# The School Board of Sarasota County, Florida General Fund School Budget Overview Budget Work Session March 22, 2016

# Overview of Preliminary School and Department Budgets to be released after review by the School Board on March 22, 2016

The Elementary Schools 2016-2017 budgets for Title 1 schools do not contain the Title 1 teacher units in the preliminary budget that will be distributed March 28, 2016. The reason is Title 1 schools this year are being given a dollar allocation, and they will submit to the Title 1 office the teaching units they want to purchase. Once the Title 1 office approves the units, the units will then be placed into the budget. The schools impacted in this change in procedure are Alta Vista, Atwater, Brentwood, Cranberry, Emma Booker, Glenallen, Gocio, Lamarque, Tuttle, and Wilkinson. All elementary schools staff units have been adjusted for enrollment changes. The total estimated enrollment changes at the elementary schools are estimated to be an increase of 115 students.

The Middle School that is a Title 1 school is Booker Middle. This school, like the Elementary Title 1 schools does not contain the teaching units that will be purchased from the Title 1 funds. All Middle School staff units have been adjusted for enrollment changes. The total estimated enrollment changes at the middle schools are estimated to be an increase of 6 students. The reason the increase is so low is that the charter schools that have grades 6 through 8 have capacity for additional students and are projecting they will expand by 323 students.

The High Schools have been adjusted for enrollment growth of 5 students. The charter schools that have grades 9 through 12 are estimating their enrollment to increase by 68 students. The main reason there is not much growth expected in grades 9 through 12 is the current eighth grade class is less than prior years.

Department budgets have been based upon a status quo with the exceptions of grant funded position changes, restoring the Manager position that is 75% capital and 25% general fund in the Department of Safety and Security, and adding a Nutritionist in Food Service.

In summary, when both department and school budgets are returned and reconciled, any changes will be submitted before the presentation of the Superintendent's Tentative Budget. Changes that are normal are the addition of positions at the High Schools using Advanced Placement, International Baccalaureate, and Advanced Industry Certification funds. In the total budget an estimate based on prior years has been included in the total salary budget for positions that are added by the High Schools after they receive their budgets.

#### **Executive Summary**

In this budget work-session, there will be an update on the estimated results of operations for the General Fund through June 30, 2016, and review of the Legislative Final Conference budget dated March 8, 2016, for the 2016-2017 fiscal year. The good news is the General Fund is estimated to end the 2015-2016 fiscal year in the black by \$1,013,002, and the 2016-2017 estimate is to be in the black by \$948,135. The 2016-2017 state wide student increase is a 36,356 student FTE increase. The 2015-2016 fiscal year state wide student enrollment increase, based upon the October 2015 count, is an increase of 28,266. The Sarasota County estimated student FTE increase for 2016-2017 is 529.85. The negotiated salary increase has been included in the projected results of operations through June 30, 2016. The estimated results of operations for 2015-2016 is based upon projecting both revenues and expenditures based upon the first eight months through February 29, 2016. The revenue and appropriation assumptions used in preparing the preliminary budget for the fiscal year 2016-2017 are as follows: Revenues are estimated based upon the Legislative Conference Report dated March 8, 2016. The Legislature is to adjourn on March 11, 2016. The preparation of this analysis has been completed prior to the adjournment of the Legislature. At the April work-session, we will provide an update based upon final results of the Legislature. The Legislature has added enterprise software site licenses to be an allowable expenditure of the 1.5 mill capital millage, within the charter school capital outlay bill. If this does happen, both the General Fund and Capital Fund will be impacted by an estimated \$3.7 million. The Capital Fund would transfer the estimated \$3.7 million to the General Fund. This transfer has not been included at this time. For the fiscal year 2016-2017, the following appropriation assumptions have been used in preparation of the budget. Salaries and employee benefits have been increased for only the additional positions associated with district student growth. No salary increase has been included for the 2016-2017 fiscal year. Employee benefits have been increased for a group health plan estimated increase of 10%. A consumer price index increase of 1% has been used to compute the cost of materials and supplies. The state categorical instructional material allocation is estimated to be fully expended. Energy related costs are estimated to decrease by 2% based upon information from Florida Power and Light.

Following are tables detailing the estimated impact upon the school district for the fiscal years 2015-2016 and 2016-2017. A comparison between what was presented at the February work-session and this work-session has been provided to facilitate an understanding of the changes.

#### Current Tax Roll and Millage rates

Tax Roll	Required Local	Discretionary	Voted Operating	Capital	Total Millage
	Effort Millage	Millage	Millage	Millage	
\$50,364,137,173	4.515	.748	1.000	1.500	7.763

Estimated 2016 Tax Roll and Millage Rates Based Upon the Senate and House Proposed Budgets as of January 28, 2016

Tax Roll	Required Local Effort Millage	Discretionary Millage	Voted Operating Millage	Capital Millage	Total Millage
\$54,256,641,853	4.246	.748	1.000	1.500	7.494

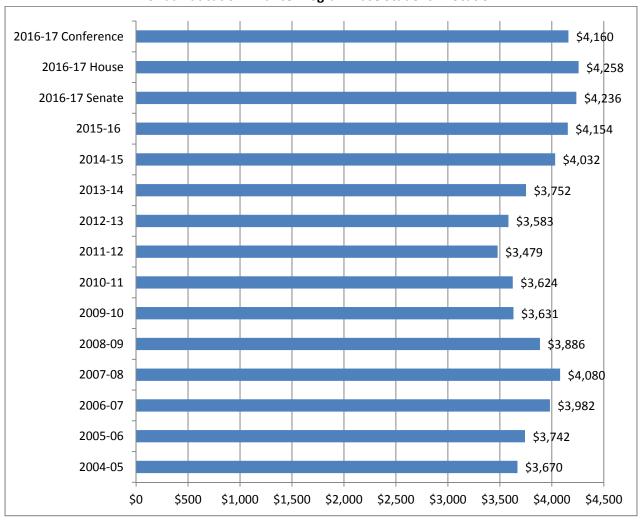
Estimated 2016 Tax Roll and Millage Rates per the Final Conference Report dated March 8, 2016

Tax Roll	Required Local	Discretionary	Voted Operating	Capital	Total Millage
	Effort Millage	Millage	Millage	Millage	
\$54,256,641,853	4.222	.748	1.000	1.500	7.470

Tax Roll and Millage Rate proposed changes from the current values to the Final Conference Report dated March 8, 2016.

