

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
SUPPLEMENT SALARY SCHEDULE
2015-2016 SCHOOL YEAR

Board Approved:

Activity and athletic supplements will be paid in accordance with the following:

A. Head Coaches and VPA Directors Supplement Index

1. Athletic Supplements

Athletic Director	.135	Wrestling	.065
Football	.12	Weightlifting	.045
Basketball	.10	Cross Country	.060
Baseball/Softball	.095	Volleyball	.070
Track	.08	Soccer	.070
Tennis	.065	Cheerleading – Fall	.045
Golf	.065	Cheerleading - Winter/Spring	.055
Swimming	.055		

2. VPA Supplements

Musical Director	.075	Dance Director	.060
Musical Technical Director	.075	Dance Technical Director	.060
Play Director	.060	Vocal Ensemble	.050
Play Technical Director	.060	Road Show Director	.070

B. Assistant Coaches/VPA Production Assistants Supplement Index

1. Assistant Coaches (Athletics)

Athletic Director	.090	Wrestling	.050
Football	.085	Weightlifting	.039
Basketball	.080	Volleyball	.055
Baseball/Softball	.075	Soccer	.055
Track	.055	Cheerleading – Fall	.035
Swimming	.045	Cheerleading - Winter/Spring	.045
Ass't JV/Frshmn Football Coach	.075	Golf	.025

2. VPA Musical Assistants

Vocal and Music Director	.050	Choreographer/Madrigal	.050
Accompanist	.050	Road Show Choreographer	.050
Costumer/VPA Music	.050		

3. VPA Play Assistants

Costumer	.040		
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4. VPA Dance Assistants

Assistant Choreographer	.040	Costumer	.040
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C. High School Activities

1. Musical	.045	Play	.035
Musical Assistant	.035	Play Assistant	.025
Activity Coordinator	.055	Marching	.100
Dramatics – Musical	.045	Assistant Marching	.080
Dramatics – Play	.035	Chorus	.070
Forensics	.060	Orchestra	.050
Newspaper	.060	Academic Olympics	.060
Annual	.055	Special Olympics	.040
Concert	.050	Band Aux (Pom Pom/Flags)	.070
Assistant Concert	.040	Career Tech. Student Org. Adv.	.040
Jazz	.050	Marching Percussion	.040

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D. Pre-Season Coaching Supplements

Head coaches and assistant coaches will be compensated on a daily basis for coaching days prior to the beginning of the regular school year. Head coaches will be paid \$100.00 per day and assistant coaches will be paid \$75.00 for each day of practice prior to the first regularly-scheduled teacher duty day.

E. Middle School Head Coaches (based on 65% of high school supplement level)

1. Athletic Director	.088	Basketball	.065
Golf	.042	Track	.052
Tennis	.042	Intramurals	.025*
Volleyball	.046		

*No commensurate high school activity

F. Middle School Assistant Coaches

1. Basketball	.052	Track	.036
Golf	.016	Volleyball	.036

G. Middle School Full-Year Supplements

1. Annual	.060	Chorus	.040
Annual (part of Encore Class)	.025	Jazz Band (not Encore)	.040
Newspaper	.025	Drama	.040
Orchestra	.040	Career Tech. Student Org. Adv.	.030
Band	.040		

VPA

2. Dance	.040	TV/Film Production	.040
Creative Writing	.040	Visual Art	.040

H. Flexible Supplements

1. Flexible Supplements at each school determined by SDMT Equal to a total value of	.032		
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General Guidelines:

- A. Supplements represent pay for work performed outside the duty day. To find the amount of supplement, multiply the index of the supplement by the Supplement Salary Lane (Bachelors column salary less 7.1%) according to the number of years experience in a particular position or activity. Experience credit will only be granted for prior service in that supplemental sport or activity in the Sarasota District Schools, no outside experience credit will be granted. An assistant coach moving to a head coaching position in the same sport will advance one step and will receive the head coaching index times the base of that step in the Supplement Salary Lane. For purposes of determining salary step, the athletic director's position shall be considered in the same manner as the head coach. He/she will receive an increment one step above that which he/she received as a coach. Coaches will receive pay for all sports coached, but will receive only one head coaching salary. All partial year supplements will be factored on a pro-rated basis.
- B. Post-Season Contest Supplements: Any post season contests in which schools are eligible to participate at the district level shall be counted as part of the season's schedule when determining the amount of supplement. If a season is extended beyond district competition, each coach will be paid ten percent of his/her regular supplement for each week the team advances beyond the district competition.
- C. Team Leaders/Department Chairs/SLC Chairs/Curriculum Leaders: All Team Leader, Department Chairs, Middle School Curriculum Leaders, and SLC Chair Supplements are determined by associating the number of teacher members of the group (including the team leader, department chair, curriculum leader or SLC chair) on the following chart:

Team Leaders or Department Chairs	
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	SLC Chairs
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20+ members	\$4,000
15-19 members	\$3,500
10-14 members	\$2,500
3-9 members	\$1,500

20+ members	\$2,000
15-19 members	\$1,750
10-14 members	\$1,250
3-9 members	\$750

Middle School Team Leaders:

Middle School Team Leaders	
3+ person team	\$1,200
2-person	\$ 600

Middle School Curriculum Leaders	
10+ members	\$2,000
3-9 members	\$1,000

Middle school department chairs will be chosen from the middle school curriculum leaders and receive an additional \$750.

1. The number of teacher units in a department, grade level, or team will be determined as of September 15 and will remain the same throughout the year even though the number of teacher units may change.
 2. Team leaders must be designated as such by the Principal using whatever procedure is designated by the Principal, including but not limited to, SDMT, direct appointment, or past practice. Teachers must have completed at least three (3) years of service with the Board to qualify for team leader position. In those cases where no member of the team has three years of service, or in which no teacher with three years is interested in assuming team leader duties, the team leader will be appointed at the discretion of the Principal. All appointed teachers at a given worksite will be assigned to a team. For supplement calculations, a teacher can be counted on only one team per school, one department per school, one curriculum group per school, and one SLC per school.
 3. Department Heads for School Psychologists and Social Workers will be paid in accordance with the above guidelines with the appropriate supplement added.
 4. Small Learning Community (SLC) leaders must be designated by the Principal using whatever procedure is designated by the Principal, including but not limited to, SDMT, direct appointment, or past practice.
- D. Peer teachers will receive a supplement of .02 for each beginning teacher on the 180-day program to whom they are assigned. Peer teachers will receive a supplement of .01 for each 90-day program beginning teacher to whom they are assigned.
- E. Any exception to the supplement salary schedule, the allocation of coaching units, or implementation of such exceptions must be approved by the appropriate director and must comply with those terms and conditions specified herein.
- F. Supplements will be rounded to the nearest dollar. All salaries paid by the Board are in full compensation for all duties assigned to teachers by the Superintendent unless additional compensation is expressly provided by the Board.

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2013-2014 Salary Schedule for Computing Supplements

Step	Base Salary for Supplements
1	\$37,406
2	\$37,853
3	\$38,300
4	\$38,750
5	\$39,197
6	\$39,644
7	\$40,092
8	\$40,541
9	\$40,988
10	\$41,435
11	\$41,874
12	\$42,332
13	\$42,779
14	\$43,227
15	\$43,674
16	\$44,122
17	\$44,571
18	\$45,019
19	\$45,467
20	\$45,914
21	\$46,362
22	\$46,809
23	\$47,256
24	\$47,705
25	\$48,153
26	\$48,600
27	\$49,048
28	\$49,495
29	\$49,944