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## MINUTES Workshop/Monthly Work Session

MEETING: April 18, 2017 PRESENT: Board Members: Caroline Zucker, Chair; Bridget Ziegler, Vice Chair; Shirley Brown, Jane Goodwin; Eric Robinson; Superintendent Todd Bowden CALLED TO ORDER: 9:30 a.m.

TOPIC	DISCUSSION
Textbook Adoption Process – Sue Meckler Rob Manoogian	<ul> <li>Steps for adopting instructional material were reviewed with Board Members</li> <li>The state provides vendor specification for adoption and reviews materials, creates short bid list</li> <li>The district selects 3-5 state selected programs for review and publishers are invited to present to local adoption committee and district support staff</li> <li>All principals, including Charter schools, assemble school-based adoption committee members</li> <li>Our website is updated with relevant information and community members are invited to participate and give feedback</li> <li>Publisher presentations are conducted, committee members review material using state aligned, district created rubric, and the committee selects products for school-based, in-depth review</li> <li>Samples are sent to schools for principals and school-based stake holders to review materials and compile feedback</li> <li>The district committee reconvenes to discuss all feedback and reach consensus</li> <li>The decision is then shared with school-based and district level administrators, as well as School Board Members and the Superintendent</li> </ul>

	<ul> <li>Purchasing process begins and the initial professional development is scheduled; ongoing professional development is provided based on teacher need</li> <li>The adoption cycle is every 6 years</li> <li>Policy 4.21 has not been updated since 2009 and current procedures do not comply with current policy; the Superintendent plans to align procedures with current policy for the time being, and revise the policy after pending legislation is finalized; the pros and cons of current policy giving a principal the right to choose an alternative textbook was discussed.</li> <li>Dr. Bowden also plans to assign a staff member to each policy in order to keep the policies up to date and in state compliance, and to be sure the procedures</li> </ul>
Eleven Data Elements- Laura Kingsley Denise Cantalupo	<ul> <li>Florida's model focuses the grading formula on student success measuring (1) achievement, (2) learning gains, (3) graduation, and (4) earning college credit and/or industry certifications</li> <li>Board members reviewed Sarasota's achievement results for 2015-16 in English language arts, mathematics, science, social studies, graduation rate, and acceleration success; total points = 677 out of possible 1100 = 61.5 rounded up to 62 = A; a score of 61.4 would have been rounded down to a B.</li> <li>Sarasota was one of only three districts to receive an A</li> </ul>
	<ul> <li>Achievement gap data for ESE, ELL, economically disadvantaged students, White/Hispanic, and White/Black was reviewed</li> <li>Data on chronic absenteeism was shared and discussed; student attendance will be one of the components on the dashboard being developed for next school year</li> </ul>
Superintendent's Goals- Todd Bowden	<ul> <li>In order for the Superintendent to qualify for a \$15,000 bonus pool at the end of the 2017-18 school year, criteria/goals must be determined by June 30, 2017</li> <li>A list of potential goals submitted by the Superintendent with input from Board Members was discussed</li> <li>After discussion, the following three goals were set:</li> </ul>

Recessed – 12:46 p.m. Reconvened – 1:16 p.m.	<ol> <li>Increase 2017 district grade total points by 1% (i.e., in 2016 we had 677 points, the goal would have been +7 points)</li> <li>Increase learning gains of the lowest 25% in ELA by 1% (i.e., in 2016 we had 43%, so the goal would have been 44%)</li> <li>Increase learning gains of the lowest 25% in Math by 1% (i.e., in 2016 we had 44%, so the goal would have been 45%)</li> <li>Each goal is carries a \$5,000 bonus</li> </ol>
Facilitator for Superintendent Goals and Objectives	<ul> <li>Since the Superintendent's goals were set in the morning portion of the work session, a facilitator is no longer needed</li> <li>But the Superintendent's evaluation criteria (which will be used June of 2018) will now need to be set, which could cover broader areas</li> <li>Although the Superintendent will not be in attendance at the May 16 Monthly Work Session, Board Members can submit possible criteria to the Superintendent for discussion/consideration; this criteria will need to be finalized by June 30, 2017</li> </ul>
Team Building	<ul> <li>Sarasota, Lee, and Charlotte County school boards have scheduled an initial Master Board Training through FSBA on May 12, 2017 in Charlotte County, but not all Board Members have agreed to participate.</li> <li>It was suggested we reach out to local foundations and/or facilitators to see if we could schedule a team building session for all five Board Members; Caroline Zucker agreed come back to the group with an additional alternative team building opportunity for all five Board Members.</li> <li>It was also suggested that as part of the Board's operational procedures, an annual retreat could be scheduled where the Board can set goals, priorities, evaluations, and legislative priorities</li> <li>Since there was no previous formal vote taken on this issue, a motion to participate in the FSBA training will be made at the upcoming 3:00 Board Meeting</li> </ul>

Legislative Updates	<ul> <li>The status of various bills and where they are in the House and Senate was discussed</li> </ul>
Juvenile Justice	No discussion
Legal Services Contract	<ul> <li>Art Hardy shared a draft contract for Board Member's consideration</li> <li>The history of the Williams/Parker and Matthews/Hutton/Eastmoore law firms association with the school board was discussed; also discussed was how and when legal services are sub-contracted relating to COPS, bonds, DOAH hearings, real estate, worker comp, etc.</li> <li>This draft contract will be sent to another attorney for review/approval and placed on a future Board Meeting agenda for formal vote</li> </ul>
Adjourned	<ul> <li>The Monthly Work Session adjourned at 2:21 p.m.</li> </ul>

We certify that the foregoing minutes are a true account of the Monthly Work Session held on April 18, 2017, and approved at the regular Board meeting on May 2, 2017.

Secretary Todd Bowden Chair Caroline Zucker