Tax Roll	Required Local	Discretionary	Voted Operating	Capital	Total Millage
Increase	Effort Millage	Millage	Millage	Millage No	Rate Decrease
	Decrease	No Change	No Change	Change	
\$3,892,504,680	(.293)	.000	.000	.000	(.293)

#### Florida Education Finance Program Base Student Allocation



#### 2015-2016 Projected Results of Operations through June 30. 2016

General Fund Revenues and Transfers in From Other Funds forecasted for the 2015-2016 fiscal year with a comparison between the February 16, 2016 work-session and the March 22, 2016 work-session

Description	February 16, 2016 Projected Results of Operations for 2015-2016	March 22, 2016 Projected Results of Operations for 2015-2016	Increase (Decrease)
Fodoral Direct No changes			ćn
Federal Direct – No changes	\$2,440,613	\$2,440,613	\$0
State – The majority of the decrease is	\$77,822,127	\$77,659,844	(\$162,283)
related to decreasing the estimate of the			
receipt of miscellaneous state grants.			
<b>Local</b> – The majority of the increase is related	\$313,346,474	\$314,759,416	\$1,412,942
to estimating the receipt of tax collections			
above the 96% level.			
<b>Transfers In From Other Funds</b> – The majority	\$19,355,631	\$19,592,073	\$236,442
of the increase is related to the impact of the			
negotiated salary agreement, which will			
increase maintenance salaries that are			
funded from the transfer.			
Total Revenues and Transfers in from Other	\$412,964,845	\$414,451,946	\$1,487,101
Funds.			

#### 2015-2016 Projected Appropriations and Transfers Out

Description	February 16, 2016 Projected Results of Operations for 2015-2016	March 22, 2016 Projected Results of Operations for 2015-2016	Increase (Decrease)
<b>Salaries</b> – The decrease is related to the estimated settlement of the negotiated 2015-2016 salary agreement.	\$243,285,481	\$243,270,584	(\$14,897)
<b>Employee Benefits</b> – The majority of the decrease is related to reforecasting the amount to be expended for the group health plan.	\$75,362,544	\$74,579,812	(\$782,732)
Purchased Services District – Based upon the results of operations through February 29, 2016 it is estimated expenditures will decrease.	\$22,573,626	\$22,377,123	(\$196,503)
Purchased Services Charter Schools – The increase is based upon the flow through of the Best and Brightest Scholarship funds.	\$49,851,325	\$50,198,088	\$346,763

# **Budget Work Session March 22, 2016**

Description	February 16, 2016 Projected	March 22, 2016 Projected	Increase (Decrease)
	Results of	Results of	
	Operations for	Operations for	
	2015-2016	2015-2016	
Energy Services – Based upon the results of	\$9,999,080	\$9,773,525	(\$225,555)
operations through February 29, 2016 it is			
estimated expenditures will decrease.			
Materials and Supplies – The majority of the	\$9,975,750	\$10,105,009	\$129,259
increase is an increase in repair parts.			
Capital Outlay – Based upon the results of	\$1,795,436	\$1,806,409	\$10,973
operations through February 29, 2016 it is			
estimated expenditures will increase.			
Other Expenses - Based upon the results of	\$756,807	\$750,484	(\$6,323)
operations through February 29, 2016 it is			
estimated expenditures will decrease.			
Transfer Out – No change	\$577,910	\$577,910	\$0
Total Appropriations and Transfers Out	\$414,177,959	\$413,438,944	(\$739,015)

#### 2015-2016 Projected Gross Fund Balance and Unassigned Fund Balance

Description	February 16, 2016 Projected Results of Operations for 2015-2016	March 22, 2016 Projected Results of Operations for 2015-2016	Increase (Decrease)
Beginning Gross Fund Balance	\$44,840,713	\$44,840,713	\$0
Add Revenues and Transfers In	\$412,964,845	\$414,451,946	\$1,487,101
Less Appropriations and Transfers Out	\$414,177,959	\$413,438,944	(\$739,015)
Ending Gross Fund Balance	\$43,627,599	\$45,853,715	\$2,226,116
Ending Unassigned Fund Balance	\$31,934,232	\$34,160,348	\$2,226,116
Ending Unassigned Fund Balance Percentage	7.71%	8.26%	.55%

# 2016-2017 Preliminary General Fund Budget Based Upon Conference Report <u>Dated March 8, 2016</u>

General Fund Revenues and Transfers in From Other Funds forecasted for the 2016-2017 fiscal year with a comparison between the February 16, 2016 work-session and the March 22, 2016 work-session

Description	February 16, 2016 Work- Session House Budget Dated January 28, 2016	March 22, 2016 Legislative Conference Committee Dated March 8, 2016	Increase (Decrease)
Federal Direct – No changes	\$2,489,425	\$2,489,425	\$0
State – The minor decrease is what is contained in the final Conference Report dated March 8, 2016.	\$80,073,575	\$79,960,494	(\$113,081)
Local – The decrease is related to the Legislature decreasing the required local effort millage.	\$323,113,955	\$321,863,882	(\$1,250,073)
Transfers In From Other Funds – The increase is related to the negotiated salary agreement of February 26, 2016 that impacts maintenance personnel that are funded from the Capital Millage Levy.	\$19,365,053	\$19,601,495	\$236,442
Total Revenues and Transfers in from Other Funds.	\$425,042,008	\$423,915,296	(\$1,126,712)

#### Estimated General Fund Appropriations and Transfer out for 2016-2017

Description	February 16, 2016 Work- Session House Budget Dated January 28, 2016	March 22, 2016 Legislative Conference Committee Dated March 8, 2016	Increase (Decrease)
<b>Salaries</b> –The change in salaries reflects the estimated impact of the negotiated salary agreement of February 26, 2016.	\$244,992,223	\$245,557,556	\$565,333
<b>Employee Benefits</b> – The 2015-2016 estimate for group health insurance decreased. This impacts the 2016-2017 estimate.	\$77,074,197	\$76,825,064	(\$249,133)
Purchased Services District – The estimated results of operations for 2015-2016 has been updated through February 29, 2016. This update impacts the estimate for 2016-2017.	\$22,809,093	\$22,610,605	(\$198,488)

