,330						
Interest	\$322,688	\$405,357	\$405,357	\$405,357	\$405,357	\$405,357						
Food Service Indirect Cost	\$212,204	\$287,146	\$287,146	\$287,146	\$287,146	\$287,146						
Federal Indirect Cost	\$403,264	\$605,074	\$605,074	\$605,074	\$605,074							
Other Misc. Sources	\$6,539,917	\$4,399,998	\$4,709,666	\$4,709,666	\$4,709,666	\$4,756,763						
Total Local	\$259,929,184	\$264,718,835	\$280,649,758	\$282,251,865	\$284,209,070							
Total Revenues	\$343,665,899	\$343,410,227	\$360,140,826	\$360,100,540	\$362,567,954							

#### **Comparison of Positions**

#### 2011-2012 through 2014-2015

#### Based Upon Results of Operations through January 31, 2014

		Actual	Actual	Original	2013-2014	2013-2014	2014-2015
		2011-2012	2012-2013	2013-2014	Amended	Actual	Projected
Classific	ation	Filled	Filled	Budget	Budget	Filled	Budget

#### Instructional Personnel

The Florida Legislature has defined Instructional Personnel as "any staff member whose function includes the provision of direct instructional services to students. This also includes personnel whose functions provide support in the learning process of students."

Teachers	2,304.6	2,335.8	2,450.6	2,462.2	2,397.3	2,459.2
Teacher Aides & Para Aides	496.4	511.0	560.6	565.9	547.3	565.9
Guidance Counselors	91.0	92.5	95.0	96.8	95.2	96.8
Media Specialists	13.0	14.0				
Psychologists and Social Workers	32.1	31.1	30.1	30.1	30.1	30.1
Total Instructional Personnel	2,937.1	2,984.4	3,136.3	3,155.0	3,069.9	3,152.0

#### **Educational Support Personnel**

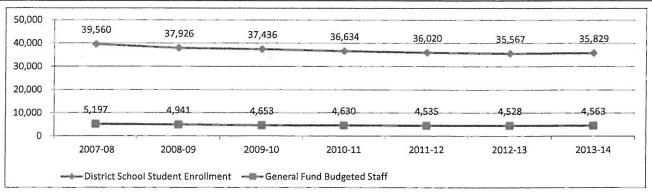
The Florida Legislature has defined Educational Support Employees as "employees whose job functions are neither administrative yet whose work supports the educational process."

	· · · · · · · · · · · · · · · · · · ·					
Managers / Supv. / Specialists	103.7	103.9	104.7	111.0	110.0	111.0
Bus Aides	52.0	54.0	58.0	58.0	49.0	58.0
Bus Drivers	251.0	255.3	272.0	272.0	248.5	272.0
Custodians	256.6	266.6	322.6	322.6	274.6	322.6
Data Processing Pers.	86.2	82.2	82.3	91.2	85.2	91.2
District & School Secretarial	298.5	299.0	307.9	306.0	297.5	306.0
Maint. /Mechanics/Delivery	154.1	155.1	165.0	161.1	152.6	161.1
Route & Safety Officers						
Total Educational Support Pers.	1,202.1	1,216.1	1,312.5	1,321.9	1,217.4	1,321.9

#### **Administrative Personnel**

The Florida Legislature has defined Administrative personnel as "those employees responsible for management functions such as policies and implementation of those policies through the direction of personnel."

School Board Members	5.0	5.0	5.0	5.0	5.0	5.0
Superintendent	1.0	1.0	1.0	1.0	1.0	1.0
Assistant Principals	49.0	48.0	49.1	47.0	47.0	47.0
Associate Superintendents	2.0	2.0	2.0	2.0	2.0	2.0
Directors & Executive Directors	19.2	16.2	18.2	17.2	17.2	17.2
Principals	41.0	40.0	38.8	39.0	39.0	39.0
Total Administrative Pers.	117.2	112.2	114.1	111.2	111.2	111.2
Grand Total	4,256.4	4,312.7	4,562.9	4,588.1	4,398.5	4,585.1



