

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

**TEMPORARY/SUBSTITUTE/ AFTER-BEFORE SCHOOL CHILDCARE SALARY SCHEDULE
2015-2016 SCHOOL YEAR**

Board Approved:

Classification	High School	AA Degree	Bach. Degree	Masters Degree
Artist in Residence (V.P.A. Program Support)**	HARA1 25.05	HARA1 25.05	HARB1 27.84	HARM1 31.38
Instructional Support Activities (includes scholastics, field trips, auditorium / stage lighting, professional development curriculum writer)	HCSA1 17.00	HCSA1 17.00	HCSA2 22.66	HCSA3 28.33
Professional Development Trainer	HCPT1 25.00	HCPT2 27.50	HCPT3 30.00	HCPT4 35.00
Staff Development Participant	HCDP2 15.00	HCDP2 15.00	HCDP2 15.00	HCDP2 15.00
Instructional Television Videographer, Editor, Production Ass't (Bachelors Degree or 4 plus years experience, Masters Degree or 10 yrs experience)			HITV3 20.00	HITV4 25.00
Auditorium/Stage Lighting Technician (external rentals only)	HCALT 35.00	HCALT 35.00	HCALT 35.00	HCALT 35.00
Instructional Mentoring Activity (Flat Rate-Per Event)			HSMA 50.00	HSMA 50.00
Substitute - Endorsed Teacher Daily Rate (Day 1 through 20)		HSET1 94.98	HSET2 114.98	HSET3 123.98
Substitute - Endorsed Teacher Daily Rate—Half-Time		47.49	57.49	61.99
Substitute - Teacher Daily Rate (Long Term)*		HSTL2 116.98	HSTL3 131.98	HSTL4 141.98
Substitute - Teacher Daily Rate—Half-Time (Long Term)*		58.49	65.99	70.99
Substitute - SSP-1 Duties - Clerical Monitorial Aide	HAAA1 7.93	HAAA1 7.93	HAAA1 7.93	HAAA1 7.93
Substitute - SSP-2 Duties - Food Service Worker	HSFL1 8.44	HSFL1 8.44	HSFL1 8.44	HSFL1 8.44
Substitute - SSP-3 Duties - Teacher Aide and Bus Aide	HSBA2 9.43	HSBA2 9.43	HSBA2 9.43	HSBA2 9.43
Substitute - SSP-4 Duties - Clinic Aide, ESE Autistic Aide, Campus Security Monitor, ESE Aide (working with 50% students receiving 254/255 services), Custodian (1 st shift), Grounds Helper	HSDA4 10.04	HSDA4 10.04	HSDA4 10.04	HSDA4 10.04
Substitute - SSP-4 Duties - Custodian (2 nd shift)	HSC02 11.16	HSC02 11.16	HSC02 11.16	HSC02 11.16
Substitute - SSP-5 Duties - Bus Driver, Clerk Receptionist, Attendance Clerk, Switch Board Operator, Secretary/Bookkeeper Assistant	HSB01 11.36	HSB01 11.36	HSB01 11.36	HSB01 11.36
Substitute - SSP-6 Duties - Secretary/Bookkeeper II, General Secretary, School and Department Secretary (other than Secretary to Director)	HSL41 11.64	HSL41 11.64	HSL41 11.64	HSL41 11.64
Substitute - SSP-7 Duties - Para Professional Aide, PE Aide, Media Aide (not under the direct supervision of a media specialist), Interpreter (Aides who interpret for the deaf), ESOL Aide, Preschool/Childcare Aide, Title 1 Aide		HSDA3 12.83	HSDA3 12.83	HSDA3 12.83
Substitute - SSP-8 Duties - Grounds Person, Delivery Person, Printer, Warehouse Person, Mechanics Helper, Security Monitor, Mail Room Clerk, School Registrar, Media Technician, Trades Helper	HIS01 12.42	HIS01 12.42	HIS01 12.42	HIS01 12.42
Substitute - SSP-9 Duties - Secretary for Principal or Director, Interpreter (with AA/AS degree or 60 semester hours and EIE 1 Certification) Department Secretary/Bookkeeper	HSL51 13.07	HSL51 13.07	HSL51 13.07	HSL51 13.07

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Substitute- SSP-10 Duties - Licensed Occupational Therapist Assistant, Licensed Practical Nurse, COTA, HARV Maintenance Mechanic, Technology Support Professional, Utility Maintenance		HSSP7 13.70	HSSP7 13.70	HSSP7 13.70		
Substitute - SSP11 Duties – AV Tech, Network Administrator, Inst. Technology Technician, System Administrator, Computer Operator, HARV Tech., Telephone Tech., Cabinet Maker, Interpreter (with AA/AS degree or 60 hours and EIE II certification.)	HSP11 15.57	HSP11 15.57	HSP11 15.57	HSP11 15.57		
Substitute - SSP12 Duties – Athletic Trainer, Classified Specialist, District Data Support Coordinator, Administrative Computer Software Specialist, Library Automation Tech., Interpreter (with AA/AS or 60 semester hours & EIE III or RID Certification)	HSP12 17.46	HSP12 17.46	HSP12 17.46	HSP12 17.46		
Substitute – SSP-13 Duties - Nurse (R.N.), Interpreter (BA in Sign Language and EAE III or RID Certification)		HSRN1 21.27	HSRN1 21.27	HSRN1 21.27		
Substitute - Speech/Language Pathologist			HSLP1 27.00	HSLP2 30.00		
Substitute - Occupational Therapist, Physical Therapist			HSOP1 27.00	HSOP2 30.00		
Substitute - Psychologist, Social Worker			HSPS1 32.00	HSPS1 32.00		
Student Rate – No Diploma	HSNP1 8.00					
After School Child Care Site Manager or Food Service Managers	HASM1 16.00	HASM1 16.00	HASM1 16.00	HSAM1 16.00		
After School Group Leader	HASG7 12.00	HASG7 12.00	HASG7 12.00	HASG7 12.00		
After School Child Care Aide	HASA7 9.15	HASA7 9.15	HASA7 9.15	HASA7 9.15		
Description	Single Game	Multiple Game	Early	Late	Tournament	Flat Fee
	HSSG1	HSMG1	HSEG1	HSLG1	HSTG1	HSFF(1-3)
Game Manager						50.00
Event Manager (Multiple Games)						100.00
Assistant Event Manager (Multiple Games)						75.00
Athletic Games Announcer., Ticket Taker, Seller, Gate Guard, Scorekeeper, Clock Operator	30.00	50.00	40.00	50.00	100.00	

* Long-term rates begin on 21st consecutive day in same assignment

** Artist in Residence employed more than 6 months receive retirement and social security credit

Salary Schedule Intent

This salary schedule is for use in the employment of currently appointed instructional personnel and for substitutes. The Fair Labor Standards Act applies to individuals paid on this salary schedule. Substitutes are to be used for authorized purposes only.

Temporary personnel must have on file a completed application, physical, fingerprints, and three references. All rates of pay based upon an index to the applicable appointed personnel salary schedule to ensure temporary / substitute personnel are not paid more than appointed personnel.

Appointed classified employees are to be reported for overtime rather than placed on this salary schedule when their duties are the same as their appointed position.