# **Budget Work Session March 22, 2016**

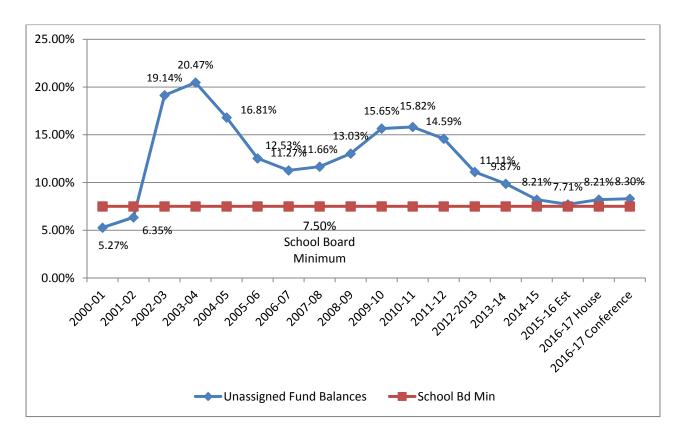
Description	February 16, 2016 Work- Session House Budget Dated January 28, 2016	March 22, 2016 Legislative Conference Committee Dated March 8, 2016	Increase (Decrease)
Purchased Services Charter Schools – The	\$54,140,847	\$54,668,236	\$527,389
increase reflects the pass through of funds			
based upon the final Conference Report			
dated March 8, 2016	40.000.040	do 570 406	(4222.022)
Energy Services - The estimated results of	\$9,800,048	\$9,579,126	(\$220,922)
operations for 2015-2016 has been updated			
through February 29, 2016. This update			
impacts the estimate for 2016-2017.	640 226 500	¢10 FCC 202	¢220.702
Materials and Supplies - The estimated	\$10,336,500	\$10,566,202	\$229,702
results of operations for 2015-2016 have			
been updated through February 29, 2016. This update impacts the estimate for 2016-			
2017. Also the instructional materials			
allocation has been updated for the			
Conference report date March 8, 2016.			
Capital Outlay - The estimated results of	\$1,813,390	\$1,824,473	\$11,083
operations for 2015-2016 has been updated	\$1,013,330	71,024,473	711,005
through February 29, 2016. This update			
impacts the estimate for 2016-2017.			
Other Expenses - The estimated results of	\$764,375	\$757,989	(\$6,386)
operations for 2015-2016 has been updated	Ţ/U <del>1</del> ,5/5	7757,555	(70,500)
through February 29, 2016. This update			
impacts the estimate for 2016-2017			
Transfers Out – No change	\$577,910	\$577,910	\$0
Total Appropriations and Transfers Out	\$422,308,583	\$422,967,161	\$658,578

#### 2016-2017 Projected Gross Fund Balance and Unassigned Fund Balance

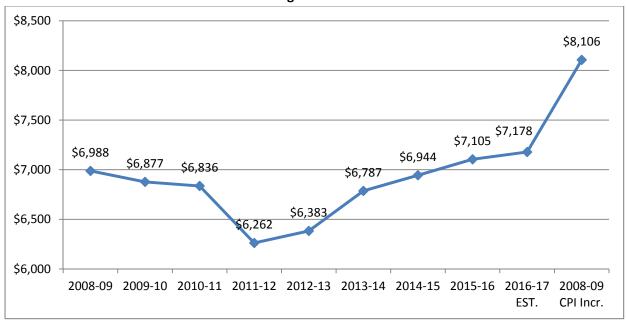
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Description	February 16,	March 22, 2016	Increase
	2016 Work-	Legislative	(Decrease)
	Session House	Conference	
	<b>Budget Dated</b>	Committee	
	January 28,	Dated March 8,	
	2016	2016	
Beginning Gross Fund Balance	\$43,627,599	\$45,853,715	\$2,226,116
Add Revenues and Transfers In	\$425,042,008	\$423,915,296	(\$1,126,712)
Less Appropriations and Transfers Out	\$422,308,583	\$422,967,161	\$658,578
Ending Gross Fund Balance	\$46,361,024	\$46,801,850	\$440,826
Ending Unassigned Fund Balance	\$34,667,657	\$35,108,483	\$440,826
Ending Unassigned Fund Balance Percentage	8.21%	8.30%	.07%

#### **Budget Work Session March 22, 2016**

**Unassigned Fund Balance** 



# Total State Florida Education Finance Program Funding as compared to applying the Consumer Price Index changes since 2008-2009



# Comparative Statement Of Estimated Revenues, Appropriations, and Fund Balance for the Fiscal Years 2014-15 through 2016-17

## Based Upon Results of Operations through February 29, 2016

	2014-2015	2015-2016	2015-2016	2015-2016	2016-2017		
	Actual	Original	Amended	Projected	Conference		
Account Description		Budget	Budget	Actual	Estimate		
Revenues and Transfers In from Other Funds							
Federal Direct	\$2,583,617	\$2,440,613	\$2,440,613	\$2,440,613	\$2,489,425		
State	\$78,782,270	\$80,305,265	\$77,822,127	\$77,659,844	\$79,960,494		
Local	\$295,585,087	\$313,346,474	\$313,346,474	\$314,759,416	\$321,863,882		
Total Revenues	\$376,950,974	\$396,092,352	\$393,609,214	\$394,859,873	\$404,313,801		
	•	Transfers In					
Property Insurance Millage transfer	\$2,894,960	\$2,496,623	\$2,496,623	\$2,496,623	\$2,521,589		
Capital (P.E.C.O.maintenance)	\$730,373	\$766,892	\$777,187	\$777,187	\$761,643		
Transfer of unused rebates from Capital							
in 2012-13 and unassigned fund balance							
_							
from the Race track Revenue Bonds Debt							
Service Fund in 2013-14	¢4.007.404	ć4 407 002	ć4 40 <del>7</del> 002	64 407 002	Ć4 407 002		
Capital (Charter School)	\$1,997,191	\$1,497,893	\$1,497,893	\$1,497,893	\$1,497,893		
Capital (Millage maintenance)	\$12,668,491	\$12,826,847	\$12,826,847	\$13,063,289	\$13,063,289		
Capital (Millage equipment)	\$1,757,080	\$1,757,080	\$1,757,080	\$1,757,080	\$1,757,080		
Total Transfers In Total Revenues & Transfers In	\$20,048,095	\$19,345,336	\$19,355,631	\$19,592,073	\$19,601,495		
Total Revenues & Transfers in	\$396,999,069	\$415,437,688	\$412,964,845	\$414,451,946	\$423,915,296		
	Δ.	ppropriations					
Salaries	\$235,083,610	\$243,166,745	\$242,686,669	\$243,270,584	\$245,557,556		
Employee Benefits	\$71,272,507	\$74,310,329	\$74,841,807	\$74,579,812	\$76,825,064		
Purchased Services - District	\$23,280,797	\$23,893,632	\$23,933,632	\$22,377,123	\$22,610,605		
Purchased Services - Charter schools	\$47,368,518	\$51,143,096	\$49,306,673	\$50,198,088	\$54,668,236		
Energy Services	\$10,847,083	\$10,956,156	\$10,065,395	\$9,773,525	\$9,579,126		
Materials and Supplies	\$12,029,699	\$10,277,610	\$10,176,091	\$10,105,009	\$10,566,202		
Capital Outlay	\$1,752,300	\$1,787,346	\$2,113,047	\$1,806,409	\$1,824,473		
Other Expenses	\$856,828	\$873,964	\$731,571	\$750,484	\$757,989		
Transfers Out	\$550,279	\$577,910	\$577,910	\$577,910	\$577,910		
Total Appropriations	\$403,041,620	\$416,986,788	\$414,432,795	\$413,438,944	\$422,967,161		
Excess (Deficiency) of Revenues and	. , ,	. , ,	. , ,	, ,	. , ,		
Transfers Over Expenditures	(\$6,042,551)	(\$1,549,100)	(\$1,467,950)	\$1,013,002	\$948,135		
		Fund Balance					
Beginning Gross Fund Balance	\$50,883,264	\$44,840,713	\$44,840,713	\$44,840,713	\$45,853,715		
Ending Gross Fund Balance	\$44,840,713	\$43,291,613	\$43,372,763	\$45,853,715	\$46,801,850		
Ending Gross Fund Bulance			<u>'</u>	\$ <del>+3,033,713</del>	740,801,830		
Composition of Ending Gross Fund Balance           Assigned for Encumbrances         \$1,084,179         \$1,084,179         \$1,084,179         \$1,084,179         \$1,084,179							
Non Spendable - Inventory	\$1,084,179 \$184,511	\$1,084,179 \$184,511	\$1,084,179 \$184,511	\$1,084,179 \$184,511	\$1,084,179 \$184,511		
Assigned for Categorical & Grant Carry	\$104,511	\$104,511	\$104,511	\$104,511	\$104,511		
forwards	ća 702 042	ća 702 042	ća 702 012	¢2.620.426	¢2 (20 12(		
Assigned for Work Force Development	\$2,783,813 \$5,125,575	\$2,783,813 \$3,294,075	\$2,783,813	\$2,628,136 \$5,366,293	\$2,628,136		
Assigned School & Department Carry	\$3,123,375	<i>\$</i> 3,294,075	\$3,294,075	\$3,300,293	\$5,366,293		
forwards	¢2 FF0 4FC	¢2.420.240	¢2.420.249	¢2 420 240	¢2 420 240		
Unassigned by Board Policy 10% to 7.5%	\$2,558,156	\$2,430,248	\$2,430,248	\$2,430,248	\$2,430,248		
, ,	622 404 470	622 544 700	¢33 F0F 030	624 460 240	¢2E 400 402		
of Total Appropriations	\$33,104,479	\$33,514,788	\$33,595,938	\$34,160,348	\$35,108,483		
Unassigned - Amount beyond assigned 10%							
Total Ending Gross Fund Balance	\$44,840,713	\$43,291,613	\$43,372,763	\$45,853,715	\$46,801,851		
Total Eliania Gross Falla Balance	\$44,84U,713	\$45,Z91,013	۶45,572,703	Ş45,655,715	<b>340,801,851</b>		