#### **Comparison of Salaries**

#### 2011-2012 through 2014-2015

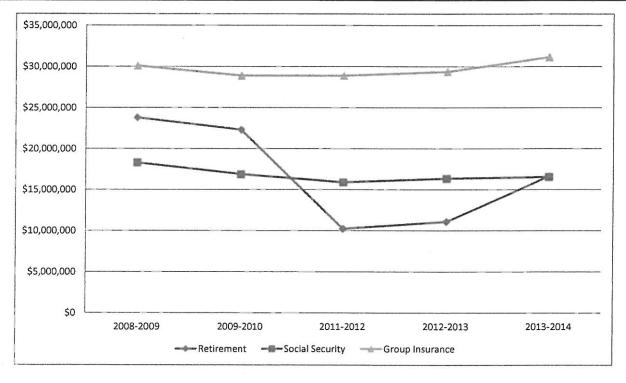
### Based Upon Results of Operations through January 31, 2014

3	2011-2012	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015					
2000 10000 1000	Actual	Actual	Original	Amended	Projected	Projected					
Classification		<u> </u>	Budget	Budget	Actual	Budget					
Instructional Personnel											
The Florida Legislature has defined Instructional Personnel as "any staff member whose function includes the provision of direct											
instructional services to students. This also includes personnel whose functions provide support in the learning process of											
students."											
Teachers	\$130,702,005	\$131,860,913	\$139,983,245			\$135,813,773					
Teacher Aides & Para Aides	\$11,168,645	\$11,184,528	\$11,547,459	\$11,479,284	\$11,523,391	\$11,523,391					
Guidance Counselors	\$5,582,581	\$5,587,594	\$5,500,409	\$5,740,552	\$5,753,548	\$5,753,548					
Media Specialists	\$792,558	\$842,686		\$0	\$0						
Psychologists and Social Workers	\$2,229,795	\$2,129,935	\$2,055,538	\$2,168,033	\$2,162,138	\$2,162,138					
After School Childcare Staff	\$700,739	\$823,603	\$823,603	\$911,689	\$937,182	\$937,182					
Part Time Adult Teaching Staff	\$1,354,546	\$1,441,972	\$1,441,972	\$1,377,667	\$1,418,046	\$1,418,046					
Extra Duty Days	\$623,389	\$562,630	\$562,630	\$496,550	\$494,484	\$494,484					
Longevity (Classified & Instructional)	\$6,030,613	\$6,929,360	\$7,102,594	\$7,350,982	\$7,768,235	\$7,768,235					
Substitutes-Classified	\$1,999,806	\$2,346,648	\$2,346,648	\$2,595,422	\$2,628,453	\$2,628,453					
Supplements	\$2,741,203	\$2,868,514	\$2,840,458	\$2,823,219	\$2,944,487	\$2,944,487					
Temporary/P.T.Hourly	\$978,763	\$889,007	\$889,007	\$664,940	\$692,440	\$692,440					
Terminal Leave Pay	\$3,063,844	\$1,818,720	\$1,818,720	\$2,033,655	\$2,059,446	\$2,059,446					
One Time Payments	\$1,556,962		\$3,196,219	\$3,196,219	\$3,196,219	\$3,196,219					
Total Instructional Personnel	\$169,525,449	\$174,576,617	\$180,108,502	\$176,590,863	\$177,557,520	\$177,391,842					
			co as cilipioy	CC3 WIIIO3C JON	runctions are	neither					
administrative nor	instructional, ye	et whose work	supports the e	ducational pro							
Coord./Managers/Supv./Specialists	\$6,622,689	\$6,586,965	\$6,577,541	\$7,066,821	\$7,094,392	\$7,094,392					
Coord./Managers/Supv./Specialists Bus Aides	\$6,622,689 \$853,513	\$6,586,965 \$846,219	\$6,577,541 \$846,219	\$7,066,821 \$856,583	\$7,094,392 \$868,141	\$7,094,392 \$868,141					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers	\$6,622,689 \$853,513 \$5,469,051	\$6,586,965 \$846,219 \$5,351,549	\$6,577,541 \$846,219 \$5,293,168	\$7,066,821 \$856,583 \$5,440,252	\$7,094,392 \$868,141 \$5,497,908	\$7,094,392 \$868,141 \$5,497,908					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers.	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional)	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personance	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.  The Florida Legislature has defined Admi	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 Admi	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personnel as "those	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 connel	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 Admi	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personnel as "those	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 connel	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.  The Florida Legislature has defined Admias the development of policies	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 Admi	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personnel as "those	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 connel	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.  The Florida Legislature has defined Admi as the development of policies School Board Members	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 Admi	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personal as "those station of those	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 connel employees responding through	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.  