# SCHOOL DISTRICT OF SARASOTA COUNTY

## **JOB DESCRIPTION**

### MECHANIC'S ASSISTANT

### SALARY SCHEDULE: SSP8

### COST CENTER: TRANSPORTATION SERVICES (9030)

### **QUALIFICATIONS:**

- (1) High School Diploma or equivalent.
- (2) Possess a valid state of Florida Commercial Driver's License (CDL) with Class B Endorsement.
- (3) [Possess own tool chest and tools required to perform assigned work.] <u>Two (2) years of mechanical experience repairing cars/trucks in the last five (5) years.</u>
- (4) Able to mount, balance, and install bus tires.
- (5) <u>Ability to use a computer for diagnostic repair purposes</u>

### KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of standard methods, practices, tools and equipment of the trade. Knowledge of the occupational hazards and safety precautions of the trade. Ability to read and interpret [shop] <u>digital</u> and technical manuals related to assignments. Ability to organize and prioritize activities. Ability to work effectively as part of a team. Ability to communicate effectively both orally and in writing. <u>Ability to take directions from shop administrator and mechanics.</u>

### **REPORTS TO:**

Supervisor, Transportation

### **JOB GOAL**

To assist in maintaining a safe and economical fleet in order to provide efficient transportation services for the District.

### **SUPERVISES:**

N/A

#### **PERFORMANCE RESPONSIBILITIES:**

- \* (1) Assist with scheduled vehicle inspections as required.
- \* (2) Assist with general and major repairs to buses and other equipment as assigned.
- \* (3) Assist with upholstery repair as needed.
- \* (4) Operate standard testing machines and equipment as directed.
- \* (5) Dispatch emergency vehicles as required.
- \* (6) Maintain garage area and grounds in a clean and orderly condition.
- \* (7) Prepare all required reports and maintain all appropriate records.
- \* (8) Exhibit support for the District's vision, mission, goals and objectives.
- \* (9) Demonstrate initiative in the performance of assigned responsibilities.
- \*(10) Provide for a safe and secure workplace.
- \*(11) Model and maintain high ethical standards.
- \*(12) Follow attendance, punctuality and proper dress rules.
- \*(13) Maintain confidentiality regarding school matters.
- \*(14) Maintain positive relationships with staff and vendors.
- \*(15) Participate in workshops and training sessions as required.
- \*(16) Communicate effectively with staff and vendors.

### MECHANIC'S ASSISTANT (Continued)

- \*(17) Keep supervisor informed of potential problems or unusual events.
- \*(18) Respond to inquiries and concerns in a timely manner.
- \*(19) Follow all School Board policies, rules and regulations.
- \*(20) Exhibit interpersonal skills to work as an effective team member.
- (21) Perform other incidental tasks consistent with the goals and objectives of this position.

### **PHYSICAL REQUIREMENTS:**

Heavy Work: [Exerting] <u>Lifting</u> up to [100] <u>125</u> pounds [of force occasionally, and/or up to 50 pounds of force] <u>frequently</u> [and/or up to 20 pounds of force as needed to move objects.]

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### **TERMS OF EMPLOYMENT:**

Salary and benefits shall be paid consistent with the District's approved compensation plan. Length of the work year and hours of employment shall be those established by the District.

### **EVALUATION:**

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

### Job Description Supplement No. 01

\*Essential Performance Responsibilities