# Comparative Statement of Revenues for the Fiscal Years 2014-2015 through 2016-2017 Based Upon Results of Operations through February 29, 2016

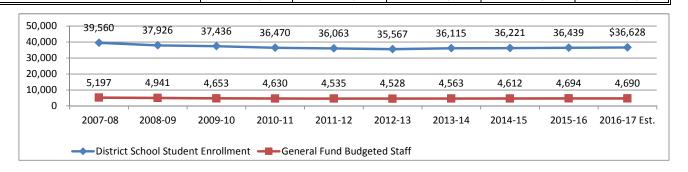
	2014-2015	2015-2016	2015-2016	2015-2016	2016-2017			
	Actual	Original	Amended	Projected	Conference			
Account Description		Budget	Budget	Actual	Estimate			
Federal Direct								
ROTC / PELL / SEOG	\$349,752	\$356,747	\$356,747	\$356,747	\$363,882			
Medicaid Reimbursement	\$2,233,865	\$2,083,865	\$2,083,865	\$2,083,865	\$2,125,542			
Total Federal Direct	\$2,583,617	\$2,440,613	\$2,440,613	\$2,440,613	\$2,489,425			
\$2,505,017 \$2,440,015 \$2,440,015 \$2,440,015 \$2,440,015 \$2,440,415								
Florida Ed. Finance Program	\$1,091,678	\$1,296,949	(\$1,652,228)	(\$1,652,228)	\$955,184			
Florida Ed. Finance Program audit								
reduction from 2008-2009 and 2010-								
2011.	\$0							
ESE Scholarships	(\$2,737,470)	(\$2,837,426)	(\$2,875,413)	(\$2,875,413)	(\$2,925,733)			
Best and Brightest Scholorship	. , , , ,	, ,	\$1,354,028	\$1,354,028				
Work Force Development	\$7,498,320	\$7,246,859	\$7,246,859	\$7,246,859	\$7,101,317			
Adults with Disabilities	\$435,808	\$0	\$0	\$0				
Ed. Enhancement / Lottery	\$153,943							
CO&DS Withheld for Admin	\$27,292	\$27,292	\$27,292	\$27,292	\$27,292			
Race Track Funds	\$446,500	\$446,500	\$446,500	\$446,500	\$446,500			
Class Size Reduction	\$46,984,541	\$48,231,194	\$47,237,082	\$47,237,082	\$47,968,961			
Instructional Materials	\$3,464,777	\$3,680,130	\$3,550,589	\$3,550,589	\$3,595,235			
State License Tax	\$245,898	\$250,816	\$250,816	\$250,816	\$250,816			
Transportation	\$5,826,209	\$5,910,296	\$6,225,934	\$6,225,934	\$6,296,252			
Safe Schools	\$1,003,819	\$962,993	\$959,207	\$959,207	\$959,228			
Supplemental Academic Instruction	\$8,387,902	\$8,615,669	\$8,615,669	\$8,615,669	\$8,741,111			
Reading Instruction	\$1,991,014	\$2,033,398	\$2,005,482	\$2,005,482	\$2,007,873			
Teachers Lead Program	\$695,795	\$702,713	\$702,713	\$702,713	\$694,084			
Florida School Recognition Program	\$2,390,950	\$2,548,125	\$2,545,838	\$2,545,838	\$2,546,034			
Digital Classrooms	\$583,371	\$897,834	\$889,836	\$889,836	\$1,166,700			
Other Miscellaneous State	\$291,923	\$291,923	\$291,923	\$129,640	\$129,640			
Total State	\$78,782,270	\$80,305,265	\$77,822,127	\$77,659,844	\$79,960,494			
		Local		· · · · · · · · · · · · · · · · · · ·				
District School Tax (Required Local Effort)	\$205,476,788	\$217,879,384	\$217,879,384	\$218,411,505	\$219,908,680			
District School Tax (Discretionary)	\$33,936,109	\$36,184,232	\$36,184,232	\$36,561,151	\$38,960,609			
Voted School Tax	\$45,369,130	\$48,374,641	\$48,374,641	\$48,878,544	\$52,086,376			
Course Fees	\$1,764,285	\$1,781,928	\$1,781,928	\$1,781,928	\$1,781,928			
Childcare Fees	\$1,836,737	\$1,855,104	\$1,855,104	\$1,855,104	\$1,855,104			
Rent	\$287,382	\$287,382	\$287,382	\$287,382	\$287,382			
Interest	\$221,377	\$223,591	\$223,591	\$223,591	\$223,591			
Food Service Indirect Cost	\$391,815	\$395,733	\$395,733	\$395,733	\$395,733			
Federal Indirect Cost	\$757,964	\$765,544	\$765,544	\$765,544	\$765,544			
Other Misc. Sources	\$5,543,500	\$5,598,935	\$5,598,935	\$5,598,935	\$5,598,935			
Total Local	\$295,585,087	\$313,346,474	\$313,346,474	\$314,759,416	\$321,863,882			
Total Revenues	\$376,950,974	\$396,092,351	\$393,609,213	\$394,859,874	\$404,313,802			