The Florida Legislature has defined Admi as the development of policies School Board Members Superintendent	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 Administrative persons and implements	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personnel as "those tation of those \$186,000	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 connel employees researched	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171 \$ponsible for right he direction	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.  The Florida Legislature has defined Admi as the development of policies School Board Members Superintendent Assistant Principals	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 Admi nistrative persos and implement \$185,840 \$202,344	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personnel as "those tation of those tation of those \$186,000 \$184,617	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 connel employees reserved policies through \$186,000 \$186,000 \$184,617	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171 \$ponsible for n gh the direction \$193,125 \$205,433	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762 second of the second					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.  The Florida Legislature has defined Admi as the development of policies School Board Members Superintendent Assistant Principals Asst Superintendents	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 Admi nistrative perso s and implemen \$185,840 \$202,344 \$4,423,102	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personnel as "those tation of those tation of those \$186,000 \$184,617 \$4,187,855	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 connel employees reserved policies throu \$186,000 \$184,617 \$4,287,783	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171 \$ponsible for n gh the direction \$193,125 \$205,433 \$4,240,353	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762 management fun of personne \$193,125 \$205,433 \$4,264,324	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762 sections such I." \$193,125 \$205,433 \$4,264,324					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.  The Florida Legislature has defined Admias the development of policies School Board Members Superintendent Assistant Principals Asst Superintendents Directors & Executive Directors Principals	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 Admi nistrative perso and implement \$185,840 \$202,344 \$4,423,102 \$283,313	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personnel as "those tation of those tation of those \$186,000 \$184,617 \$4,187,855 \$285,694	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 connel employees reserved through \$186,000 \$184,617 \$4,287,783 \$285,694	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171 \$ponsible for n gh the direction \$193,125 \$205,433 \$4,240,353 \$294,980	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762 management fun of personne \$193,125 \$205,433 \$4,264,324 \$294,980	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762 sharp such I." \$193,125 \$205,433 \$4,264,324 \$294,980					
Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity (Classified & Instructional) Maint. /Mechanics/Delivery Route & Safety Officers Total Educational Support Pers.  The Florida Legislature has defined Admias the development of policies School Board Members Superintendent Assistant Principals Asst Superintendents Directors & Executive Directors	\$6,622,689 \$853,513 \$5,469,051 \$7,560,762 \$3,310,923 \$9,460,592 \$51,967 \$1,362,121 \$6,282,345 \$40,973,963 Admi nistrative persos and implement \$185,840 \$202,344 \$4,423,102 \$283,313 \$2,226,871	\$6,586,965 \$846,219 \$5,351,549 \$7,582,111 \$3,227,316 \$9,186,135 \$100,726 \$2,123,858 \$6,309,325 \$41,314,204 nistrative Personnel as "those tation of those tation of those tation of those \$186,000 \$184,617 \$4,187,855 \$285,694 \$1,843,668 \$4,310,352 \$10,998,186	\$6,577,541 \$846,219 \$5,293,168 \$7,582,816 \$3,045,965 \$9,214,566 \$100,726 \$2,176,954 \$6,305,503 \$41,143,458 connel employees respectively through \$186,000 \$184,617 \$4,287,783 \$285,694 \$1,950,858	\$7,066,821 \$856,583 \$5,440,252 \$7,910,679 \$3,439,032 \$9,428,852 \$122,128 \$2,342,093 \$6,476,731 \$43,083,171 \$ponsible for n gh the direction \$193,125 \$205,433 \$4,240,353 \$294,980 \$1,740,657	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762 management fun of personne \$193,125 \$205,433 \$4,264,324 \$294,980 \$1,746,487	\$7,094,392 \$868,141 \$5,497,908 \$7,940,007 \$3,476,386 \$9,441,233 \$101,402 \$2,002,280 \$6,451,012 \$42,872,762 sections such I." \$193,125 \$205,433 \$4,264,324 \$294,980 \$1,746,487					

