

**AMENDMENT TO SUPERINTENDENT'S**  
**EMPLOYMENT CONTRACT**

THIS AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT is made this \_\_\_\_\_ day of June, 2012, between THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA ("Board") and Lori White ("Superintendent" or "Mrs. White").

**WITNESSETH:**

**WHEREAS**, the Board and Superintendent have entered into an Employment Contract dated April 15, 2008, which has been renewed pursuant to its terms; and

**WHEREAS**, the Florida Legislature has subsequently amended Section 215.425, Florida Statutes regarding severance pay; and

**WHEREAS**, the parties wish to amend the Employment Contract on the terms stated below.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants set forth hereafter, it is agreed as follows:

1. Paragraphs 15(C) (2) and 15(c) (3) of the Employment Contract shall be amended so that the Board's payment obligation in the case of a termination under either of those paragraphs shall be limited to a lump sum equivalent to the Superintendent's salary, annuity, and benefits for 20 weeks at the rate then in effect, rather than for one year.

2. The payment referenced in paragraph 1 above shall be considered severance pay and shall not include compensation for earned and accrued annual or sick leave which shall be compensable as otherwise provided in the Employment Contract or pursuant to School Board Policy and Florida law.

3. No severance pay will be permitted in the event of a termination for misconduct.

4. In the event of any inconsistency between this Amendment and the Employment Contract, this Amendment shall prevail. In all other respects, the terms of the Employment Contract shall remain in full force and effect.

SUPERINTENDENT

THE SCHOOL BOARD OF SARASOTA  
COUNTY, FLORIDA

\_\_\_\_\_  
Lori White

BY: \_\_\_\_\_  
Caroline G. Zucker, Chair

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_

Approved for Legal Content  
June 6, 2012, by Matthews, Eastmoore,  
Hardy, Crauwels & Garcia, Attorneys for  
The School Board of Sarasota County, Florida  
Signed: \_\_\_\_\_ASH