#### **Comparison of Positions**

#### 2014-2015 through 2016-2017

## Based Upon Results of Operations through February 29, 2016

Based Upo	on Results of O	perations thro	ugh February 2	9, 2016		
	2014-2015	2015-2016	2015-2016	2015-2016	2016-2017	
	Actual	Original	Amended	Actual	Conference	
Classification	Filled	Budget	Budget	Filled	Estimate	
	Instr	uctional Personn				
The Florida Legislature has defined Ir				function includes	the provision of	
direct instructional services to stud		-			-	
direct instructional services to stud				provide support	in the learning	
- I		cess of students.'		2 424 2	2 520 5	
Teachers	2,386.4	2,538.0	2,495.1	2,421.2	2,530.5	
Teacher Aides & Para Aides	530.7	574.1	567.6	542.4	574.1	
Guidance Counselors & Behavior		400.0				
Specialists	99.7	103.2	104.4	102.4	104.4	
Psychologists and Social Workers	25.2	29.9	30.2	29.6	30.2	
Total Instructional Personnel	3,041.9	3,245.1	3,197.3	3,095.6	3,239.2	
The Florida Legislature has define administrative no	d Educational Su		as "employees w	-	ns are neither	
Managers / Supv. / Specialists	117.3	114.8	120.8	115.1	121.1	
Bus Aides	56.0	58.0	58.0	54.0	58.0	
Bus Drivers	242.0	268.5	269.0	236.5	269.0	
Custodians	254.6	324.6	324.6	265.6	324.6	
Data Processing Pers.	87.2	94.2	94.2	92.2	94.2	
District & School Secretarial	297.3	312.3	307.1	305.1	307.1	
Maint. /Mechanics/Delivery	151.1	162.1	162.1	152.1	162.1	
Total Educational Support Pers.	1,205.5	1,334.5	1,335.8	1,220.6	1,336.1	
Administrative Personnel The Florida Legislature has defined Administrative personnel as "those employees responsible for management functions						
such as the development of po			<u> </u>			
School Board Members	5.0	5.0	5.0	5.0	5.0	
Superintendent	1.0	1.0	1.0	1.0	1.0	
Assistant Principals	48.0	52.0	52.0	52.0	52.0	
Associate Superintendents	2.0	2.0	2.0	2.0	2.0	
Directors & Executive Directors	16.4	15.4	15.4	15.4	15.4	
Principals	39.0	39.0	39.0	39.0	39.0	
Total Administrative Pers.	111.4	114.4	114.4	114.4	114.4	
Grand Total	4,358.9	4,694.1	4,647.5	4,430.6	4,689.6	