# Comparative Statement of Employee Benefits 2011-2012 through 2014-2015

#### Based Upon Results of Operations through January 31, 2014

	2011-2012	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015
	Actual	Actual	Original	Amended	Projected	Projected
Employee Benefit Detail			Budget	Budget	Actual	Budget
Retirement	\$10,236,720	\$11,104,676	\$15,653,758	\$16,521,636	\$16,640,415	\$16,524,640
Social Security	\$15,900,722	\$16,349,831	\$16,559,952	\$16,489,214	\$16,547,834	\$16,543,155
Group Insurance	\$28,896,455	\$29,385,494	\$30,854,768	\$30,501,460	\$31,151,431	\$32,709,002
Cafeteria Plan, Group Life, Disability						
Dental/Vision Insurance	\$2,043,657	\$2,002,923	\$2,042,982	\$2,040,804	\$2,035,217	\$2,075,921
Employee Assistance Programs including						
unemployment compensation	\$245,156	\$355,599	\$355,599	\$355,599	\$355,599	\$362,711
Early Retirement Plan Insurance	\$629,705	\$625,943	\$625,943	\$561,418	\$561,418	\$533,347
Workers Compensation	\$2,214,272	\$2,219,968	\$2,323,226	\$2,278,931	\$2,281,662	\$2,327,295
Total	\$60,166,687	\$62,044,434	\$68,416,229	\$68,749,063	\$69,573,576	\$71,076,073



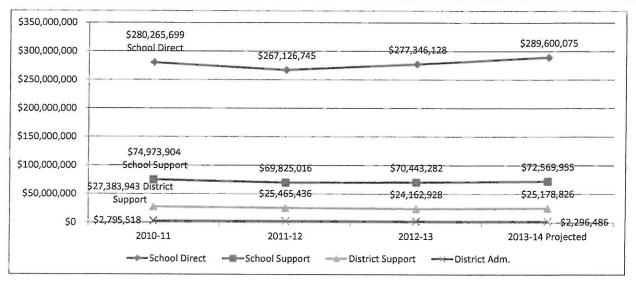
# Comparative Statement of Appropriations by Object, For the Fiscal Years 2011-12 through 2014-15 Based Upon Results of Operations through January 31, 2014

