

A Community–Wide Innovative Workforce System Connecting Today and Tomorrow's Workers to Jobs in an Evolving Economy

Sarasota County School Board
November 20, 2012

Today's Presentation

- ▶ Why Are we Here?
- ▶ Plan of Action
- ▶ Manufacturing Employer
- ▶ Educational Partner
- ▶ Next Steps

Skill Gap Study Data

56% skilled production workers are top need for region

75% not having skilled production workers is one of top reasons for the skills gap

41% of jobs have gone unfilled for skilled production

38% have worker shortages in skilled production

38% skilled production workers were identified as greatest hiring challenge in next 3-5 years

Areas of Focus



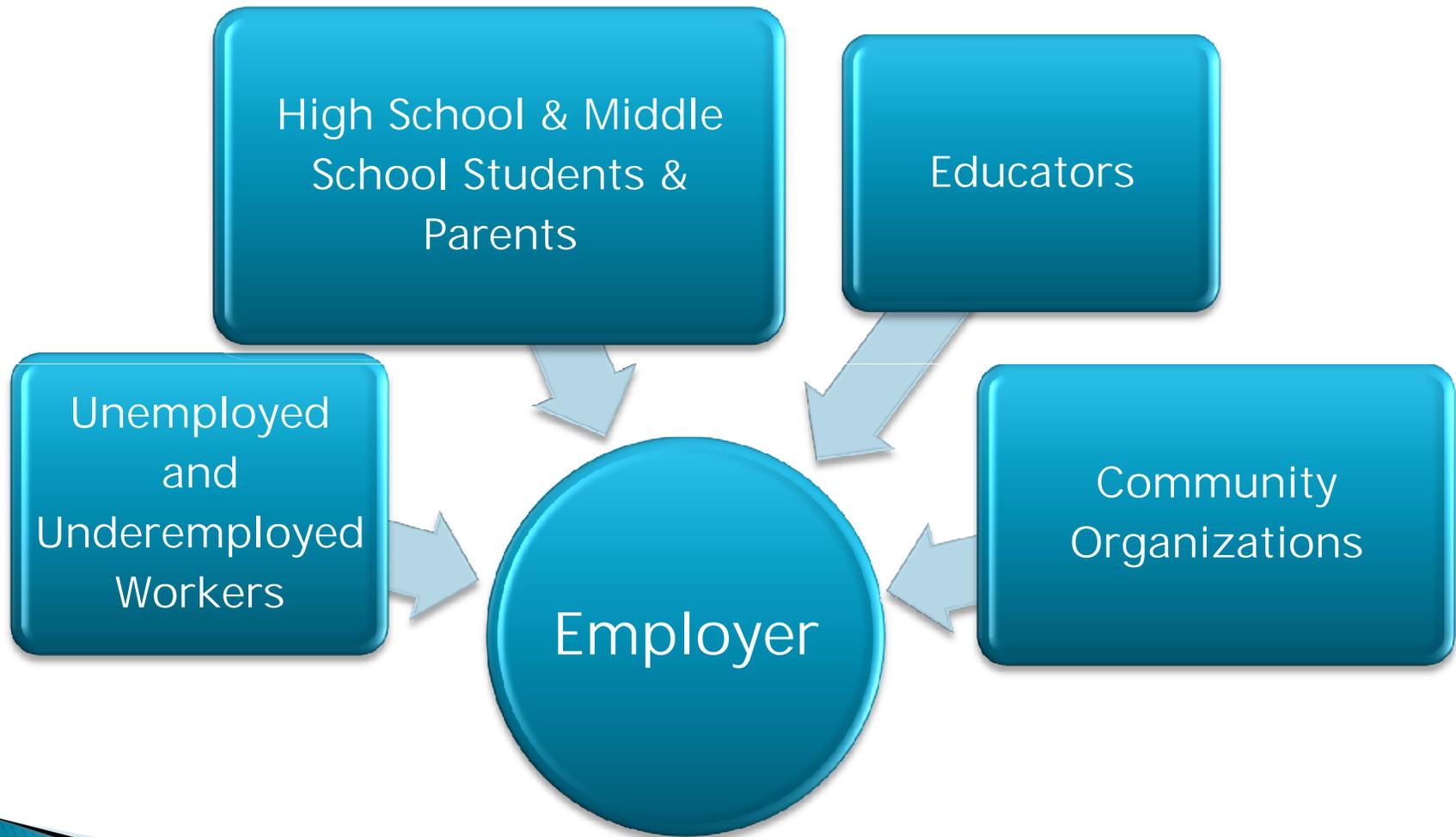
Awareness and Promotion

Postsecondary Education

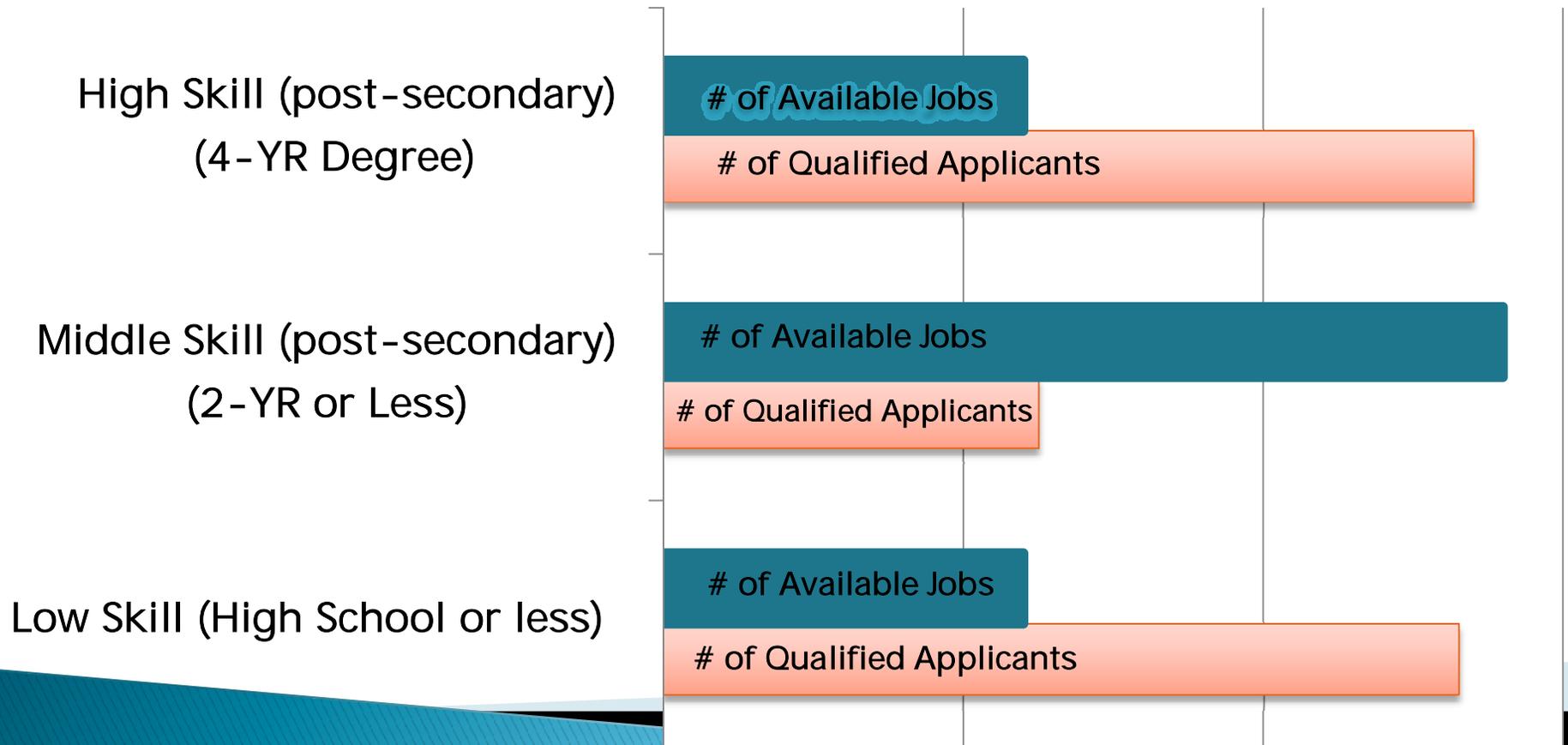
Secondary Education

Business and Community
Partnerships