#### **Comparison of Salaries**

#### 2014-2015 through 2016-2017

### Based Upon Results of Operations through February 29, 2016

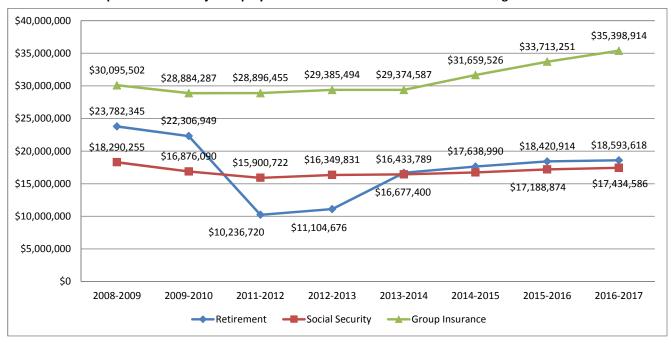
buseu op	on Results of Op	2015-2016	2015-2016	2015-2016	2016-2017
	Actual	Original	Amended	Projected	Conference
Classification	Actual	Budget	Budget	Actual	Estimate
Classification	<u> </u>		<u> </u>	Actual	Estimate
	Instru	uctional Personne	I		
The Florida Legislature has defined I	netructional Parson	nnel as "any staff	member whose	function includes	the provision o
direct instructional services to stu		=			=
ancet matractional services to sta		ess of students."	whose fulletions	provide support in	ir the learning
Teachers	\$137,389,696	\$139,092,257	\$140,712,181	\$141,534,412	\$144,142,492
Teacher Aides & Para Aides	\$11,640,946	\$11,652,127	\$11,752,127	\$11,766,461	\$12,050,583
Guidance Counselors	\$5,893,749	\$5,908,824	\$5,908,824	\$5,914,302	\$5,914,302
Psychologists and Social Workers	\$1,972,332	\$2,357,074	\$2,357,074	\$2,051,964	\$2,051,964
After School Childcare Staff	\$1,012,354	\$1,032,601	\$1,032,601	\$1,032,601	\$1,079,068
Part Time Adult Teaching Staff	\$1,482,340	\$1,526,811	\$1,526,811	\$1,431,236	\$1,495,641
Extra Duty Days	\$655,045	\$687,797	\$687,797	\$607,670	\$655,015
Longevity (Classified & Instructional)	\$7,926,975	\$8,085,515	\$8,085,515	\$7,639,230	\$7,562,838
Substitutes-Classified	\$3,037,784	\$3,159,296	\$3,159,296	\$2,906,281	\$3,112,990
Supplements	\$2,636,484	\$2,768,308	\$2,768,308	\$2,635,589	\$2,823,045
Temporary/P.T.Hourly	\$940,278	\$987,292	\$987,292	\$1,159,345	\$1,241,803
Terminal Leave Pay	\$3,764,829	\$4,730,740	\$4,730,740	\$4,611,003	\$4,611,003
	\$3,704,823				
<u>'</u>	40.000.000				67 /UK N3/I
One Time Payments	\$2,090,850	\$2,868,093	\$2,868,093	\$3,803,778	\$2,796,034
One Time Payments Total Instructional Personnel  The Florida Legislature has define	\$180,443,662 Education ed Educational Sup	\$184,856,734 nal Support Perso port Employees a	\$186,576,658 nnel as "employees w	\$187,093,873	\$189,536,779
One Time Payments Total Instructional Personnel  The Florida Legislature has define	\$180,443,662 Education	\$184,856,734 nal Support Perso port Employees a	\$186,576,658 nnel as "employees w	\$187,093,873	\$189,536,779
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists	\$180,443,662  Education ed Educational Sup or instructional, yet \$7,024,987	\$184,856,734 nal Support Perso port Employees a : whose work sup \$6,799,788	\$186,576,658  nnel as "employees w ports the educat \$6,799,788	\$187,093,873 hose job functions ional process." \$7,305,502	\$189,536,779 s are neither \$7,703,232
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides	\$180,443,662  Education ed Educational Sup or instructional, yet \$7,024,987 \$885,728	\$184,856,734 nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368	\$187,093,873 hose job functions ional process." \$7,305,502 \$946,530	\$189,536,779  s are neither  \$7,703,232 \$946,530
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers	\$180,443,662  Education ed Educational Sup or instructional, yet  \$7,024,987 \$885,728 \$5,295,038	\$184,856,734 nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109	\$187,093,873 hose job functions ional process." \$7,305,502 \$946,530 \$5,214,607	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians	\$180,443,662  Education ed Educational Sup or instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240	\$184,856,734 nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021	\$187,093,873 hose job functions ional process." \$7,305,502 \$946,530 \$5,214,607 \$7,957,878	\$189,536,779  s are neither  \$7,703,232  \$946,530  \$5,274,318  \$7,957,878
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers.	\$180,443,662  Educational Super instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656	\$187,093,873 hose job functions ional process." \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial	\$180,443,662  Educational Super instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656 \$9,955,056	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056	\$187,093,873 hose job functions ional process." \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days	\$180,443,662  Educational Super instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656 \$9,955,056 \$70,276	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276	\$187,093,873 hose job functions ional process." \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity	\$180,443,662  Education ed Educational, yet  \$7,024,987  \$885,728  \$5,295,038  \$7,740,240  \$3,840,947  \$9,569,976  \$66,929  \$2,412,351	\$184,856,734  nal Support Perso port Employees a  whose work sup  \$6,799,788  \$926,368  \$5,796,109  \$9,750,021  \$4,098,656  \$9,955,056  \$70,276  \$2,532,969	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery	\$180,443,662  Education ed Educational, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871	\$184,856,734  nal Support Perso port Employees a  whose work sup  \$6,799,788  \$926,368  \$5,796,109  \$9,750,021  \$4,098,656  \$9,955,056  \$70,276  \$2,532,969  \$6,823,398	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity	\$180,443,662  Education ed Educational, yet  \$7,024,987  \$885,728  \$5,295,038  \$7,740,240  \$3,840,947  \$9,569,976  \$66,929  \$2,412,351	\$184,856,734  nal Support Perso port Employees a  whose work sup  \$6,799,788  \$926,368  \$5,796,109  \$9,750,021  \$4,098,656  \$9,955,056  \$70,276  \$2,532,969	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery	\$180,443,662  Education ed Educational, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067	\$184,856,734  nal Support Perso port Employees a  whose work sup  \$6,799,788  \$926,368  \$5,796,109  \$9,750,021  \$4,098,656  \$9,955,056  \$70,276  \$2,532,969  \$6,823,398  \$46,752,640	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$444,552,640	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.	\$180,443,662  Education ed Educational, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067	\$184,856,734  nal Support Perso port Employees a  whose work sup  \$6,799,788  \$926,368  \$5,796,109  \$9,750,021  \$4,098,656  \$9,955,056  \$70,276  \$2,532,969  \$6,823,398  \$46,752,640	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$444,552,640	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A	\$180,443,662  Education ed Educational Super instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067  Admin	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$46,752,640  sistrative Personnes sonnel as "those e	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$444,552,640  el employees respo	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359  nsible for manage	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of po	\$180,443,662  Education ed Educational Sup or instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067  Administrative persolicies and implement	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$46,752,640  sistrative Personnes connel as "those entation of those	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$44,552,640  el employees respo policies through	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359  nsible for manage the direction of process."	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of po	\$180,443,662  Education ed Educational, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067  Administrative persolicies and implemental	\$184,856,734  nal Support Perso port Employees a  whose work sup  \$6,799,788  \$926,368  \$5,796,109  \$9,750,021  \$4,098,656  \$9,955,056  \$70,276  \$2,532,969  \$6,823,398  \$46,752,640  sistrative Personne sonnel as "those entation of those  \$193,795	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$444,552,640  el employees respo policies through	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359  nsible for manage the direction of positions in the second process.	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034  ement functions ersonnel."
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of possible of the support Pers.  School Board Members Superintendent	\$180,443,662  Education ed Educational, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067  Administrative persolicies and implementations \$193,795 \$216,202	\$184,856,734  nal Support Perso port Employees a  whose work sup   \$6,799,788   \$926,368   \$5,796,109   \$9,750,021   \$4,098,656   \$70,276   \$2,532,969   \$6,823,398   \$46,752,640  sistrative Personne sonnel as "those entation of those   \$193,795   \$213,499	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$44,552,640  el employees respo policies through \$193,795 \$213,499	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359  nsible for manage the direction of process."	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034  ement functions ersonnel."  \$197,671 \$226,451
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of poschool Board Members Superintendent Assistant Principals	\$180,443,662  Education ed Educational, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067  Administrative persolicies and implementations \$193,795 \$216,202 \$4,420,465	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$46,752,640  nistrative Personnesonnel as "those entation of those \$193,795 \$213,499 \$4,734,197	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$44,552,640  el employees responsible through \$193,795 \$213,499 \$4,734,197	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359  nsible for manage the direction of process."	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034  ement functions ersonnel."  \$197,671 \$226,451 \$4,811,840
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of poschool Board Members Superintendent Assistant Principals Asst Superintendents	\$180,443,662  Education ed Educational Super instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067   Administrative persolicies and implementation in the series of the	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$46,752,640  sistrative Personne sonnel as "those entation of those \$193,795 \$213,499 \$4,734,197 \$340,120	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$44,552,640  el employees respo policies through \$193,795 \$213,499 \$4,734,197 \$340,120	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359  nsible for manage the direction of postal process in the control process is a second process in the control process in the control process is a second process in the control process in the control process is a second process in the control process in the control process is a second process in the control process in the cont	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034  ement functions ersonnel."  \$197,671 \$226,451 \$4,811,840 \$349,492
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of poschool Board Members Superintendent Assistant Principals Asst Superintendents Directors & Executive Directors	\$180,443,662  Education ed Educational Super instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067   Administrative persolicies and implementation in the second implementation in the second in the	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$46,752,640  sistrative Personne sonnel as "those entation of those entation of those \$193,795 \$213,499 \$4,734,197 \$340,120 \$1,715,623	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$44,552,640  el employees respo policies through \$193,795 \$213,499 \$4,734,197 \$340,120 \$1,715,623	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359  nsible for manage the direction of process in the second proces	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034  ement functions ersonnel."  \$197,671 \$226,451 \$4,811,840 \$349,492 \$1,683,017
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined A such as the development of po School Board Members Superintendent Assistant Principals Asst Superintendents Directors & Executive Directors Principals	\$180,443,662  Education ed Educational Super instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067   Administrative persolicies and implementation in the second in the	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$46,752,640  sistrative Personne sonnel as "those entation of those entation of those \$193,795 \$213,499 \$4,734,197 \$340,120 \$1,715,623 \$4,360,136	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$44,552,640  el employees respo policies through \$193,795 \$213,499 \$4,734,197 \$340,120 \$1,715,623 \$4,360,136	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359  nsible for manage the direction of process in the second proces	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034  ement functions ersonnel."  \$197,671 \$226,451 \$4,811,840 \$349,492 \$1,683,017 \$4,767,272
One Time Payments Total Instructional Personnel  The Florida Legislature has define administrative no Coord./Managers/Supv./Specialists Bus Aides Bus Drivers Custodians Data Processing Pers. District & School Secretarial Extra Duty Days Longevity Maint. /Mechanics/Delivery Total Educational Support Pers.  The Florida Legislature has defined a such as the development of possible such as the development of possible superintendent Assistant Principals Asst Superintendents	\$180,443,662  Education ed Educational Super instructional, yet  \$7,024,987 \$885,728 \$5,295,038 \$7,740,240 \$3,840,947 \$9,569,976 \$66,929 \$2,412,351 \$6,436,871 \$43,273,067   Administrative persolicies and implementation in the second implementation in the second in the	\$184,856,734  nal Support Perso port Employees a whose work sup \$6,799,788 \$926,368 \$5,796,109 \$9,750,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$46,752,640  sistrative Personne sonnel as "those entation of those entation of those \$193,795 \$213,499 \$4,734,197 \$340,120 \$1,715,623	\$186,576,658  nnel as "employees w ports the educat \$6,799,788 \$926,368 \$5,296,109 \$8,050,021 \$4,098,656 \$9,955,056 \$70,276 \$2,532,969 \$6,823,398 \$44,552,640  el employees respo policies through \$193,795 \$213,499 \$4,734,197 \$340,120 \$1,715,623	\$187,093,873  hose job functions ional process."  \$7,305,502 \$946,530 \$5,214,607 \$7,957,878 \$3,893,239 \$9,732,228 \$91,307 \$2,391,826 \$6,607,243 \$44,140,359  nsible for manage the direction of process in the second proces	\$189,536,779  s are neither  \$7,703,232 \$946,530 \$5,274,318 \$7,957,878 \$3,893,239 \$9,570,793 \$95,415 \$2,343,990 \$6,199,640 \$43,985,034  ement functions ersonnel."  \$197,671 \$226,451 \$4,811,840 \$349,492 \$1,683,017

