

CHAPTER 6.00 – HUMAN RESOURCES

INSTRUCTIONAL EMPLOYEE PERFORMANCE CRITERIA

6.41*±

- I. The Superintendent or designee shall develop and present, for School Board approval, instructional employee performance criteria and/or measures. Such performance criteria and/or measures shall be consistent with statutory requirements but may include additional elements as deemed appropriate. Student performance data shall be used in the evaluation of instructional personnel.
- II. Each member of the instructional staff shall receive an annual evaluation by his/her immediate administrative supervisor in accordance with the District teacher's performance appraisal system procedures handbook. Instructional personnel whose annual evaluation demonstrates outstanding performance will be eligible for performance pay.
- III. Instructional personnel shall be informed of the criteria for assessment including the use of student performance data and indicators of student learning growth.
- IV. The Superintendent shall submit the instructional performance appraisal system to the Department of Education for approval.

STATUTORY AUTHORITY:

1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED:

**1001.43, 1008.22, 1008.36, 1012.22,
1012.27, 1012.34, 1012.3401, F.S.**

STATE BOARD OF EDUCATION RULE(S):

6A-5.030

HISTORY:

ADOPTED: 08/12/01

REVISION DATE(S): _____

FORMERLY: NEW

NOTES: _____

~~Refer To: School Leader Evaluation System (EAS) - Florida/School Leader Assessment (Assessment of Employees Procedure – Policy 6.40)~~