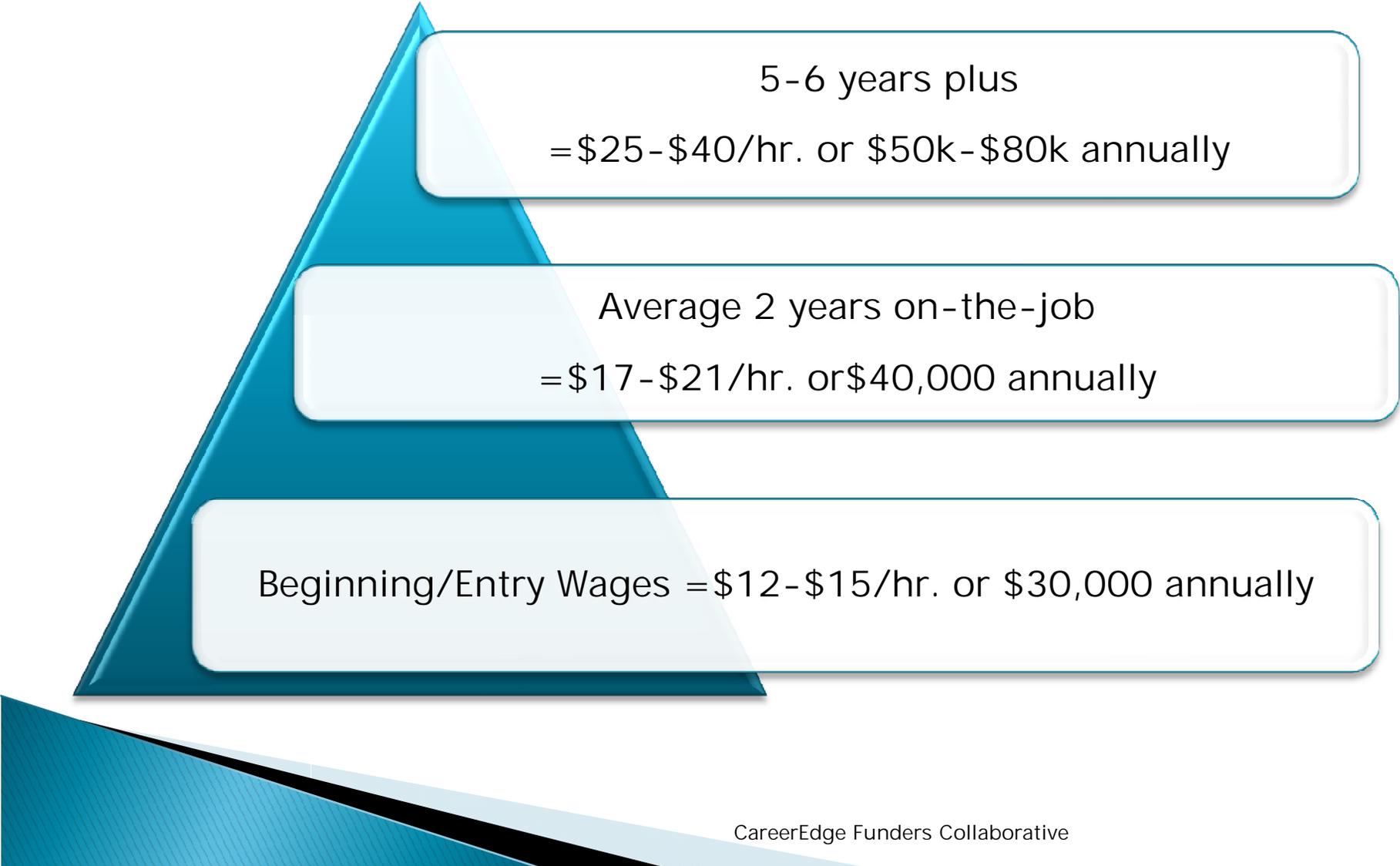
Action Items



Skill Levels



Earning Potential for Middle Skill Workers



5-6 years plus
=\$25-\$40/hr. or \$50k-\$80k annually

Average 2 years on-the-job
=\$17-\$21/hr. or \$40,000 annually

Beginning/Entry Wages = \$12-\$15/hr. or \$30,000 annually

Successful Models – Midwest (Milwaukee Suburban)

Similar geographic size

Similar social & economic population

Similar diversity in manufacturing sector

Similar quality and academic achievement in K-12 school system

Advisory Groups & Employer Engagement

Advisory Groups

- A group of manufacturers has convened to advise the Sarasota County Technical Institute on potential areas of study that could be added to their course offerings in support of Manufacturing

Employer Engagement

- Employers are taking a leading role in developing a Post-Secondary Adult Vocational (PSAV) program in Machining

Curriculum Development

The School District of Sarasota County, through the Sarasota County Technical Institute has engaged a group of manufacturers to advise on potential program offerings in support of manufacturing

Areas of Focus include Machining and Precision Welding

Machining will be the first program developed and introduced with a stated goal of training 100 Machinists in 5 years beginning in August of 2013

Next Steps





www.careeredgefunders.org



MISSION STATEMENT: Our mission is to provide an exceptional labor force to a region's growing industries by leveraging our community assets and forming high-performing workforce partnerships.



VISION STATEMENT: CareerEdge will be known as the region's distinguished workforce development organization that promotes economic prosperity through strong employer-labor partnerships.