				,,		
	2011-2012	2012-2013	2013-2014	2013-2014	2013-2014	2014-2015
Appropriations by Object	Actual	Actual	Original Budget	Amended Budget	Projected Actual	Projected Budget
Appropriations by Object		ırchased Servi		Buuget	Actual	Duaget
Professional Services	\$4,782,120	\$4,050,742	\$2,848,832	\$3,528,880	\$3,319,275	\$3,319,275
Charter School Payments	\$34,744,625	\$38,751,502	\$43,666,866	\$43,378,115	\$42,784,445	\$46,928,323
Second Chance School Payments	\$1,679,305	\$1,063,620	\$1,051,186	\$1,006,658	\$1,037,091	\$1,037,091
Virtual School Payments	\$493,921	\$329,748	\$333,046	\$333,046	\$333,046	\$333,046
Physical Exams	\$21,313	\$20,789	\$21,205	\$21,033	\$17,829	\$17,829
Insurance Premiums	\$2,638,165	\$3,431,441	\$3,855,444	\$3,855,444	\$3,855,444	\$4,009,662
Legal Services	\$187,658	\$261,802	\$264,420	\$260,573	\$249,102	\$249,102
In County Travel	\$188,677	\$185,518	\$187,374	\$166,716	\$180,899	\$180,899
Out of County Travel	\$214,557	\$285,539	\$288,395	\$310,408	\$310,408	\$310,408
Repairs And Maintenance	\$4,146,135	\$3,763,574	\$3,801,210	\$3,801,210	\$3,801,210	\$3,801,210
Rentals and Software Licensing	\$3,944,195	\$3,660,381	\$3,387,232	\$3,492,615	\$3,458,891	\$3,458,891
Postage	\$149,324	\$217,798	\$219,976	\$170,545	\$182,792	\$182,792
Telephone	\$504,482	\$569,691	\$575,388	\$529,361	\$542,039	\$542,039
Cell Phones	\$173,151	\$152,978	\$154,508	\$154,508	\$154,508	\$154,508
Fiber Optic Lines / Technology Hosting	\$953,695	\$941,179	\$950,591	\$950,591	\$950,591	\$950,591
Utilities - Water/Sewer	\$1,318,928	\$1,256,473	\$1,269,038	\$1,198,787	\$1,250,792	\$1,250,792
Utilities - Garbage	\$472,488	\$403,308	\$307,341	\$358,168	\$312,405	\$312,405
Other Purchased Services	\$1,592,459	\$2,040,899	\$2,061,308	\$1,762,243	\$2,504,928	\$2,504,928
Total Purchased Services	\$58,205,198	\$61,386,982	\$65,243,357	\$65,278,898	\$65,245,694	\$69,543,791
		nergy Service				
Natural & Bottled Gas	\$140,027	\$146,498	\$147,963	\$98,688	\$95,878	\$95,878
Electric	\$8,214,405	\$7,899,486	\$7,978,480	\$7,565,182	\$7,693,966	\$7,693,966
Gasoline /Diesel Fuel	\$2,577,832	\$2,692,423	\$2,419,347	\$2,759,445	\$2,759,446	\$2,897,418
Total Energy Services	\$10,932,264	\$10,738,407	\$10,545,790	\$10,423,315	\$10,549,290	\$10,687,262
		erials and Sup				
Consumable Supplies	\$6,085,316	\$5,972,791	\$6,278,810	\$6,401,909	\$6,401,909	\$6,401,909
State Textbooks	\$3,155,330	\$2,688,804	\$2,715,692	\$2,646,120	\$2,231,435	\$2,767,970
Discretionary Instr. Materials	\$815,729	\$567,388	\$573,061	\$573,061	\$573,061	\$582,230
Periodicals & Newspapers	\$16,332	\$26,212	\$26,474	\$45,520	\$46,661	\$46,661
Oil & Grease	\$51,743	\$41,376	\$41,790	\$41,790	\$41,790	\$41,790
Repair Parts/Tires & Tubes	\$391,160	\$413,198	\$417,330	\$444,320	\$425,236	\$425,236
Other Materials & Supplies	\$11,365	\$80,018	\$80,818	\$80,818	\$80,818	\$80,818
Total Materials & Supplies	\$10,526,975	\$9,789,787	\$10,133,975	\$10,233,538	\$9,800,910	\$10,346,614
		Capital Outlay				
New Library Books	\$152,197	\$153,948	\$473,719	\$160,786	\$169,364	\$169,364
Audio Visual Capitalized	\$3,750	. , , , , , , , , , ,	17.77	\$0	\$0	
Audio Visual - Not Capitalized	\$11,090	\$16,857	\$17,026	\$14,237	\$13,417	\$13,417
Buildings & Fixed Equipment			, , , , , ,	\$0	\$0	
Equipment & Furniture	\$903,164	\$1,010,408	\$1,020,512	\$846,350	\$884,984	\$884,984
Computers / Technology Tools	\$252,577	\$309,287	\$312,380	\$287,055	\$307,837	\$307,837
Motor Vehicles			,,	\$0	\$0	\$0
Remodeling & Renovations	\$156,606	\$174,848	\$176,596	\$72,285	\$173,284	\$173,284
Software -Capitalized				\$0	\$0	\$0
Software -Not Capitalized	\$52,787	\$139,235	\$140,627	\$66,241	\$39,501	\$39,501
Total Capital Outlay	\$1,532,171	\$1,804,583	\$2,140,860	\$1,446,954	\$1,588,387	\$1,588,387
		ther Expenses				
Dues and Fees	\$531,343	\$600,147	\$606,148	\$474,274	\$676,398	\$676,398
Judgments	7302,0.0	+,/	+0,2.0	\$0	\$0	+-/-0,550
Miscellaneous Expense	\$30,983	\$31,545	\$31,861	\$35,074	\$34,854	\$34,854
Strand - 1 Acces 4-2010 (901) 1 ■ 1204			7,	,,-, ,	+ - 1,001	
Field Trips			\$22.738	\$22.738	\$22.738	\$22.738
Field Trips Total Other Expenses	\$19,163 \$581,489	\$22,513 \$654,205	\$22,738 \$660,747	\$22,738 \$532,086	\$22,738 \$733,990	\$22,738 \$733,990