# Comparative Statement of Employee Benefits 2014-2015 through 2016-2017

#### Based Upon Results of Operations through February 29, 2016

	2014-2015	2015-2016	2015-2016	2015-2016	2016-2017
	Actual	Original	Amended	Projected	Conference
Employee Benefit Detail		Budget	Budget	Actual	Estimate
Retirement	\$17,638,990	\$18,437,170	\$18,437,170	\$18,420,914	\$18,593,618
Social Security	\$16,723,043	\$17,264,839	\$17,264,839	\$17,188,874	\$17,434,586
Group Insurance	\$31,659,526	\$33,242,503	\$33,763,981	\$33,713,251	\$35,398,914
Cafeteria Plan, Group Life, Disability					
Dental/Vision Insurance	\$2,049,646	\$2,090,639	\$2,090,639	\$2,076,057	\$2,117,578
Employee Assistance Programs including					
unemployment compensation	\$348,019	\$351,499	\$351,499	\$329,618	\$336,211
Early Retirement Plan Insurance	\$517,907	\$492,012	\$502,012	\$498,552	\$488,581
Workers Compensation	\$2,335,376	\$2,431,667	\$2,431,667	\$2,352,545	\$2,455,576
Total	\$71,272,507	\$74,310,329	\$74,841,807	\$74,579,812	\$76,825,064

#### Comparison of the Major Employee Benefits for the Period 2008-2009 through 2015-2016



# Comparative Statement of Appropriations by Object, For the Fiscal Years 2014-15 through 2016-17 Based Upon Results of Operations through February 29, 2016

