

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
PROFESSIONAL DEVELOPMENT & TEACHER EVALUATION
TEACHER EVALUATION SYSTEM (TES)

PRIDE On-Going Observation Form
NON-CLASSROOM INSTRUCTIONAL

Teacher Name _____ Position _____
Evaluator Name _____ School _____

Domain I. Creating a Culture for Learning

I.1. Establishing High Expectations for Learning and Work

I.2. Creating an Environment of Respect and Rapport

I.3. Organizing the Physical Environment

I.4. Managing Procedures in a Professional Setting

I.5. Managing Participant Behavior

I.6. Modeling Oral and Written Communication Skills

Domain II. Planning for Success

II.1. Demonstrating Knowledge of Current Trends in Program Area and Professional Practice

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II.2. Aligning Program Objectives to School/District Goals

II.3. Using Data to Attend to Individual Needs

II.4. Planning Formative and Summative Assessments

II.5. Determining Strategies for Meaningful/Coherent Delivery of Services

II.6. Using Time Effectively

Domain III. Instructing and Assessing for Student Achievement

III.1. Engaging Participants

III.2. Varying Content to Meet Participant Needs

III.3. Using Quality Questions and Discussion

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III.4. Adjusting and Monitoring Activity to Enhance Achievement and Reach Mastery

III.5. Developing Interventions and/or Locating Resources to Increase Student Achievement and Meet Goals

III.6. Using Technology to Support Learning

Domain IV. Communicating Professional Commitment

IV.1. Complying with and Implementing all Federal and State Laws, as well as District and School Policies and Procedures

IV.2. Taking Responsibilities for Professional Development

- IPDP written
- IPDP reviewed, monitored & evaluated by teacher and administrator

IV.3. Collaborating with Colleagues for Student Progress

IV.4. Developing Positive Relationships with Families and Community