## Comparative Statement of Appropriations by Function 2011-2012 through 2014-2015

#### Based Upon Results of Operations through January 31, 2014

Appropriations by Eurotion	2011-2012 Actual	2012-2013 Actual	2013-2014 Original	2013-2014 Amended	2013-2014 Projected	2014-2015 Projected
Appropriations by Function			Budget	Budget	Actual	Budget
Instruction	\$237,579,038	\$248,225,305	\$262,754,098	\$259,188,726	\$259,924,848	\$264,148,782
Pupil Personnel Services	\$20,974,102	\$20,270,560	\$21,051,444	\$20,960,139	\$21,012,330	\$21,353,071
Instructional Media Services	\$4,693,130	\$4,030,758	\$3,605,587	\$3,490,957	\$3,425,135	\$3,480,678
Instruction and Curriculum Dev	\$2,389,837	\$2,446,669	\$2,549,807	\$2,760,345	\$2,693,085	\$2,736,757
Instructional Staff Training	\$1,381,992	\$1,253,536	\$1,238,677	\$1,372,588	\$1,309,125	\$1,330,355
Instruction Related Technology	\$2,301,261	\$3,009,685	\$2,934,647	\$3,399,550	\$3,407,489	\$3,462,746
Board of Education	\$818,210	\$554,705	\$578,088	\$578,088	\$578,088	\$587,462
Legal Services	\$187,100	\$261,577	\$264,420	\$264,420	\$264,420	\$268,708
General Administration	\$1,511,725	\$1,469,372	\$1,451,313	\$1,417,811	\$1,453,978	\$1,477,556
School Administration	\$16,075,568	\$16,239,544	\$16,624,114	\$16,859,992	\$17,197,349	\$17,476,226
Facilities Acquisition & Construction	\$36,330	\$18,259	\$19,029	\$19,029	\$19,029	\$19,338
Fiscal Services	\$2,040,300	\$1,828,780	\$1,775,871	\$1,938,380	\$1,922,452	\$1,953,627
Food Services	\$39,009	\$90,886	\$94,717	\$94,717	\$94,717	\$96,253
Central Services	\$5,402,277	\$5,342,605	\$5,367,820	\$5,677,556	\$5,712,288	\$5,804,920
Pupil Transportation	\$16,341,740	\$15,882,425	\$15,848,578	\$16,793,850	\$17,216,456	\$17,495,643
Operation of Plant	\$33,046,591	\$33,599,632	\$34,282,328	\$33,333,807	\$33,508,943	\$34,052,333
Maintenance of Plant	\$15,515,917	\$13,852,284	\$14,186,220	\$14,013,946	\$14,023,082	\$14,250,484
Administrative Technology Services	\$2,470,612	·\$3,121,000	\$3,050,654	\$3,567,502	\$3,501,975	\$3,558,764
Community Services	\$1,579,214	\$1,809,820	\$1,786,112	\$1,749,440	\$1,830,273	\$1,859,953
Transfers to Other Funds	\$550,279	\$930,590	\$550,279	\$550,279	\$550,279	\$550,279
Total	\$364,934,233	\$374,237,991	\$390,013,803	\$388,031,122	\$389,645,341	\$395,963,934



#### **Definitions of Graph Categories**

School Direct costs are a compilation of the functions: Instruction, Pupil Personnel Services, Instructional Media Services, Instructional School Support costs are a compilation of the functions: Instruction and Curriculum Development, Instructional Staff Training, School District Support Services are a compilation of the functions: Administrative Technology Services, Fiscal Services, Central Services, and District Administration Services are a compilation of the functions: Board of Education, Legal Services, and General Administration.