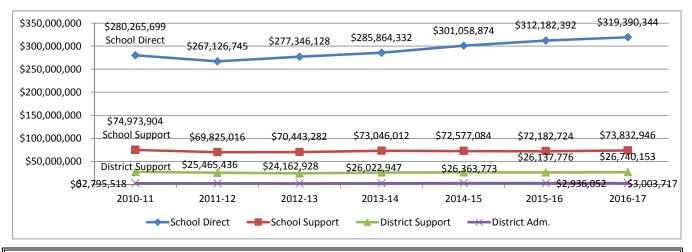
	2014-2015	2015-2016	2015-2016	2015-2016	2016-2017			
Appropriations by Object	Actual	Original Budget	Amended Budget	Projected Actual	Conference Estimate			
Appropriations by Object	Pu	rchased Services	Duuget	Actual	Estimate			
Professional Services \$4,163,583 \$4,270,855 \$4,070,855 \$4,088,718 \$4,129,605								
Charter School Payments	\$47,368,518	\$51,143,096	\$49,306,673	\$50,198,088	\$54,668,236			
Second Chance School Payments	\$1,039,119	\$1,065,702	\$1,065,702	\$1,064,759	\$1,086,054			
Virtual School Payments	\$133,570	\$136,241	\$136,241	\$136,241	\$137,604			
Physical Exams	\$22,586	\$23,038	\$23,038	\$21,069	\$21,280			
Insurance Premiums	\$3,212,804	\$2,796,623	\$2,796,623	\$2,304,955	\$2,328,004			
Legal Services	\$365,052	\$372,353	\$372,353	\$294,589	\$300,481			
In County Travel	\$181,821	\$185,458	\$185,458	\$194,154	\$192,212			
Out of County Travel	\$324,243	\$330,727	\$330,727	\$429,957	\$434,256			
Repairs And Maintenance	\$3,725,346	\$3,799,853	\$3,999,853	\$3,926,267	\$3,965,530			
Rentals and Software Licensing	\$4,448,681	\$5,065,510	\$5,065,510	\$4,488,718	\$4,533,606			
Postage	\$251,105	\$256,127	\$296,127	\$292,715	\$295,643			
Telephone	\$492,443	\$502,292	\$502,292	\$405,473	\$409,527			
Cell Phones	\$148,913	\$151,891	\$151,891	\$114,060	\$115,200			
Fiber Optic Lines / Technology Hosting	\$883,367	\$901,035	\$901,035	\$861,816	\$870,434			
Utilities - Water/Sewer	\$1,224,367	\$1,248,854	\$1,248,854	\$1,244,174	\$1,256,616			
Utilities - Garbage	\$334,033	\$410,714	\$410,714	\$378,829	\$382,617			
Other Purchased Services	\$2,329,764	\$2,376,358	\$2,376,358	\$2,130,629	\$2,151,935			
Total Purchased Services	\$70,649,315	\$75,036,728	\$73,240,305	\$72,575,211	\$77,278,841			
	E	nergy Services		<u> </u>				
Natural & Bottled Gas	\$60,197	\$61,401	\$61,401	\$53,582	\$53,582			
Electric	\$7,960,474	\$8,040,078	\$7,640,078	\$7,589,064	\$7,437,283			
Gasoline /Diesel Fuel	\$2,826,412	\$2,854,676	\$2,363,915	\$2,130,879	\$2,088,261			
Total Energy Services	\$10,847,083	\$10,956,156	\$10,065,395	\$9,773,525	\$9,579,126			
	Mate	erials and Supplie	es					
Consumable Supplies	\$6,488,531	\$6,618,302	\$6,516,783	\$6,406,432	\$6,470,496			
State Textbooks	\$4,320,647	\$2,414,377	\$2,414,377	\$2,414,377	\$2,798,664			
Discretionary Instr. Materials	\$706,372	\$720,499	\$720,499	\$788,684	\$796,571			
Periodicals & Newspapers	\$65,096	\$66,396	\$66,396	\$59,837	\$60,435			
Oil & Grease	\$54,705	\$55,799	\$55,799	\$47,038	\$47,508			
Repair Parts/Tires & Tubes	\$386,962	\$394,702	\$394,702	\$375,988	\$379,748			
Other Materials & Supplies	\$7,386	\$7,534	\$7,534	\$12,653	\$12,780			
Total Materials & Supplies	\$12,029,699	\$10,277,610	\$10,176,091	\$10,105,009	\$10,566,202			
		Capital Outlay						
New Library Books	\$106,205	\$108,329	\$108,329	\$58,407	\$58,991			
Audio Visual - Not Capitalized	\$4,984	\$5,084	\$5,084	\$10,336	\$10,440			
Equipment & Furniture	\$935,362	\$954,069	\$1,279,770	\$1,038,783	\$1,049,171			
Computers / Technology Tools	\$391,100	\$398,922	\$398,922	\$389,032	\$392,923			
Motor Vehicles	\$0	\$0	\$0	\$0	\$0			
Remodeling & Renovations	\$274,742	\$280,237	\$280,237	\$297,761	\$300,739			
Software -Not Capitalized	\$39,907	\$40,705	\$40,705	\$12,090	\$12,210			
Total Capital Outlay	\$1,752,300	\$1,787,346	\$2,113,047	\$1,806,409	\$1,824,473			
Other Expenses								
Dues and Fees	\$806,346	\$822,473	\$680,080	\$705,773	\$712,831			
Judgments	\$2,500	\$2,550	\$2,550	\$2,550	\$2,576			
Miscellaneous Expense	\$40,889	\$41,707	\$41,707	\$34,927	\$35,276			
Field Trips	\$7,093	\$7,234	\$7,234	\$7,234	\$7,306			
Total Other Expenses	\$856,828	\$873,964	\$731,571	\$750,484	\$757,989			
Total Appropriations by Object	\$96,135,225	\$98,931,802	\$96,326,407	\$95,010,638	\$100,006,632			
the the section of a whose	730,133,223	730,331,002	\$30,320, <del>4</del> 07	755,010,038	7100,000,002			

# **Comparative Statement of Appropriations by Function**

#### 2014-2015 through 2016-2017

#### Based Upon Results of Operations through February 29, 2016

-					
	2014-2015	2015-2016	2015-2016	2015-2016	2016-2017
	Actual	Original	Amended	Projected	Conference
Appropriations by Function		Budget	Budget	Actual	Estimate
Instruction	\$265,724,056	\$274,904,168	\$274,075,790	\$275,762,284	\$282,130,889
Pupil Personnel Services	\$22,451,694	\$23,228,519	\$22,683,324	\$22,836,396	\$23,362,690
Instructional Media Services	\$6,804,492	\$7,039,926	\$7,065,038	\$7,440,593	\$7,612,071
Instruction and Curriculum Dev	\$2,738,523	\$2,833,277	\$2,869,503	\$2,857,120	\$2,922,966
Instructional Staff Training	\$1,033,501	\$1,069,259	\$998,859	\$1,009,453	\$1,032,717
Instruction Related Technology	\$3,229,764	\$3,342,333	\$3,437,800	\$3,385,145	\$3,463,160
Board of Education	\$755,594	\$781,738	\$748,194	\$682,988	\$698,728
Legal Services	\$355,570	\$372,353	\$323,172	\$286,937	\$293,550
General Administration	\$1,930,725	\$1,997,527	\$1,927,496	\$1,966,127	\$2,011,439
School Administration	\$18,029,340	\$18,653,152	\$18,618,112	\$18,317,553	\$18,739,704
Facilities Acquisition & Construction	\$43,531	\$45,037	\$34,945	\$38,445	\$39,331
Fiscal Services	\$2,011,106	\$2,080,690	\$2,072,651	\$2,067,005	\$2,114,642
Food Services	\$45,997	\$47,588	\$51,764	\$54,252	\$55,502
Central Services	\$5,916,767	\$6,121,486	\$5,953,228	\$5,567,180	\$5,695,483
Pupil Transportation	\$16,181,013	\$16,740,872	\$16,563,659	\$16,462,056	\$16,841,444
Operation of Plant	\$33,998,431	\$35,174,770	\$35,128,134	\$32,904,380	\$33,662,702
Maintenance of Plant	\$14,392,723	\$14,890,709	\$14,427,931	\$14,582,923	\$14,919,005
Administrative Technology Services	\$3,999,646	\$4,138,033	\$3,938,835	\$3,882,221	\$3,971,692
Community Services	\$2,848,868	\$2,947,440	\$2,936,451	\$2,757,973	\$2,821,534
Transfers to Other Funds	\$550,279	\$577,910	\$577,910	\$577,910	\$577,910
Total	\$403,041,620	\$416,986,788	\$414,432,797	\$413,438,944	\$422,967,161



#### **Definitions of Graph Categories**

School Direct costs are a compilation of the functions: Instruction, Pupil Personnel Services, Instructional Media Services, Instructional Technology Services, and Community Services

School Support costs are a compilation of the functions: Instruction and Curriculum Development, Instructional Staff Training, School Administration, Transportation, Operation of Plant, Food Service and Transfers to other funds.

District Support Services are a compilation of the functions: Administrative Technology Services, Fiscal Services, Central Services, and Maintenance of Plant.

District Administration Services are a compilation of the functions: Board of Education, Legal Services, and General Administration.